

Table 4
Historical trends in newsroom diversity, 1990-2005
All daily newspapers, listed by state and city

Source: Report to the Knight Foundation, June 2005, by Bill Dedman and Stephen K. Doig
 The full report is at <http://www.asu.edu/cronkite/asne>

(The Diversity Index is the newsroom non-white percentage divided by the circulation area's non-white percentage.)
 (DNR = did not report)

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
Alabama	The Alexander City Outlook	N/A	26.8	DNR	0.0	0.0	0.0	0.0	0.0	16.7	0.0	11.1	0.0	0.0	DNR	DNR	DNR	0.0	DNR	1996
Alabama	The Andalusia Star-News	175	14.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	16.7	DNR	DNR	DNR	DNR	DNR	25.0	2005
Alabama	The Anniston Star	N/A	20.7	14.3	10.5	8.5	10.0	6.8	DNR	7.3	5.1	8.1	12.0	10.5	DNR	5.0	11.1	DNR	DNR	1990
Alabama	The News-Courier, Athens	0	15.7	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Alabama	Birmingham Post-Herald	29	38.5	DNR	10.2	7.5	8.8	10.5	10.9	11.1	9.6	14.6	9.5	6.7	7.1	8.3	8.6	13.5	11.1	1998
Alabama	The Birmingham News	56	31.6	DNR	6.2	DNR	7.9	7.9	7.8	8.7	10.2	11.1	10.7	13.2	15.2	15.7	19.0	17.9	17.6	2003
Alabama	The Clanton Advertiser	174	14.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	25.0	2005
Alabama	The Cullman Times	N/A	4.5	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Alabama	The Decatur Daily	44	19.7	DNR	DNR	3.2	3.4	3.2	6.7	2.8	2.9	7.7	5.0	8.9	9.4	11.1	11.1	10.8	8.6	2003
Alabama	The Dothan Eagle	15	27.3	DNR	DNR	DNR	DNR	4.0	7.7	12.5	8.0	9.4	8.3	4.0	5.0	2.6	3.6	3.8	4.0	1996
Alabama	Enterprise Ledger	68	24.4	DNR	DNR	0.0	0.0	14.3	DNR	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	16.7	2000
Alabama	TimesDaily, Florence	89	13.7	DNR	6.1	6.1	5.7	5.6	3.1	5.6	3.1	2.7	2.9	3.2	3.0	9.7	10.7	11.8	12.1	2005
Alabama	Fort Payne Times-Journal	0	9.3	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	14.3	20.0	16.7	DNR	0.0	0.0	2001
Alabama	The Gadsden Times	N/A	15.5	DNR	DNR	11.5	12.5	15.4	10.3	6.9	4.0	4.2	4.3	0.0	4.2	8.0	13.0	4.8	DNR	1994
Alabama	The Huntsville Times	23	23.9	0.0	DNR	10.5	0.0	11.5	9.0	10.0	9.4	9.3	8.9	3.7	7.6	9.1	6.6	8.8	5.5	1994
Alabama	The Daily Mountain Eagle, Jasper	0	8.7	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	2005
Alabama	Valley Times-News, Lanett	N/A	39.6	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
Alabama	Mobile Register	N/A	32.8	DNR	DNR	DNR	13.8	13.8	11.9	11.6	11.8	12.8	11.7	6.3	7.8	9.7	8.6	DNR	DNR	1994
Alabama	Montgomery Advertiser	48	44.4	DNR	DNR	6.9	8.1	7.1	DNR	9.0	11.1	DNR	27.0	23.1	31.7	DNR	22.7	DNR	21.5	2001
Alabama	Opelika-Auburn News, Opelika	53	34.1	DNR	DNR	DNR	DNR	DNR	20.0	15.0	11.1	18.8	0.0	DNR	DNR	DNR	DNR	DNR	18.2	1995
Alabama	The Daily Sentinel, Scottsboro	N/A	8.8	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	2004
Alabama	The Selma Times-Journal	39	64.6	0.0	33.3	11.1	28.6	12.5	25.0	14.3	16.7	37.5	16.7	14.3	DNR	DNR	DNR	0.0	25.0	1998
Alabama	The Daily Home, Talladega	0	33.5	DNR	DNR	5.3	5.3	7.1	6.7	7.7	6.3	5.9	0.0	DNR	DNR	0.0	4.2	0.0	0.0	1996
Alabama	The Messenger, Troy	N/A	39.9	0.0	0.0	0.0	0.0	33.3	28.6	40.0	16.7	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	1996
Alabama	The Tuscaloosa News	39	39.3	6.5	8.0	7.1	6.9	2.9	8.6	9.7	7.1	12.5	14.3	17.2	20.0	10.8	DNR	20.0	15.4	2004
Alaska	Anchorage Daily News	13	26.8	6.5	3.9	5.8	5.8	6.0	4.6	5.4	7.1	5.3	6.7	5.4	5.6	5.0	DNR	3.5	3.4	1997
Alaska	Fairbanks Daily News-Miner	N/A	25.0	0.0	DNR	DNR	0.0	0.0	0.0	3.4	0.0	5.3	0.0	0.0	DNR	DNR	11.5	14.8	DNR	2004
Alaska	Juneau Empire	47	26.7	0.0	DNR	9.1	0.0	DNR	DNR	6.7	DNR	6.3	5.6	11.8	11.1	5.6	6.3	6.3	12.5	2005
Alaska	Peninsula Clarion, Kenai	N/A	15.0	11.1	DNR	DNR	DNR	0.0	DNR	0.0	DNR	7.1	DNR	DNR	DNR	DNR	DNR	0.0	DNR	1990
Alaska	The Daily News, Ketchikan	46	27.1	11.1	DNR	DNR	50.0	11.1	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	12.5	1993
Alaska	The Kodiak Daily Mirror	0	42.5	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	DNR	0.0	2002
Alaska	The Daily Sitka Sentinel	0	32.9	20.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	1990
	Mohave Valley Daily News, Bullhead City	N/A	22.4	DNR	DNR	0.0	12.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Arizona	Casa Grande Dispatch	16	56.2	DNR	22.2	10.0	10.0	9.1	18.2	20.0	18.2	18.2	18.2	9.1	9.1	9.1	9.1	9.1	9.1	1991
Arizona	The Daily Dispatch, Douglas	57	87.9	DNR	DNR	0.0	0.0	0.0	0.0	DNR	0.0	16.7	20.0	45.5	40.0	40.0	37.5	16.7	50.0	2005
Arizona	Arizona Daily Sun, Flagstaff	N/A	38.3	DNR	0.0	6.3	10.0	7.1	0.0	DNR	12.5	14.3	15.4	0.0	0.0	DNR	7.7	0.0	DNR	1999
Arizona	The Kingman Daily Miner	N/A	14.7	DNR	DNR	DNR	0.0	DNR	DNR	12.5	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	1996
	Today's News-Herald, Lake Havasu City	0	10.5	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	2005
Arizona	Tribune Newspapers, Mesa	18	23.1	DNR	DNR	DNR	14.3	10.9	7.1	4.8	DNR	3.6	3.4	4.0	3.2	3.0	6.2	5.0	4.1	1993
Arizona	The Arizona Republic, Phoenix	74	32.8	DNR	DNR	10.4	10.9	11.1	14.4	10.1	13.4	14.8	14.7	19.5	22.2	23.0	24.0	22.9	24.2	2005
Arizona	The Daily Courier, Prescott	N/A	13.4	DNR	DNR	0.0	0.0	0.0	6.7	5.6	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	1995
	Sierra Vista Herald/Bisbee Daily Review	19	34.6	DNR	28.6	15.4	8.3	23.1	20.0	11.8	12.5	31.6	33.3	34.8	28.6	DNR	DNR	DNR	6.7	2000
Arizona	Daily News-Sun, Sun City	750	2.3	12.0	4.2	4.3	0.0	0.0	0.0	0.0	11.1	0.0	5.0	13.6	8.7	4.3	10.0	18.2	17.4	2004
Arizona	Arizona Daily Star, Tucson	58	40.5	0.0	9.9	16.8	DNR	17.6	19.3	16.2	19.2	17.1	18.6	16.2	24.8	24.8	27.8	23.0	23.7	2003

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing
Arizona	The Daily Territorial, Tucson	0	38.5	0.0	DNR	0.0	0.0	0.0	0.0	14.3	0.0	DNR	DNR	DNR	DNR	33.3	0.0	0.0	0.0	2003
Arizona	Tucson Citizen	70	44.7	21.7	21.9	26.1	19.7	27.0	28.0	26.4	22.8	32.9	25.7	23.9	21.6	25.6	27.3	29.5	31.3	1998
Arizona	The Yuma Daily Sun	N/A	52.6	19.2	DNR	DNR	8.7	15.0	8.7	0.0	23.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Arkansas	Siftings Herald, Arkadelphia	N/A	26.5	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Arkansas	Batesville Daily Guard	0	5.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	2005
Arkansas	The Benton Courier	0	5.5	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	11.1	0.0	DNR	DNR	0.0	0.0	0.0	0.0	1998
Arkansas	Benton County Daily Record, Bentonville	69	13.2	DNR	0.0	9.1	8.3	0.0	6.3	0.0	5.9	12.5	15.0	11.1	11.8	4.3	5.3	8.3	9.1	1999
Arkansas	Blytheville Courier News	0	36.4	DNR	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	0.0	DNR	0.0	DNR	0.0	0.0	0.0	2005
Arkansas	Camden News	41	40.6	DNR	20.0	20.0	25.0	20.0	20.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	16.7	16.7	1993
Arkansas	Log Cabin Democrat, Conway	57	12.6	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	DNR	DNR	DNR	7.1	2005
Arkansas	The Daily Citizen, De Queen	0	27.5	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	2005
Arkansas	The News-Times, El Dorado	77	34.8	DNR	23.1	23.1	16.7	15.4	DNR	13.3	16.7	16.7	7.1	14.3	26.7	21.7	13.3	30.8	26.7	2004
Arkansas	Northwest Arkansas Times, Fayetteville	0	16.0	DNR	DNR	DNR	0.0	0.0	7.4	DNR	0.0	0.0	3.3	3.0	DNR	DNR	DNR	DNR	0.0	1995
Arkansas	Times-Herald, Forrest City	36	54.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	20.0	20.0	2005
Arkansas	Times Record, Fort Smith	33	16.5	DNR	DNR	3.8	0.0	0.0	0.0	0.0	DNR	6.1	8.8	0.0	0.0	3.0	1.4	10.2	5.4	2004
Arkansas	Harrison Daily Times	0	6.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	50.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	1997
Arkansas	The Daily World, Helena	N/A	61.3	DNR	0.0	DNR	DNR	9.1	DNR	DNR	DNR	25.0	0.0	DNR	DNR	DNR	DNR	0.0	DNR	1998
Arkansas	Hope Star	0	40.2	DNR	DNR	16.7	25.0	25.0	37.5	0.0	DNR	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	1995
Arkansas	The Sentinel-Record, Hot Springs	0	11.5	DNR	7.1	0.0	0.0	6.7	5.9	5.6	5.6	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	1991
Arkansas	The Jonesboro Sun	N/A	8.1	8.0	9.1	9.1	8.7	DNR	10.7	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	1995
Arkansas	Arkansas Democrat-Gazette, Little Rock	N/A	21.7	DNR	14.1	8.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1991
Arkansas	Banner-News, Magnolia	44	38.4	DNR	DNR	DNR	DNR	DNR	20.0	DNR	DNR	25.0	DNR	16.7	16.7	33.3	16.7	16.7	37.5	2004
Arkansas	Malvern Daily Record	0	13.4	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005
Arkansas	Baxter Bulletin, Mountain Home	954	3.2	0.0	0.0	0.0	0.0	DNR	0.0	0.0	8.3	0.0	0.0	8.3	30.8	33.3	41.7	42.9	30.8	2004
Arkansas	Paragould Daily Press	0	3.2	DNR	0.0	0.0	10.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	1993
Arkansas	Pine Bluff Commercial	53	44.8	11.1	23.5	31.8	25.0	31.8	19.0	19.2	16.7	28.6	23.1	11.8	35.3	36.8	25.0	28.6	23.8	2002
Arkansas	The Courier, Russellville	0	7.2	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Arkansas	The Daily Citizen, Searcy	N/A	7.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	2002
Arkansas	The Morning News, Springdale	18	14.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	4.8	2.6	2.1	3.8	4.0	1.6	DNR	DNR	2.5	1997
Arkansas	The Stuttgart Daily Leader	79	25.2	DNR	40.0	33.3	0.0	DNR	28.6	20.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	DNR	20.0	1991
Arkansas	Evening Times, West Memphis	N/A	50.3	18.2	12.5	16.7	12.5	11.1	16.7	DNR	DNR	DNR	DNR	20.0	18.2	16.7	DNR	DNR	DNR	2000
California	Auburn Journal	0	10.5	DNR	DNR	5.9	0.0	0.0	0.0	DNR	DNR	18.8	17.6	6.7	6.7	0.0	0.0	5.6	0.0	1998
California	The Bakersfield Californian	37	53.6	DNR	18.3	20.9	25.0	19.5	22.2	22.2	20.8	18.7	9.2	10.6	15.8	DNR	DNR	DNR	19.7	1993
California	Desert Dispatch, Barstow	N/A	47.9	DNR	11.1	11.1	22.2	20.0	22.0	0.0	0.0	0.0	0.0	16.7	0.0	0.0	16.7	12.5	DNR	1995
California	Benicia Herald	N/A	26.1	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997
California	Chico Enterprise-Record	43	23.1	DNR	DNR	4.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	0.0	3.3	0.0	3.8	3.4	10.0	2005
California	Daily Pilot, Costa Mesa	9	43.2	4.4	5.9	10.5	5.9	6.3	6.7	7.7	7.1	DNR	21.2	28.3	DNR	21.1	DNR	DNR	4.0	2000
California	The Daily Triplicate, Crescent City	0	29.9	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	20.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	1998
California	The Davis Enterprise	18	35.2	5.9	6.7	11.1	10.0	5.9	0.0	0.0	5.9	11.1	5.3	11.8	15.8	17.6	5.3	7.7	6.3	2002
California	Imperial Valley Press, El Centro	59	80.7	11.5	9.7	12.0	8.7	DNR	20.0	DNR	6.3	18.8	23.5	41.2	44.4	30.0	35.3	41.7	47.6	2005
California	North County Times, Escondido	30	37.4	DNR	8.5	12.5	DNR	DNR	DNR	DNR	9.2	DNR	DNR	5.0	14.4	10.4	7.3	11.7	11.3	2001
California	Times-Standard, Eureka	N/A	18.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	4.3	0.0	10.0	0.0	4.3	0.0	0.0	DNR	DNR	2000
California	Daily Republic, Fairfield	20	50.9	DNR	10.7	6.9	8.0	7.7	7.7	10.3	16.7	14.3	20.7	25.0	17.9	17.9	21.4	10.3	10.3	2000
California	Fremont Argus	N/A	63.3	DNR	DNR	11.8	17.6	17.6	12.5	6.7	14.3	DNR	5.6	6.7	7.7	17.6	13.5	DNR	DNR	2002
California	The Fresno Bee	43	57.6	16.0	13.7	13.0	14.5	16.9	22.1	23.7	23.2	23.9	22.4	23.4	24.1	24.6	30.6	24.8	25.0	2003
California	The Dispatch, Gilroy	13	62.0	13.3	DNR	DNR	DNR	9.1	13.3	8.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	8.3	1995
California	The Glendale News-Press	N/A	45.8	DNR	DNR	20.0	14.3	18.2	20.0	24.0	DNR	16.7	DNR	DNR	25.0	15.4	14.3	24.0	DNR	2001
California	The Union, Grass Valley	60	8.8	8.3	7.1	5.9	5.0	10.5	6.7	0.0	0.0	6.3	11.1	5.9	5.6	5.3	11.1	5.3	2004	
California	The Hanford Sentinel	41	55.9	15.0	DNR	18.8	17.6	DNR	DNR	DNR	DNR	DNR	5.9	12.5	DNR	33.3	33.3	46.2	23.1	2004
California	The Daily Review, Hayward	N/A	59.7	DNR	DNR	DNR	DNR	10.0	4.3	6.7	5.6	20.0	25.0	23.5	15.4	DNR	5.1	DNR	DNR	1999
California	Free Lance, Hollister	N/A	55.1	DNR	23.1	14.3	13.3	25.0	18.2	DNR	25.0	16.7	14.3	DNR	42.9	33.3	22.2	DNR	DNR	2001
California	Lake County Record-Bee, Lakeport	0	19.6	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	11.1	0.0	0.0	0.0	0.0	DNR	0.0	1999
California	Lodi News-Sentinel	N/A	35.5	DNR	13.3	25.0	5.6	DNR	6.7	6.7	7.1	0.0	0.0	7.1	13.3	7.1	5.9	17.6	DNR	1992
California	The Lompoc Record	27	46.3	DNR	0.0	0.0	0.0	0.0	18.2	9.1	9.1	0.0	37.5	DNR	0.0	10.0	DNR	12.5	2000	
California	Press-Telegram, Long Beach	N/A	76.8	15.3	15.7	16.4	24.6	18.6	25.7	27.7	29.6	DNR	19.8	11.5	9.2	10.4	14.9	16.4	DNR	1997
California	Los Angeles Times	33	58.2	DNR	14.1	15.7	17.2	19.0	19.6	19.1	19.1	19.3	19.5	20.6	20.3	19.3	20.1	19.6	19.0	2000
California	Madera Tribune	65	66.3	DNR	DNR	10.0	12.5	DNR	0.0	DNR	14.3	40.0	28.6	33.3	DNR	DNR	44.4	44.4	42.9	2004
California	Manteca Bulletin	161	39.4	DNR	16.7	DNR	DNR	DNR	DNR	DNR	27.3	20.0	DNR	16.7	16.7	16.7	DNR	DNR	63.6	2005
California	Appeal-Democrat, Marysville	45	38.9	0.0	0.0	0.0	0.0	0.0	8.0	8.3	7.7	3.8	7.7	28.0	9.1	14.3	19.2	38.1	17.4	2004
California	Merced Sun-Star	39	61.4	8.7	DNR	20.0	13.6	4.8	0.0	10.0	11.8	25.0	14.3	20.0	DNR	DNR	25.0	19.0	24.0	2003

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
California	The Modesto Bee	49	41.5	15.7	20.3	19.5	21.8	25.3	18.9	18.7	22.1	16.5	17.8	20.3	19.3	20.3	19.2	19.5	20.5	1994
California	Monterey County Herald	60	42.6	DNR	DNR	6.7	10.0	4.9	2.7	4.1	0.0	DNR	8.5	14.9	11.9	19.4	12.5	25.6	25.6	2005
California	The Napa Valley Register	35	29.1	DNR	DNR	10.0	18.2	5.3	5.6	10.0	13.0	DNR	4.8	0.0	DNR	DNR	DNR	3.4	10.3	1993
California	The Marin Independent Journal, Novato	N/A	21.5	7.7	9.5	13.7	12.0	DNR	10.3	18.0	DNR	3.8	31.0	23.1	10.4	10.4	10.9	DNR	DNR	1999
California	The Oakland Tribune	N/A	68.5	25.0	28.4	29.0	41.3	42.9	36.8	DNR	DNR	DNR	47.8	DNR	DNR	DNR	17.5	DNR	DNR	1999
California	Inland Valley Daily Bulletin, Ontario	50	61.4	DNR	8.3	9.8	12.7	12.3	31.5	19.7	DNR	15.8	20.2	DNR	14.0	DNR	DNR	DNR	30.5	1995
California	The Desert Sun, Palm Springs	40	51.3	DNR	DNR	17.9	23.7	26.2	33.3	29.1	32.7	DNR	23.5	20.0	22.5	26.4	25.0	26.2	20.3	1995
California	Antelope Valley Press, Palmdale	N/A	59.0	DNR	DNR	9.3	DNR	7.8	DNR	DNR	DNR	DNR	10.8	15.2	13.3	DNR	7.1	11.1	DNR	2000
California	Palo Alto Daily News	N/A	27.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
California	Tri-Valley Herald, Pleasanton	N/A	33.3	4.8	DNR	DNR	DNR	DNR	12.5	16.7	DNR	DNR	11.5	DNR	DNR	DNR	4.4	DNR	DNR	1996
California	The Porterville Recorder	45	60.1	DNR	DNR	12.5	11.1	25.0	DNR	11.1	20.0	0.0	8.3	7.1	17.6	35.7	28.6	33.3	27.3	2002
California	Daily News, Red Bluff	0	22.5	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
California	Record Searchlight, Redding	34	14.0	DNR	DNR	3.3	3.0	0.0	13.6	3.1	5.9	0.0	0.0	2.6	0.0	7.0	7.7	4.8	4.8	1995
California	Redlands Daily Facts	73	37.3	DNR	DNR	10.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	12.5	0.0	0.0	33.3	40.0	27.3	2004
California	The Daily Independent, Ridgecrest	N/A	23.5	11.1	9.1	8.3	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	22.2	25.0	22.2	DNR	DNR	2002
California	The Press-Enterprise, Riverside	51	49.4	8.8	12.6	14.1	12.9	15.5	13.5	15.7	18.1	19.3	20.0	17.9	21.0	21.0	24.2	24.7	25.0	2005
California	The Sacramento Bee	83	35.0	15.5	15.7	18.3	21.9	22.1	23.1	23.2	24.4	24.1	26.2	28.1	27.9	28.5	29.6	30.4	29.2	2004
California	The Salinas Californian	64	72.0	20.8	25.0	27.3	33.3	42.3	27.3	36.4	39.1	44.0	36.0	46.4	DNR	43.5	44.4	32.0	45.8	2000
California	The San Bernardino County Sun	32	58.2	DNR	17.5	14.1	14.5	20.3	21.9	27.0	33.8	30.3	31.0	25.0	22.5	23.6	25.7	24.7	18.8	1997
California	San Diego Daily Transcript	N/A	50.6	DNR	DNR	DNR	DNR	9.1	DNR	DNR	6.7	16.7	16.7	14.3	DNR	DNR	DNR	DNR	DNR	1999
California	The San Diego Union-Tribune	38	45.5	DNR	DNR	8.6	6.9	6.8	7.1	7.8	9.2	9.2	12.8	DNR	DNR	DNR	14.7	16.9	17.1	2005
California	San Francisco Chronicle	36	46.8	DNR	10.7	11.0	11.5	12.6	17.3	18.7	17.9	20.7	18.8	18.1	16.9	15.8	16.1	14.5	16.8	1998
California	San Jose Mercury News	61	52.6	DNR	13.9	14.3	17.0	17.8	20.1	24.0	24.7	25.8	27.5	32.2	30.7	31.7	33.2	32.3	32.1	2003
California	The Tribune, San Luis Obispo	56	23.6	2.9	3.3	0.0	0.0	3.7	0.0	0.0	3.1	DNR	3.2	DNR	7.5	4.9	7.3	13.3	13.3	2005
California	The San Mateo County Times	25	44.2	5.0	6.3	5.0	2.4	2.6	2.6	0.0	4.8	5.3	4.8	7.7	11.1	DNR	6.4	DNR	11.1	2005
California	The Orange County Register, Santa Ana	56	48.8	14.3	14.3	14.3	18.7	19.9	16.7	18.0	17.8	15.8	15.9	18.5	17.5	18.8	22.3	24.6	27.4	2005
California	Santa Barbara News-Press	N/A	37.4	13.9	21.1	19.4	21.2	17.2	18.0	20.0	18.4	20.0	21.3	15.4	17.9	15.1	14.8	DNR	DNR	1999
California	The Signal, Santa Clarita	N/A	30.7	26.7	14.8	13.0	15.6	DNR	18.2	14.3	4.5	7.7	9.1	DNR	0.0	DNR	DNR	DNR	DNR	1990
California	Santa Cruz Sentinel	28	36.5	12.5	7.5	5.7	10.8	5.1	12.5	9.1	DNR	DNR	13.2	DNR	2.9	5.9	2.9	2.9	10.3	1999
California	Santa Maria Times	16	53.4	DNR	DNR	5.0	0.0	5.9	4.8	13.0	10.5	15.0	4.8	4.8	12.0	0.0	5.0	10.5	8.3	1998
California	The Press Democrat, Santa Rosa	N/A	25.1	DNR	10.3	15.0	17.3	17.3	16.4	12.9	14.3	12.5	13.4	14.0	DNR	DNR	DNR	12.5	DNR	1994
California	The Union Democrat, Sonoma	0	14.5	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
California	Tahoe Daily Tribune, South Lake Tahoe	0	15.1	DNR	DNR	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0	2002
California	The Record, Stockton	36	51.6	9.5	25.0	25.8	29.1	27.8	23.2	18.0	18.0	15.3	15.9	15.4	17.5	19.0	14.9	17.9	18.8	1993
California	Daily Midway Driller, Taft	N/A	20.9	DNR	DNR	0.0	DNR	DNR	DNR	8.3	0.0	DNR	DNR	DNR	25.0	DNR	DNR	DNR	DNR	2001
California	Daily Breeze, Torrance	N/A	58.5	2.4	2.5	0.0	2.3	2.4	DNR	3.8	DNR	6.3	3.3	3.2	6.3	DNR	DNR	DNR	DNR	2001
California	Tracy Press	32	45.1	20.0	DNR	9.1	DNR	10.0	18.2	9.1	23.1	21.4	7.7	6.7	7.1	18.8	4.8	12.5	14.3	1997
California	Ukiah Daily Journal	42	26.7	DNR	0.0	11.1	0.0	0.0	0.0	0.0	16.7	0.0	12.5	0.0	0.0	0.0	12.5	10.0	11.1	1997
California	The Reporter, Vacaville	26	37.6	2.6	2.6	0.0	0.0	0.0	0.0	2.6	2.8	2.8	5.6	7.3	12.9	DNR	6.7	3.3	9.7	2001
California	Times-Herald, Vallejo	45	60.6	DNR	21.7	25.0	30.0	31.6	22.7	27.3	21.7	20.0	16.0	23.1	20.8	19.2	40.0	22.7	27.3	2003
California	Ventura County Star	50	42.2	DNR	DNR	5.7	5.8	10.0	11.5	9.9	13.8	11.2	12.1	11.2	14.7	10.6	11.3	18.6	21.2	2005
California	The Daily Press, Victorville	N/A	39.2	DNR	DNR	9.1	18.5	0.0	9.1	8.0	DNR	DNR	DNR	7.1	10.0	9.5	17.4	17.4	DNR	1993
California	Visalia Times-Delta and Tulare Advance-Register	80	51.6	32.0	32.0	29.6	35.0	30.4	30.8	DNR	DNR	26.5	37.9	25.0	27.6	23.1	33.3	37.0	41.4	2005
California	Contra Costa Times, Walnut Creek	51	39.0	DNR	DNR	11.8	8.4	7.9	6.2	5.8	10.8	14.8	12.0	16.0	15.4	16.2	16.3	19.3	19.9	2005
California	Register-Pajaronian, Watsonville	29	68.6	DNR	16.7	15.8	23.1	7.7	15.4	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	20.0	1993
California	San Gabriel Valley Newspaper Group, West Covina	40	74.3	DNR	DNR	DNR	DNR	19.5	DNR	12.6	DNR	DNR	19.7	22.0	18.4	21.0	30.4	21.9	29.7	2003
California	The Daily Democrat, Woodland	N/A	46.8	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	23.1	50.0	13.3	10.0	DNR	2002
California	Los Angeles Daily News, Woodland Hills	32	52.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	17.8	14.1	13.3	15.3	16.3	16.4	16.7	1999
California	Siskiyou Daily News, Yreka	0	16.7	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	DNR	DNR	DNR	0.0	2001
Colorado	Valley Courier, Alamosa	44	46.0	DNR	DNR	DNR	33.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	40.0	25.0	28.6	20.0	2002
Colorado	Aspen Daily News	N/A	9.4	12.5	DNR	0.0	14.3	DNR	DNR	10.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Colorado	The Aspen Times	0	9.4	DNR	DNR	0.0	0.0	0.0	DNR	6.7	0.0	6.7	10.5	11.8	4.8	0.0	0.0	0.0	0.0	2000
Colorado	Daily Camera, Boulder	48	14.1	3.9	10.6	13.0	16.4	15.5	13.0	20.8	17.0	13.8	1.6	7.9	7.5	5.0	5.4	3.8	6.7	1996
Colorado	The Daily Record, Canon City	N/A	19.0	DNR	DNR	0.0	14.3	0.0	DNR	DNR	0.0	DNR	0.0	0.0	11.1	DNR	DNR	DNR	DNR	1993
Colorado	The Gazette, Colorado Springs	36	23.1	DNR	2.6	2.9	7.9	8.9	8.7	10.7	7.7	11.6	8.0	13.3	10.6	8.5	6.9	6.8	8.3	2000
Colorado	The Northwest Colorado Daily Press, Craig	N/A	11.8	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	2003

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
Colorado	Rocky Mountain News, Denver	56	25.0	7.3	6.1	8.9	12.7	8.7	8.4	9.2	10.9	11.4	DNR	14.1	11.4	8.9	8.5	11.6	14.1	2005
Colorado	The Denver Post	67	27.5	DNR	DNR	8.8	9.3	14.1	9.6	9.9	12.0	16.6	14.7	11.3	15.6	16.3	18.1	17.9	18.5	2005
Colorado	The Durango Herald	97	17.3	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	14.3	4.2	0.0	8.7	0.0	13.6	13.0	16.7	2005
Colorado	Fort Collins Coloradoan	47	13.9	DNR	DNR	11.1	6.9	10.0	9.7	13.3	10.0	13.8	12.5	8.8	6.7	5.6	11.4	10.3	6.5	1998
Colorado	The Fort Morgan Times	0	32.9	0.0	0.0	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1992
Colorado	Summit Daily News, Frisco	53	13.3	DNR	DNR	DNR	DNR	DNR	DNR	9.1	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	7.1	1996
Colorado	Glenwood Springs Post Independent	48	19.1	DNR	DNR	DNR	0.0	0.0	12.5	0.0	12.5	0.0	0.0	DNR	0.0	9.1	9.1	10.0	9.1	1997
Colorado	The Daily Sentinel, Grand Junction	22	13.3	10.7	11.1	11.1	11.1	6.9	10.7	10.3	11.1	DNR	8.0	10.3	10.3	DNR	9.7	5.9	2.9	1997
Colorado	Greeley Tribune	88	30.0	3.6	DNR	16.7	15.4	20.0	3.8	7.7	15.4	12.5	14.3	7.1	11.4	16.0	17.2	22.9	26.3	2005
Colorado	La Junta Tribune-Democrat	N/A	47.4	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	10.0	20.0	20.0	25.0	DNR	2004
Colorado	The Lamar Daily News	N/A	34.3	25.0	25.0	25.0	20.0	33.3	25.0	DNR	33.3	37.5	33.3	22.2	25.0	DNR	DNR	DNR	DNR	1999
Colorado	Daily Times-Call, Longmont	0	19.2	DNR	DNR	0.0	0.0	DNR	11.5	6.9	DNR	5.6	DNR	3.2	0.0	2.5	0.0	5.0	0.0	1995
Colorado	Loveland Daily Reporter-Herald	N/A	12.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	8.7	4.0	0.0	DNR	DNR	DNR	2000
Colorado	The Montrose Daily Press	57	17.6	DNR	DNR	DNR	DNR	DNR	0.0	16.7	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	10.0	1997
Colorado	The Pueblo Chieftain	42	37.5	15.4	15.0	14.6	15.8	13.5	19.4	17.6	22.9	28.1	22.5	22.0	19.5	20.5	23.1	17.5	15.6	1998
Colorado	Rocky Ford Daily Gazette	0	59.7	DNR	DNR	0.0	0.0	0.0	28.6	DNR	DNR	20.0	20.0	40.0	12.5	0.0	16.7	0.0	0.0	2000
Colorado	The Mountain Mail, Salida	0	12.7	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Colorado	Steamboat Pilot & Today, Steamboat Springs	121	5.2	DNR	DNR	DNR	DNR	DNR	DNR	12.5	DNR	0.0	0.0	0.0	9.1	DNR	DNR	0.0	6.3	1996
Colorado	The Journal-Advocate, Sterling	117	14.3	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	0.0	0.0	0.0	0.0	0.0	0.0	16.7	2005
Colorado	Telluride Daily Planet	N/A	9.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	8.3	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	1997
Colorado	The Chronicle-News, Trinidad	134	44.9	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	60.0	2005
Colorado	Vail Daily	N/A	25.9	DNR	DNR	0.0	DNR	DNR	9.1	0.0	0.0	6.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Connecticut	Connecticut Post, Bridgeport	N/A	28.9	DNR	DNR	DNR	DNR	DNR	DNR	7.1	4.5	DNR	DNR	DNR	DNR	DNR	3.3	DNR	DNR	1996
Connecticut	The Bristol Press	N/A	9.0	4.8	0.0	0.0	0.0	5.6	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Connecticut	The News-Times, Danbury	32	15.3	7.8	7.8	8.3	6.4	8.5	6.5	4.5	4.0	2.1	2.4	3.4	0.0	DNR	DNR	4.2	4.9	1994
Connecticut	Hartford Courant	53	21.1	12.2	DNR	10.7	11.7	12.9	12.8	15.4	13.8	13.1	16.3	13.6	13.7	14.3	13.9	13.4	11.1	1999
Connecticut	Journal Inquirer, Manchester	N/A	17.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Connecticut	Record-Journal, Meriden	56	16.3	DNR	DNR	DNR	0.0	0.0	6.0	8.2	9.8	9.5	7.7	7.7	12.5	10.8	10.5	9.1	2002	
Connecticut	The Middletown Press	N/A	14.2	DNR	3.9	0.0	DNR	DNR	5.6	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1995
Connecticut	The Herald, New Britain	N/A	25.3	DNR	0.0	0.0	0.0	3.8	DNR	0.0	0.0	5.3	5.9	0.0	18.8	15.0	4.5	0.0	DNR	2001
Connecticut	New Haven Register	N/A	22.7	6.5	4.2	3.3	4.9	4.3	4.0	5.8	5.0	8.9	11.9	10.6	DNR	13.3	15.9	DNR	DNR	2003
Connecticut	The Day, New London	43	16.1	6.8	8.3	1.9	1.9	9.4	3.0	5.1	DNR	4.8	6.6	3.8	7.0	6.7	6.3	6.0	6.9	1994
Connecticut	The Hour, Norwalk	49	25.6	DNR	DNR	DNR	DNR	3.7	3.2	2.9	DNR	DNR	DNR	0.0	0.0	DNR	DNR	4.3	12.5	2005
Connecticut	Norwich Bulletin	246	9.8	DNR	10.5	5.6	4.9	9.8	11.6	DNR	12.2	9.8	11.9	17.1	10.3	9.7	8.6	15.6	24.1	2005
Connecticut	The Stamford Advocate and Greenwich Time	N/A	28.8	DNR	5.8	3.9	7.8	DNR	5.8	11.3	5.9	13.0	7.1	10.7	8.9	DNR	DNR	DNR	DNR	1998
Connecticut	The Register Citizen, Torrington	0	6.1	0.0	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	4.3	5.6	6.3	DNR	DNR	DNR	0.0	2001
Connecticut	Waterbury Republican-American	17	16.2	1.3	DNR	1.6	DNR	DNR	1.1	DNR	DNR	2.2	1.5	3.1	5.7	4.3	4.2	2.7	2.8	2001
Connecticut	The Chronicle, Willimantic	N/A	15.4	DNR	DNR	12.5	12.5	12.5	6.3	13.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	1996
Delaware	Delaware State News, Dover	N/A	27.9	DNR	3.6	DNR	DNR	10.0	10.0	16.7	DNR	13.6	29.2	9.1	0.0	0.0	DNR	DNR	DNR	1999
Delaware	The News Journal, Wilmington	64	25.7	DNR	11.1	10.2	14.0	16.8	17.6	10.5	19.8	15.1	15.4	15.3	11.5	13.3	17.3	17.0	16.5	1997
District of Columbia	The Washington Post	50	43.2	16.2	17.1	17.0	18.0	19.2	17.8	19.6	18.5	17.7	17.9	19.3	19.5	20.7	20.8	22.6	21.4	2004
District of Columbia	The Washington Times	N/A	64.3	11.2	DNR	8.2	7.3	6.8	7.9	7.0	7.4	7.8	8.0	DNR	DNR	9.6	DNR	DNR	DNR	1990
Florida	Boca Raton News	0	15.8	12.5	10.5	8.7	7.3	10.0	13.5	31.0	33.3	36.8	7.4	6.3	0.0	15.4	0.0	DNR	0.0	1998
Florida	Bradenton Herald	53	19.7	14.5	10.2	14.9	11.8	8.0	10.0	15.9	DNR	18.2	15.8	10.5	6.3	5.3	9.2	11.1	10.5	1998
Florida	Hernando Today, Brooksville	198	10.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	6.3	DNR	8.3	15.4	DNR	DNR	20.0	21.4	2005
Florida	Cape Coral Daily Breeze	N/A	12.5	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Florida	Sun Herald, Charlotte Harbor	N/A	13.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Florida	Citrus County Chronicle, Crystal River	N/A	6.9	4.6	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	5.0	4.0	7.4	9.1	8.3	DNR	2003
Florida	The Daytona Beach News-Journal	40	18.2	8.0	8.3	6.7	4.9	3.9	3.2	DNR	4.6	4.9	4.9	7.9	5.4	5.5	8.5	6.0	7.2	2003
Florida	South Florida Sun-Sentinel, Fort Lauderdale	79	36.1	DNR	11.3	10.6	12.7	12.9	11.7	15.3	13.6	14.9	17.7	21.6	20.1	22.7	22.9	25.1	28.3	2005
Florida	The News-Press, Fort Myers	98	19.2	DNR	DNR	8.0	7.6	11.5	15.3	16.2	15.6	17.8	13.0	12.5	15.6	11.5	10.8	17.9	18.9	2005
Florida	Northwest Florida Daily News, Fort Walton Beach	N/A	17.5	DNR	DNR	3.1	3.1	2.9	6.1	5.6	8.3	5.9	2.8	0.0	0.0	DNR	0.0	DNR	DNR	1997
Florida	The Gainesville Sun	53	26.0	DNR	DNR	6.5	16.1	11.3	12.5	10.0	9.8	11.1	18.0	31.3	12.3	14.8	16.1	DNR	13.7	2000
Florida	The Florida Times-Union, Jacksonville	N/A	29.6	3.8	3.4	3.7	6.1	4.4	8.1	11.0	18.8	14.9	12.3	9.9	11.8	10.2	9.3	10.4	DNR	1997
Florida	The Key West Citizen	0	22.8	DNR	DNR	DNR	0.0	7.7	DNR	DNR	6.7	5.6	DNR	0.0	0.0	DNR	0.0	0.0	0.0	1994
Florida	The Villages Daily Sun, Lady Lake	0	15.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	7.1	0.0	0.0	0.0	0.0	0.0	0.0	1999
Florida	Lake City Reporter	110	21.4	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	11.1	10.0	9.1	28.6	22.2	30.0	23.5	2004

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing		
Florida	The Ledger, Lakeland		57	24.9	11.1	8.7	9.9	11.0	12.0	11.8	8.8	11.5	12.7	12.2	14.5	15.1	14.8	16.5	13.8	14.1	2003	
Florida	The Daily Commercial, Leesburg		0	17.4	DNR	18.9	14.3	13.9	18.5	12.1	10.3	0.0	DNR	DNR	4.8	0.0	DNR	0.0	0.0	0.0	1991	
Florida	Jackson County Floridan, Marianna		0	30.5	DNR	DNR	0.0	16.7	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	1993	
Florida	Florida Today, Melbourne		117	16.3	7.7	DNR	11.8	16.3	14.6	15.8	10.4	19.1	18.0	17.6	16.5	13.7	16.3	18.9	22.6	19.1	2004	
Florida	The Miami Herald		43	70.1	DNR	31.2	34.7	34.7	37.6	40.4	40.3	40.8	43.0	46.8	42.9	43.3	45.5	44.2	42.7	29.9	1999	
Florida	Naples Daily News		17	19.4	4.6	6.5	7.1	11.4	23.8	7.8	12.3	10.2	5.9	1.9	2.0	1.6	4.9	1.2	2.4	3.3	1994	
Florida	Observer, New Smyrna Beach		N/A	9.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	12.5	DNR	DNR	DNR	DNR	2001	
Florida	Ocala Star-Banner		139	19.1	12.0	9.1	7.8	8.9	DNR	12.5	14.0	13.3	13.3	14.5	19.6	16.7	20.8	24.5	21.2	26.5	2005	
Florida	The Daily Okeechobee News		0	28.4	DNR	DNR	DNR	DNR	DNR	20.0	20.0	20.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	1999	
Florida	Orlando Sentinel		59	32.0	DNR	12.2	20.5	15.0	15.0	13.6	13.9	14.3	15.3	15.8	16.0	15.6	16.7	18.4	18.9	18.9	1992	
Florida	Daily News, Palatka		0	25.1	0.0	0.0	0.0	0.0	0.0	11.1	0.0	0.0	DNR	DNR	15.4	18.2	11.1	20.0	22.2	0.0	2004	
Florida	Palm Beach Daily News		0	6.2	5.3	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1990	
Florida	The News Herald, Panama City		N/A	17.4	DNR	6.7	0.0	0.0	0.0	DNR	0.0	0.0	DNR	DNR	3.0	DNR	DNR	DNR	DNR	DNR	1991	
Florida	Pensacola News Journal		77	23.5	8.5	DNR	DNR	DNR	20.9	20.0	23.4	31.7	28.1	23.4	24.1	21.4	24.1	21.7	20.3	18.2	1997	
Florida	Sarasota Herald-Tribune		69	12.3	DNR	4.8	6.0	5.7	8.9	11.2	11.7	11.8	11.3	11.1	9.7	5.6	6.2	8.2	9.3	8.5	1997	
Florida	Highlands Today, Sebring		43	23.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	5.3	DNR	DNR	DNR	DNR	DNR	27.3	10.0	2004	
Florida	The St. Augustine Record		N/A	10.5	DNR	DNR	0.0	0.0	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	16.7	12.9	DNR	DNR	2002	
Florida	St. Petersburg Times		104	15.8	10.3	10.0	9.3	12.7	12.7	14.1	12.7	12.7	13.2	12.6	11.2	9.7	11.7	13.8	14.9	16.5	2005	
Florida	Scripps Treasure Coast Newspapers, Stuart		N/A	20.7	DNR	7.0	9.5	9.3	13.0	8.5	6.3	4.8	0.0	2.2	0.0	0.0	0.0	6.5	8.1	DNR	1994	
Florida	Tallahassee Democrat		46	34.7	DNR	11.7	11.7	11.1	14.0	13.3	13.4	14.9	21.9	22.4	15.6	13.0	12.9	15.0	18.6	15.8	1999	
Florida	The Tampa Tribune		30	32.4	DNR	7.4	8.8	7.6	8.6	9.5	8.2	6.1	8.2	9.3	6.5	7.4	7.3	6.0	6.0	9.8	2005	
Florida	The Palm Beach Post, West Palm Beach		57	30.9	10.3	12.7	11.7	10.8	9.5	11.0	9.7	9.3	10.0	10.3	12.6	13.5	15.2	19.0	17.6	17.6	2004	
Florida	News Chief, Winter Haven		N/A	30.9	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	5.6	DNR	DNR	DNR	DNR	2002	
Georgia	The Albany Herald		N/A	51.8	0.0	0.0	0.0	7.4	11.8	8.6	7.1	2.9	DNR	9.4	6.7	DNR	DNR	DNR	3.6	DNR	1994	
Georgia	Americus Times-Recorder		32	52.8	DNR	0.0	0.0	DNR	0.0	0.0	14.3	12.5	0.0	DNR	DNR	DNR	DNR	DNR	16.7	16.7	2005	
Georgia	Athens Banner-Herald		N/A	26.5	10.5	9.4	6.7	6.3	7.4	DNR	8.3	6.3	7.1	DNR	0.0	DNR	DNR	5.7	DNR	DNR	1990	
Georgia	The Atlanta Journal-Constitution		60	38.1	DNR	16.0	16.3	16.1	18.1	18.1	18.7	19.8	19.2	21.7	19.7	20.3	18.9	21.3	22.6	23.0	2005	
Georgia	The Augusta Chronicle		22	41.8	7.9	10.0	9.6	9.2	9.7	8.5	11.1	11.4	9.4	9.1	12.7	10.3	9.6	8.2	DNR	9.0	2000	
Georgia	The Brunswick News		0	31.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	2005	
Georgia	The Cherokee Tribune, Canton		116	9.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	12.5	0.0	0.0	0.0	0.0	DNR	11.1	1999	
Georgia	Times-Georgian, Carrollton		0	20.2	10.0	DNR	9.1	5.0	0.0	0.0	DNR	0.0	8.3	18.2	DNR	DNR	DNR	DNR	DNR	0.0	1999	
Georgia	The Daily Tribune News, Cartersville		0	14.0	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	8.3	DNR	DNR	0.0	DNR	0.0	2000	
Georgia	Columbus Ledger-Enquirer		54	44.8	DNR	14.6	17.2	20.3	21.1	20.4	24.1	28.6	22.4	20.6	13.0	20.0	19.0	16.9	19.3	24.1	1997	
Georgia	The Rockdale Citizen, Conyers		N/A	27.3	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	6.7	6.3	0.0	0.0	0.0	0.0	DNR	DNR	1999	
Georgia	Cordele Dispatch		20	46.5	DNR	0.0	0.0	0.0	0.0	0.0	16.7	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	9.1	1996	
Georgia	The Daily Citizen, Dalton		41	21.3	DNR	0.0	0.0	DNR	8.3	DNR	DNR	0.0	0.0	4.5	0.0	DNR	8.7	8.7	8.7	8.7	2005	
Georgia	Douglas County Sentinel, Douglasville		N/A	23.4	DNR	DNR	DNR	DNR	11.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994	
Georgia	The Courier Herald, Dublin		34	36.4	11.1	DNR	8.2	DNR	DNR	0.0	20.0	10.0	DNR	DNR	6.7	0.0	20.0	8.7	DNR	12.5	2002	
Georgia	The Times, Gainesville		N/A	23.5	DNR	11.1	19.2	23.8	23.1	19.2	DNR	11.1	16.1	17.9	21.4	11.5	9.1	15.4	15.4	DNR	1993	
Georgia	Griffin Daily News		35	31.4	DNR	DNR	DNR	DNR	DNR	0.0	7.7	DNR	DNR	DNR	0.0	14.3	DNR	7.7	DNR	11.1	2001	
Georgia	Clayton News Daily, Jonesboro		20	65.1	DNR	DNR	DNR	0.0	0.0	7.7	5.6	0.0	0.0	13.6	21.1	DNR	DNR	DNR	DNR	13.3	2000	
Georgia	La Grange Daily News		N/A	34.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003	
Georgia	The Gwinnett Daily Post, Lawrenceville		24	33.0	DNR	DNR	DNR	DNR	DNR	DNR	7.1	5.3	5.3	14.3	19.0	4.3	5.0	4.5	8.0	8.0	2001	
Georgia	The Macon Telegraph		38	41.5	10.9	11.4	12.7	12.3	12.3	18.5	19.4	16.2	DNR	14.3	12.1	15.3	12.9	17.7	17.2	15.7	1996	
Georgia	Marietta Daily Journal		22	32.3	3.0	DNR	DNR	DNR	DNR	3.4	3.8	5.3	0.0	3.6	0.0	0.0	DNR	10.3	DNR	7.1	2003	
Georgia	The Union-Recorder, Milledgeville		0	46.5	25.0	25.0	27.3	38.5	44.4	10.0	20.0	45.5	18.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1997	
Georgia	The Moultrie Observer		N/A	35.2	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Georgia	The Times-Herald, Newnan		N/A	22.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Georgia	Rome News-Tribune		33	21.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	3.8	DNR	DNR	7.1	2005	
Georgia	Savannah Morning News		16	39.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	13.4	DNR	DNR	DNR	DNR	3.6	7.8	8.9	6.5	1997	
Georgia	Statesboro Herald		41	32.1	DNR	18.2	DNR	DNR	DNR	11.1	0.0	0.0	15.4	23.1	8.3	7.1	DNR	21.4	13.3	13.3	1999	
Georgia	Thomasville Times-Enterprise		28	39.7	DNR	DNR	DNR	20.0	11.1	0.0	20.0	18.2	18.2	11.1	11.1	11.1	11.1	10.0	10.0	11.1	1996	
Georgia	The Tifton Gazette		0	37.3	DNR	DNR	DNR	DNR	0.0	10.0	0.0	DNR	18.2	18.2	DNR	DNR	DNR	DNR	DNR	0.0	1999	
Georgia	The Valdosta Daily Times		N/A	36.7	DNR	0.0	5.9	0.0	DNR	DNR	10.0	0.0	0.0	5.6	25.0	19.0	16.7	17.6	5.9	DNR	2000	
Georgia	Waycross Journal-Herald		36	31.1	DNR	DNR	DNR	DNR	0.0	8.3	11.1	11.1	10.0	DNR	11.1	DNR	0.0	0.0	12.5	11.1	2004	
Hawaii	Hawaii Tribune-Herald, Hilo		33	76.0	DNR	DNR	40.0	66.7	45.5	45.5	36.4	31.3	36.4	27.3	33.3	DNR	DNR	DNR	DNR	9.1	25.0	1993
Hawaii	Honolulu Star-Bulletin		58	80.0	DNR	47.0	47.0	50.0	48.8	45.1	47.0	46.7	43.5	45.9	47.5	DNR	DNR	DNR	DNR	46.1	1993	
Hawaii	The Honolulu Advertiser		64	79.0	33.7	30.9	39.7	40.0	37.9	43.8	44.1	51.7	47.0	46.5	49.0	50.4	44.6	50.0	50.8	50.4	1997	
Hawaii	West Hawaii Today, Kailua-Kona		N/A	61.2	DNR	70.0	55.6	44.4	44.4	37.5	DNR	DNR	DNR	33.3	DNR	DNR	DNR	DNR	DNR	DNR	1991	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
Hawaii	The Garden Island, Lihue	52	72.1	DNR	DNR	DNR	21.7	DNR	33.3	DNR	DNR	DNR	DNR	DNR	16.7	DNR	70.0	60.0	37.5	2003
Hawaii	The Maui News, Wailuku	N/A	66.4	22.7	19.1	30.4	DNR	26.1	28.0	21.7	25.0	33.3	28.6	DNR	DNR	DNR	DNR	DNR	DNR	1998
Idaho	The Morning News, Blackfoot	117	21.4	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	DNR	16.7	20.0	20.0	DNR	25.0	25.0	2005
Idaho	The Idaho Statesman, Boise	66	13.1	DNR	8.8	8.5	8.6	7.3	12.5	12.1	11.9	12.1	8.3	9.2	DNR	7.6	5.1	6.7	8.6	1995
Idaho	South Idaho Press, Burley	N/A	20.7	DNR	DNR	0.0	0.0	DNR	30.8	28.6	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	1995
Idaho	Coeur d'Alene Press and Post Falls Press	0	5.6	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005
Idaho	Post Register, Idaho Falls	30	10.9	DNR	DNR	0.0	0.0	3.7	3.3	3.8	3.6	0.0	3.6	0.0	0.0	4.5	DNR	4.3	3.3	2002
Idaho	Shoshone News-Press/North Idaho Sunday, Kellogg	N/A	5.3	DNR	0.0	0.0	20.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	1993
Idaho	Lewiston Morning Tribune	0	9.4	3.0	2.9	6.3	3.4	2.9	DNR	2.9	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1992
Idaho	Moscow-Pullman Daily News, Moscow	94	7.2	0.0	0.0	DNR	6.3	11.8	12.5	15.8	5.0	5.6	6.7	13.3	DNR	23.1	20.0	6.7	6.7	2002
Idaho	Idaho Press-Tribune, Nampa	N/A	22.4	DNR	DNR	DNR	DNR	10.0	8.7	4.2	0.0	0.0	0.0	0.0	DNR	3.2	DNR	0.0	DNR	1994
Idaho	Idaho State Journal, Pocatello	N/A	12.5	DNR	DNR	DNR	DNR	4.3	9.5	4.0	4.3	13.6	4.3	5.3	5.3	3.8	0.0	0.0	DNR	1998
Idaho	Bonner County Daily Bee, Sandpoint	N/A	4.4	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
Idaho	The Times-News, Twin Falls	21	18.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	4.0	DNR	DNR	DNR	DNR	3.7	2000
Illinois	The Telegraph, Alton	47	8.2	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	3.7	3.4	4.2	4.2	3.7	3.7	3.7	3.8	2002
Illinois	Daily Herald, Arlington Heights	34	22.6	DNR	DNR	3.2	3.2	6.3	3.8	3.4	5.5	4.6	6.1	5.8	6.1	5.0	5.7	DNR	7.7	2005
Illinois	The Beacon-News, Aurora	N/A	31.2	DNR	DNR	DNR	DNR	DNR	DNR	6.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Illinois	Belleville News-Democrat	56	22.3	DNR	4.0	DNR	DNR	DNR	DNR	6.3	5.9	DNR	DNR	10.2	8.0	11.8	14.0	14.3	12.5	2004
Illinois	Benton Evening News	0	1.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005
Illinois	The Pantagraph, Bloomington	0	9.5	DNR	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	Daily Ledger, Canton	0	5.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005
Illinois	The Southern Illinoisan, Carbondale	33	10.8	3.1	6.9	3.8	6.9	0.0	0.0	0.0	0.0	0.0	0.0	3.8	0.0	13.0	7.7	0.0	3.6	2002
Illinois	Carmi Times	N/A	2.2	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	2004
Illinois	Centralia Morning Sentinel	90	6.6	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	9.1	9.1	4.5	DNR	9.1	5.9	2004
Illinois	The News-Gazette, Champaign	33	16.9	DNR	DNR	3.6	3.5	3.6	5.4	3.4	3.2	0.0	3.4	1.8	1.6	3.2	3.6	1.9	5.5	2005
Illinois	Chicago Sun-Times	N/A	50.3	DNR	DNR	12.0	DNR	19.3	17.9	23.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Illinois	Chicago Tribune	62	28.5	DNR	12.9	15.7	14.9	15.0	14.9	14.5	14.7	16.4	15.7	14.9	14.8	15.0	15.7	16.2	17.7	2005
Illinois	Clinton Daily Journal	N/A	3.0	0.0	66.7	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1991
Illinois	The Northwest Herald, Crystal Lake	N/A	10.1	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Illinois	Commercial-News, Danville	139	12.7	14.3	15.4	18.5	16.0	12.5	16.0	16.0	9.1	8.7	9.1	8.3	13.6	15.8	19.0	15.8	17.6	2003
Illinois	Herald & Review, Decatur	101	11.0	0.0	0.0	2.8	0.0	0.0	0.0	0.0	2.9	DNR	6.5	6.8	8.3	5.0	3.4	10.0	11.1	2005
Illinois	The Daily Chronicle, DeKalb	95	15.1	DNR	DNR	DNR	DNR	0.0	DNR	11.1	7.7	15.4	7.1	7.1	6.3	6.7	8.3	6.7	14.3	1998
Illinois	Du Quoin Evening Call	N/A	11.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Illinois	The Edwardsville Intelligencer	77	10.8	0.0	0.0	0.0	0.0	11.1	12.5	0.0	22.2	25.0	12.5	20.0	DNR	10.0	7.1	9.1	8.3	1998
Illinois	Effingham Daily News	0	1.5	DNR	DNR	5.6	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	DNR	0.0	1992
Illinois	Eldorado Daily Journal	N/A	2.6	DNR	DNR	0.0	0.0	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999
Illinois	The Courier News, Elgin	N/A	37.1	DNR	0.0	0.0	3.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	15.4	DNR	12.5	DNR	DNR	2001
Illinois	The Daily Clay County Advocate-Press, Flora	0	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	The Journal-Standard, Freeport	N/A	8.0	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	9.5	0.0	11.8	5.0	0.0	DNR	DNR	2001
Illinois	The Register-Mail, Galesburg	0	9.3	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	Kane County Chronicle, Geneva	0	8.5	DNR	DNR	DNR	0.0	0.0	5.0	8.0	8.7	3.6	12.5	8.0	0.0	8.3	DNR	0.0	0.0	1999
Illinois	The Daily Register, Harrisburg	0	10.1	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005
Illinois	Jacksonville Journal-Courier	N/A	7.8	DNR	DNR	0.0	0.0	6.7	6.7	7.1	7.7	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1997
Illinois	The Herald News, Joliet	13	20.5	DNR	DNR	0.0	2.9	3.3	3.6	3.3	6.7	DNR	3.4	3.2	3.2	3.8	0.0	3.2	2.7	1997
Illinois	The Daily Journal, Kankakee	33	17.3	DNR	DNR	4.2	0.0	7.7	6.9	3.0	11.5	10.7	3.6	6.5	5.9	5.6	4.7	5.7	5.7	1997
Illinois	Star-Courier, Kewanee	0	5.1	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	NewsTribune, La Salle	0	7.7	DNR	DNR	DNR	DNR	0.0	4.3	5.3	0.0	DNR	DNR	DNR	7.1	0.0	DNR	5.3	0.0	2001
Illinois	Daily Record, Lawrenceville	0	2.6	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	The Courier, Lincoln	0	8.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Illinois	News-Herald, Litchfield	N/A	5.6	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
Illinois	The Macomb Journal	N/A	8.0	DNR	0.0	0.0	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	12.5	DNR	DNR	DNR	DNR	2001
Illinois	The Marion Daily Republican	N/A	5.4	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	2002
Illinois	Mattoon Journal Gazette/Charleston Times-Courier	0	4.3	DNR	DNR	0.0	DNR	3.8	0.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	1994
Illinois	The Moline Dispatch and The Rock Island Argus	55	14.2	DNR	1.8	0.0	0.0	0.0	0.0	0.0	1.9	2.0	7.4	5.8	5.6	3.8	5.7	3.9	7.8	2005
Illinois	Daily Review Atlas, Monmouth	0	5.7	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	2005
Illinois	Morris Daily Herald	0	5.4	DNR	0.0	0.0	0.0	0.0	0.0	0.0	14.3	12.5	0.0	0.0	DNR	DNR	DNR	0.0	0.0	1997

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non- white %	News- room non- white staff 1990	News- room 1991	News- room 1992	News- room 1993	News- room 1994	News- room 1995	News- room 1996	News- room 1997	News- room 1998	News- room 1999	News- room 2000	News- room 2001	News- room 2002	News- room 2003	News- room 2004	News- room 2005	Peak year of non- white staffing	
Illinois	Daily Republican Register, Mount Carmel	0	2.6	DNR	DNR	20.0	20.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1994	
Illinois	Register-News, Mount Vernon	0	10.8	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	2005	
Illinois	The Naperville Sun	N/A	16.7															DNR	DNR	#N/A	
Illinois	The Daily Mail, Olney	0	2.3	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	0.0	2005	
Illinois	The Daily Times, Ottawa	0	7.4	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.3	6.3	6.7	0.0	0.0	0.0	2002	
Illinois	The Paris Beacon-News	302	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	12.5	10.0	9.1	10.0	2002	
Illinois	Paxton Daily Record	N/A	2.5	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Illinois	Pekin Daily Times	N/A	3.3	0.0	DNR	0.0	6.3	5.6	6.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Illinois	Journal Star, Peoria	42	11.4	DNR	DNR	9.0	7.4	8.5	8.3	10.5	8.4	6.4	6.2	5.8	5.7	5.6	5.6	DNR	4.8	1996	
Illinois	The Daily Leader, Pontiac	N/A	8.9	0.0	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Illinois	The Quincy Herald-Whig	N/A	5.2	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Illinois	Robinson Daily News	0	7.5	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Illinois	Rockford Register Star	97	19.7	DNR	11.8	15.3	18.3	14.3	17.2	14.7	16.9	13.2	18.8	22.2	16.7	17.5	19.7	17.5	19.0	2000	
Illinois	Shelbyville Daily Union	0	1.4	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005	
Illinois	The State Journal-Register, Springfield	76	9.8	DNR	DNR	3.8	DNR	5.4	6.0	3.1	3.6	DNR	8.5	6.6	6.5	6.7	6.6	7.3	7.5	1999	
Illinois	Sterling Daily Gazette and Dixon Telegraph	51	9.9	DNR	DNR	DNR	DNR	DNR	6.3	DNR	7.7	0.0	0.0	0.0	11.1	4.0	DNR	DNR	5.0	2001	
Illinois	The Taylorville Daily Breeze-Courier	N/A	4.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Illinois	Daily Southtown, Tinley Park	N/A	9.5	6.6	6.5	6.4	5.8	6.0	6.7	6.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Illinois	Iroquois County's Times-Republic, Watseka	N/A	5.6	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003	
Illinois	The News Sun, Waukegan	N/A	39.2	DNR	DNR	DNR	DNR	DNR	DNR	7.7	7.7	10.7	3.7	DNR	DNR	4.5	DNR	DNR	DNR	1998	
Illinois	The Daily American, West Frankfort	N/A	2.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Indiana	The Herald Bulletin, Anderson	41	9.8	DNR	DNR	DNR	DNR	4.0	7.1	3.8	3.6	DNR	0.0	0.0	0.0	3.7	8.3	4.0	2004		
Indiana	Herald-Republican, Angola	N/A	3.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	2003	
Indiana	The Evening Star, Auburn	0	3.2	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	2005	
Indiana	Times-Mail, Bedford	307	2.5	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	DNR	7.7	2005	
Indiana	The Herald-Times, Bloomington	38	7.8	DNR	2.2	2.6	4.0	4.0	4.2	2.6	DNR	5.1	2.6	3.1	2.9	0.0	0.0	0.0	3.0	1998	
Indiana	News-Banner, Bluffton	N/A	2.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Indiana	The Brazil Times	0	2.0	DNR	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Indiana	Chesterton Tribune	0	7.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	The Daily Clintonian, Clinton	0	2.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	The Post & Mail, Columbia City	N/A	2.2	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2004	
Indiana	The Republic, Columbus	0	7.0	DNR	0.0	0.0	3.7	3.7	3.1	0.0	0.0	3.4	0.0	0.0	0.0	3.6	0.0	0.0	0.0	1994	
Indiana	Connersville News-Examiner	N/A	3.2	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Indiana	Journal Review, Crawfordsville	N/A	3.7	0.0	0.0	0.0	0.0	10.0	15.4	15.4	11.8	7.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996	
Indiana	Decatur Daily Democrat	0	4.2	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005	
Indiana	The Truth, Elkhart	31	33.2	DNR	DNR	DNR	DNR	DNR	2.9	DNR	3.1	5.6	7.9	6.8	8.3	7.5	8.3	10.3	10.3	2005	
Indiana	The Call-Leader, Elwood	0	2.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005
Indiana	The Evansville Courier & Press	66	7.0	8.5	8.5	7.6	9.2	4.7	2.7	DNR	1.6	8.1	4.8	2.8	2.8	2.8	2.9	2.9	4.6	1993	
Indiana	The Journal Gazette, Fort Wayne	92	12.1	DNR	DNR	13.6	10.3	10.6	8.5	12.9	10.8	6.0	4.3	7.5	6.3	6.3	7.7	7.7	11.1	1992	
Indiana	The News-Sentinel, Fort Wayne	80	16.0	6.9	10.6	10.9	11.3	10.9	8.2	12.3	15.6	13.8	10.9	9.0	12.1	13.6	10.5	11.6	12.8	1997	
Indiana	The Times, Frankfort	0	8.3	0.0	DNR	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	14.3	0.0	0.0	2003	
Indiana	Daily Journal, Franklin	N/A	3.8	0.0	0.0	0.0	DNR	DNR	DNR	5.0	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	1996	
Indiana	The Goshen News	N/A	10.3	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Indiana	Banner-Graphic, Greencastle	0	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	7.7	0.0	0.0	DNR	DNR	0.0	2000	
Indiana	Daily Reporter, Greenfield	N/A	2.2	0.0	DNR	0.0	0.0	0.0	0.0	0.0	10.0	10.0	10.0	11.1	10.0	10.0	9.1	9.1	DNR	2000	
Indiana	Greensburg Daily News	N/A	1.9	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992	
Indiana	Hartford City News-Times	0	2.0	0.0	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005	
Indiana	Huntington Herald-Press	0	2.4	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	2005	
Indiana	The Indianapolis Star	72	20.0	5.2	5.4	6.6	5.9	7.8	9.4	8.6	9.1	11.1	7.6	8.5	10.1	10.7	12.4	9.7	14.4	2005	
Indiana	The Herald, Jasper	177	3.6	DNR	DNR	0.0	0.0	0.0	0.0	6.7	6.7	6.3	6.7	5.6	6.7	7.7	6.3	6.7	6.3	2002	
Indiana	The Evening News, Jeffersonville	N/A	10.7	DNR	DNR	0.0	0.0	DNR	DNR	DNR	8.3	16.7	6.7	0.0	DNR	18.2	0.0	DNR	DNR	2002	
Indiana	The News-Sun, Kendallville	N/A	7.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	2002	
Indiana	Kokomo Tribune	40	9.0	0.0	8.0	3.8	8.3	7.7	3.8	11.1	4.0	4.2	9.1	9.1	7.7	7.7	4.5	3.7	3.6	1996	
Indiana	Journal and Courier, Lafayette	80	9.9	DNR	5.3	10.8	12.5	13.6	7.3	13.2	12.1	13.9	13.2	11.9	7.5	6.8	4.9	5.0	7.9	1998	
Indiana	The Herald Argus, LaPorte	0	7.7	6.7	7.1	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1992	
Indiana	The Lebanon Reporter	0	2.7	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0	2002	
Indiana	Linton Daily Citizen/Evening World	N/A	2.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing	
Indiana	Pharos-Tribune, Logansport	0	7.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Indiana	The Madison Courier	N/A	4.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	11.1	11.1	DNR	DNR	DNR	0.0	0.0	DNR	1999	
Indiana	Chronicle-Tribune, Marion	255	9.3	8.7	11.1	8.7	13.0	4.2	DNR	9.5	12.5	12.5	17.9	11.5	8.7	10.0	0.0	24.0	23.8	2004	
Indiana	Reporter-Times, Martinsville	698	1.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	DNR	12.5	2003		
Indiana	The Post-Tribune of Northwest Indiana, Merrillville	27	31.3	DNR	17.7	18.2	16.4	16.7	22.1	25.4	21.2	23.0	20.5	15.4	15.4	12.7	12.7	14.1	8.5	1996	
Indiana	The News-Dispatch, Michigan City	29	23.0	4.2	DNR	5.6	4.3	0.0	0.0	DNR	5.0	15.0	10.0	11.1	0.0	0.0	0.0	0.0	6.7	1998	
Indiana	Herald Journal, Monticello	N/A	6.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Indiana	The Star Press, Muncie	76	7.3	DNR	0.0	0.0	2.8	0.0	7.7	10.0	2.6	DNR	2.9	2.2	0.0	0.0	2.9	5.6	5.6	1996	
Indiana	The Times, Munster	44	25.2	DNR	DNR	DNR	DNR	12.5	16.7	DNR	3.8	DNR	DNR	DNR	DNR	DNR	DNR	7.1	11.0	1995	
Indiana	Tribune, New Albany	N/A	7.3	0.0	DNR	DNR	DNR	DNR	DNR	DNR	13.3	14.3	DNR	8.3	10.0	0.0	DNR	DNR	DNR	1998	
Indiana	The Courier-Times, New Castle	0	2.5	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	Noblesville Daily Times	0	6.6																DNR	0.0	2005
Indiana	Peru Tribune	0	7.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005	
Indiana	Pilot News, Plymouth	N/A	7.5	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	2002	
Indiana	The Commercial Review, Portland	0	3.1	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	Princeton Daily Clarion	503	4.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	20.0	DNR	DNR	20.0	20.0	2005	
Indiana	Republican, Rensselaer	N/A	3.7	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	20.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998	
Indiana	Palladium-Item, Richmond	144	6.3	DNR	10.7	13.0	8.7	4.5	DNR	7.1	6.5	DNR	14.3	18.2	5.6	0.0	0.0	4.3	9.1	2000	
Indiana	The Rochester Sentinel	N/A	4.9	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998	
Indiana	Rushville Republican	N/A	2.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998	
Indiana	The Tribune, Seymour	228	4.9	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	12.5	0.0	DNR	12.5	16.7	11.1	2004	
Indiana	The Shelbyville News	N/A	3.2	DNR	DNR	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	7.7	0.0	DNR	DNR	DNR	2001	
Indiana	South Bend Tribune	88	15.5	DNR	5.1	5.0	7.5	7.9	7.8	7.5	6.0	7.9	10.1	10.5	8.2	DNR	DNR	13.3	13.6	2005	
Indiana	Spencer Evening World	0	2.3	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	The Sullivan Daily Times	N/A	6.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Indiana	Tribune-Star, Terre Haute	96	6.7	DNR	DNR	DNR	5.0	2.6	2.7	5.6	DNR	4.0	7.3	5.6	5.7	12.5	DNR	7.7	6.5	2002	
Indiana	Tipton County Tribune	N/A	2.4	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998	
Indiana	Vincennes Sun-Commercial	0	5.0	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005	
Indiana	Wabash Plain Dealer	N/A	3.3	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Indiana	Times-Union, Warsaw	N/A	6.8	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Indiana	Washington Times-Herald	N/A	2.7	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2004	
Indiana	Winchester News-Gazette	N/A	2.5	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999	
Iowa	The Tribune, Ames	49	9.7	0.0	0.0	0.0	0.0	DNR	6.7	5.6	0.0	DNR	5.6	5.0	5.0	9.1	5.0	4.8	4.8	2002	
Iowa	Atlantic News-Telegraph	0	1.6	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Iowa	Boone News-Republican	N/A	1.9	0.0	0.0	0.0	0.0	40.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	1995	
Iowa	The Hawk Eye, Burlington	0	6.2	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	Daily Times-Herald, Carroll	0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	The Gazette, Cedar Rapids	18	6.2	DNR	DNR	2.8	2.9	1.3	1.3	0.0	0.0	1.3	1.0	3.6	2.0	1.3	2.3	1.3	1.1	2000	
Iowa	Ad Express & Daily Iowegian, Centerville	N/A	2.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	2003	
Iowa	Charles City Press	0	2.6	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	2005	
Iowa	Clinton Herald	226	4.4	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	10.0	20.0	8.3	10.0	2003		
Iowa	The Daily Nonpareil, Council Bluffs	133	5.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	5.3	6.7	2005	
Iowa	Creston News Advertiser	0	2.2	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Iowa	Quad-City Times, Davenport	N/A	13.1	1.5	4.3	2.9	4.8	5.1	5.1	4.5	3.3	3.8	3.7	7.0	DNR	3.6	2.1	1.8	DNR	2000	
Iowa	The Des Moines Register	148	8.3	4.7	5.0	4.5	3.8	6.0	6.0	5.4	7.5	7.8	8.4	8.5	9.2	8.8	9.0	12.5	12.3	2004	
Iowa	Telegraph Herald, Dubuque	0	2.8	DNR	DNR	0.0	0.0	0.0	0.0	3.1	0.0	0.0	0.0	0.0	0.0	0.0	2.9	0.0	0.0	1996	
Iowa	Estherville Daily News	0	5.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	The Fairfield Ledger	N/A	5.3	11.1	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1990	
Iowa	The Messenger, Fort Dodge	0	4.5	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	0.0	0.0	DNR	6.3	0.0	0.0	2003	
Iowa	Fort Madison Daily Democrat	N/A	10.1	14.3	14.3	16.7	16.7	16.7	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994	
Iowa	Iowa City Press-Citizen	62	11.5	DNR	8.3	5.3	13.0	9.1	8.7	5.6	14.3	13.0	8.7	11.5	3.7	7.7	3.8	7.1	7.1	1997	
Iowa	Daily Gate City, Keokuk	0	7.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	Le Mars Daily Sentinel	0	2.6	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	Marshalltown Times-Republican	0	12.0	0.0	0.0	0.0	0.0	DNR	DNR	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	1996	
Iowa	Globe Gazette, Mason City	0	4.1	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	2005	
Iowa	The Mt. Pleasant News	N/A	5.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999	
Iowa	Muscatine Journal	N/A	14.2	0.0	0.0	0.0	11.1	9.1	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	DNR	1993	
Iowa	The Newton Daily News	0	3.1	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Iowa	The Register, Oelwein	N/A	3.1	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	2003	
Iowa	Oskaloosa Herald	N/A	3.5	0.0	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	2002	
Iowa	The Ottumwa Courier	0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	7.7	0.0	0.0	0.0	0.0	0.0	2000	
Iowa	Valley News Today, Shenandoah	N/A	4.9	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	25.0	DNR	2004	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing		
Iowa	Sioux City Journal		36	11.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	4.2	2005	
Iowa	The Daily Reporter, Spencer		N/A	2.7	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	DNR		2004	
Iowa	Cedar Valley Daily Times, Vinton		N/A	1.6	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Iowa	The Washington Evening Journal		0	4.0	DNR	0.0	0.0	0.0	0.0	14.3	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	1996	
Iowa	Waterloo-Cedar Falls Courier		31	7.3	2.5	DNR	5.7	5.0	0.0	0.0	2.6	4.9	5.0	5.0	5.3	10.3	2.6	2.4	2.3	2.3	2001	
Iowa	The Daily Freeman-Journal, Webster City		0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005	
Kansas	Abilene Reflector-Chronicle		N/A	4.9	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR		2004	
Kansas	Arkansas City Traveler		N/A	14.7	16.7	0.0	DNR	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	11.1	DNR	DNR	1990	
Kansas	Atchison Daily Globe		N/A	9.6	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	16.7	33.3	DNR	DNR	DNR	DNR	DNR	DNR	1999	
Kansas	Augusta Daily Gazette		N/A	5.5	DNR	DNR	DNR	25.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993	
Kansas	The Chanute Tribune		N/A	6.6	0.0	0.0	0.0	0.0	0.0	0.0	14.3	DNR	14.3	DNR	DNR	DNR	DNR	0.0	DNR	DNR	1999	
Kansas	Clay Center Dispatch		N/A	2.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	11.1	0.0	0.0	0.0	DNR	DNR	2001	
Kansas	The Coffeyville Journal		N/A	25.5	DNR	DNR	DNR	0.0	DNR	DNR	DNR	16.7	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	1997	
Kansas	Colby Free Press		0	3.6	0.0	0.0	0.0	DNR	DNR	0.0	DNR	11.1	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	1997	
Kansas	The Columbus Daily Advocate		N/A	8.4	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	DNR	2004	
Kansas	Blade-Empire, Concordia		N/A	2.1	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996	
Kansas	Council Grove Republican		0	3.8	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	The Daily Reporter, Derby		N/A	7.6	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	20.0	25.0	0.0	0.0	0.0	DNR	DNR	DNR	1999	
Kansas	Dodge City Daily Globe		N/A	42.7	0.0	0.0	10.0	21.4	25.0	9.1	23.5	8.3	DNR	DNR	12.5	11.1	11.1	20.0	DNR	DNR	1994	
Kansas	The El Dorado Times		0	7.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	2001	
Kansas	The Emporia Gazette		N/A	19.8	0.0	0.0	0.0	0.0	0.0	7.7	DNR	6.7	25.0	9.1	0.0	0.0	DNR	DNR	DNR	DNR	1998	
Kansas	The Fort Scott Tribune		N/A	6.7	14.3	0.0	0.0	DNR	DNR	0.0	12.5	33.3	DNR	0.0	DNR	0.0	0.0	0.0	0.0	DNR	1997	
Kansas	The Garden City Telegram		0	36.9	0.0	0.0	0.0	0.0	7.7	6.7	7.1	7.1	0.0	7.1	14.8	0.0	7.1	10.0	8.3	0.0	2000	
Kansas	Great Bend Tribune		0	10.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	10.0	0.0	11.1	0.0	0.0	0.0	0.0	2002	
Kansas	The Hays Daily News		329	3.8	DNR	7.1	8.3	7.7	7.1	6.3	0.0	DNR	0.0	7.7	6.7	0.0	0.0	6.3	0.0	12.5	2005	
Kansas	The Hutchinson News		0	10.7	3.7	DNR	4.0	5.6	4.5	4.3	0.0	0.0	4.0	9.1	6.1	3.0	3.3	3.3	2.9	0.0	1999	
Kansas	Independence Daily Reporter		0	15.1	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	DNR	5.6	0.0	0.0	0.0	0.0	0.0	0.0	1999	
Kansas	Iola Register		0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	The Daily Union, Junction City		N/A	35.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	10.0	11.1	25.0	DNR	2004	
Kansas	Kansas City Kansan		52	48.4	16.7	15.4	20.0	15.4	14.3	12.5	0.0	13.3	7.7	8.3	0.0	0.0	DNR	DNR	DNR	DNR	25.0	2005
Kansas	The Tiller & Toiler, Larned		N/A	11.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	14.3	12.5	14.3	DNR	DNR	DNR	DNR	2002	
Kansas	Lawrence Journal-World		54	13.6	DNR	DNR	DNR	DNR	DNR	DNR	2.6	DNR	DNR	DNR	0.0	0.0	1.9	4.0	2.6	7.3	2005	
Kansas	The Leavenworth Times		0	18.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	Southwest Daily Times, Liberal		0	50.6	DNR	DNR	DNR	DNR	DNR	11.1	16.7	11.1	12.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996	
Kansas	The Lyons Daily News		N/A	8.6	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	30.8	0.0	0.0	0.0	0.0	2001	
Kansas	The Manhattan Mercury		246	12.0	DNR	6.7	7.1	13.3	0.0	0.0	7.7	7.1	7.7	12.5	7.1	18.8	17.6	23.5	29.4	29.4	2005	
Kansas	McPherson Sentinel		N/A	4.5	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	2004	
Kansas	Newton Kansan		N/A	11.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	14.3	28.6	14.3	14.3	DNR	2002	
Kansas	The Olathe Daily News		N/A	16.3	DNR	DNR	7.1	4.5	DNR	5.6	5.3	0.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	1992	
Kansas	The Ottawa Herald		0	6.4	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	Parsons Sun		0	12.2	DNR	DNR	0.0	20.0	0.0	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1993	
Kansas	The Morning Sun, Pittsburg		N/A	7.7	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	2004	
Kansas	The Pratt Tribune		N/A	5.7	0.0	DNR	DNR	20.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	25.0	DNR	DNR	DNR	2002	
Kansas	The Salina Journal		0	6.5	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	The Topeka Capital-Journal		N/A	13.7	2.9	2.9	6.0	3.0	3.4	DNR	5.0	7.3	6.0	3.8	2.9	1.8	5.8	7.1	1.9	DNR	1997	
Kansas	Wellington Daily News		0	7.2	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Kansas	The Wichita Eagle		99	18.6	DNR	5.6	6.8	7.1	9.4	10.9	10.2	10.0	9.9	11.5	11.6	12.0	15.8	11.7	16.0	18.4	2005	
Kansas	Winfield Daily Courier		250	10.0	DNR	DNR	16.7	33.3	16.7	16.7	20.0	0.0	0.0	0.0	16.7	20.0	16.7	16.7	0.0	25.0	1993	
Kentucky	The Daily Independent, Ashland		N/A	3.0	DNR	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	1991	
Kentucky	Daily News, Bowling Green		42	10.7	DNR	DNR	DNR	DNR	0.0	5.0	5.0	10.0	15.0	10.0	10.0	9.1	9.5	4.0	4.2	4.5	1998	
Kentucky	Times-Tribune, Corbin		N/A	2.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	2002	
Kentucky	The Advocate-Messenger, Danville		84	7.5	0.0	0.0	0.0	0.0	DNR	5.9	11.1	12.5	5.3	DNR	0.0	0.0	5.3	5.9	5.3	6.3	1997	
Kentucky	The News-Enterprise, Elizabethtown		N/A	15.2	DNR	13.3	12.5	12.5	12.5	DNR	0.0	0.0	DNR	6.7	5.9	0.0	0.0	0.0	0.0	DNR	1991	
Kentucky	The State Journal, Frankfort		N/A	12.6	DNR	0.0	0.0	DNR	0.0	0.0	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	DNR	2004	
Kentucky	Glasgow Daily Times		0	5.6	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005	
Kentucky	The Harlan Daily Enterprise		N/A	4.9	DNR	0.0	0.0	0.0	25.0	9.1	0.0	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	1994	
Kentucky	The Gleaner, Henderson		0	10.8	5.9	0.0	0.0	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1995	
Kentucky	Kentucky New Era, Hopkinsville		31	21.8	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	DNR	DNR	5.6	DNR	6.7	2005	
Kentucky	Lexington Herald-Leader		102	10.2	DNR	8.6	8.2	8.3	10.8	11.4	12.6	10.9	16.1	8.6	11.5	9.8	11.8	12.4	11.1	10.4	1998	
Kentucky	The Courier-Journal, Louisville		88	15.7	11.5	11.9	12.8	12.1	12.9	12.9	12.4	11.8	11.0	12.0	11.7	10.9	11.9	12.5	13.1	13.8	2005	
Kentucky	The Messenger, Madisonville		104	8.8	DNR	0.0	0.0	12.5	12.5	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	1994	
Kentucky	Mayfield Messenger		0	8.3	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	2005	
Kentucky	The Ledger Independent, Maysville		N/A	4.6	DNR	0.0	0.0	DNR	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing
Kentucky	The Daily News, Middlesboro	N/A	4.4	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
Kentucky	The Murray Ledger & Times	N/A	7.3	0.0	0.0	0.0	0.0	12.5	0.0	0.0	14.3	10.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	1997
Kentucky	Messenger-Inquirer, Owensboro	0	5.6	DNR	0.0	0.0	0.0	0.0	0.0	2.9	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1997
Kentucky	The Paducah Sun	N/A	9.3	6.9	7.1	9.5	7.4	3.3	DNR	DNR	8.0	6.5	DNR	3.7	DNR	DNR	DNR	DNR	DNR	1992
Kentucky	The Richmond Register	0	7.4	DNR	DNR	5.9	5.9	0.0	DNR	11.1	0.0	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	1996
Kentucky	The Commonwealth-Journal, Somerset	N/A	3.1	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Kentucky	The Winchester Sun	0	7.0	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Louisiana	Abbeville Meridional	N/A	18.2	DNR	DNR	0.0	0.0	16.7	0.0	16.7	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1996
Louisiana	The Town Talk, Alexandria	24	32.4	DNR	DNR	0.0	2.3	0.0	2.4	DNR	6.1	7.7	7.3	4.9	7.7	12.1	DNR	8.1	7.9	2002
Louisiana	Bastrop Daily Enterprise	0	44.5	DNR	DNR	DNR	0.0	DNR	DNR	0.0	DNR	0.0	DNR	DNR	DNR	0.0	0.0	DNR	0.0	2005
Louisiana	The Advocate, Baton Rouge	22	37.2	2.9	DNR	2.0	3.0	DNR	8.0	8.8	6.8	8.0	8.7	9.0	8.5	10.0	7.5	DNR	8.1	2002
Louisiana	Daily News, Bogalusa	N/A	33.1	DNR	10.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	14.3	DNR	0.0	0.0	0.0	0.0	DNR	1999
Louisiana	The Crowley Post-Signal	101	19.9	DNR	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	20.0	2005
Louisiana	Beauregard Daily News, DeRidder	N/A	16.6	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	25.0	DNR	2004
Louisiana	St. Mary and Franklin Banner-Tribune	126	52.9	DNR	DNR	DNR	0.0	50.0	50.0	DNR	DNR	25.0	40.0	DNR	0.0	DNR	DNR	50.0	66.7	2005
Louisiana	The Daily Star, Hammond	25	28.5	0.0	DNR	12.5	9.1	8.3	8.3	0.0	6.7	12.5	0.0	4.9	0.0	0.0	7.1	13.3	7.1	2004
Louisiana	The Courier, Houma	47	25.2	21.4	26.7	18.8	22.2	DNR	DNR	0.0	9.5	15.8	4.8	10.5	15.0	17.6	10.0	11.8	10.0	1992
Louisiana	Jennings Daily News	N/A	20.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	DNR	2004
Louisiana	The Daily Advertiser, Lafayette	64	26.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	3.8	4.8	9.8	14.0	10.5	16.7	14.7	17.1	17.1	2005
Louisiana	American Press, Lake Charles	91	24.5	3.0	6.7	5.7	3.1	2.8	6.1	6.1	10.7	7.7	15.2	15.8	21.1	12.3	17.0	13.3	22.2	2005
Louisiana	The Leesville Daily Leader	N/A	28.7	DNR	DNR	DNR	DNR	DNR	DNR	28.6	DNR	DNR	16.7	DNR	DNR	DNR	DNR	DNR	DNR	1996
Louisiana	Minden Press-Herald	N/A	34.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	8.3	0.0	DNR	DNR	DNR	DNR	DNR	2000
Louisiana	The News-Star, Monroe	41	39.2	DNR	19.1	16.3	DNR	15.2	DNR	16.7	20.5	18.6	21.6	18.9	11.8	20.5	14.6	10.0	15.9	1999
Louisiana	The Daily Review, Morgan City	N/A	30.6	DNR	DNR	DNR	DNR	DNR	DNR	12.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Louisiana	Natchitoches Times	0	42.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	20.0	DNR	20.0	0.0	2004
Louisiana	The Daily Iberian, New Iberia	N/A	35.7	14.3	DNR	DNR	0.0	15.4	14.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Louisiana	The Times-Picayune, New Orleans	39	43.6	DNR	DNR	9.6	11.9	13.4	13.7	14.6	14.3	14.8	13.9	13.5	14.9	14.8	13.9	14.8	17.1	2005
Louisiana	The Daily World, Opelousas	25	39.7	DNR	0.0	0.0	12.5	22.2	25.0	12.5	25.0	25.0	22.2	25.0	12.5	11.1	11.1	12.5	10.0	2000
Louisiana	Ruston Daily Leader	0	43.1	DNR	DNR	33.3	12.5	12.5	14.3	22.2	0.0	0.0	0.0	14.3	DNR	0.0	0.0	0.0	0.0	1992
Louisiana	The Times, Shreveport	75	41.3	DNR	15.7	14.1	17.8	23.4	29.3	26.6	25.4	25.4	28.8	29.9	27.0	26.2	27.1	31.7	31.1	2004
Louisiana	The Sentry-News, Slidell	0	14.8	DNR	DNR	DNR	DNR	DNR	DNR	9.1	0.0	11.1	DNR	DNR	DNR	DNR	DNR	DNR	0.0	1998
Louisiana	Southwest Daily News, Sulphur	220	7.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	16.7	2005
Louisiana	Daily Comet, Thibodaux	38	23.9	DNR	25.0	12.5	11.1	0.0	11.1	0.0	0.0	12.5	11.1	0.0	0.0	9.1	10.0	9.1	9.1	1991
Maine	Central Maine Newspapers, Augusta	202	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	3.2	0.0	0.0	0.0	0.0	4.2	5.8	2005
Maine	Bangor Daily News	39	3.6	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5	1.4	2004
Maine	Journal Tribune, Biddeford	N/A	2.8	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Maine	The Times Record, Brunswick	0	4.4	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Maine	Sun Journal, Lewiston	N/A	2.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	2.3	2.3	2.5	2.6	2.2	DNR	DNR	DNR	2001
Maine	Portland Press Herald/Maine Sunday Telegram	151	3.9	DNR	DNR	0.0	0.0	1.8	1.2	1.2	1.1	1.1	0.0	0.0	2.7	5.7	6.4	5.5	5.9	2003
Maryland	The Capital, Annapolis	56	15.4	DNR	DNR	2.1	2.4	2.6	2.5	DNR	DNR	DNR	0.0	DNR	4.0	3.0	5.1	DNR	8.6	2005
Maryland	The Sun, Baltimore	47	33.9	18.6	19.6	14.2	14.3	14.3	16.0	18.0	16.7	16.8	17.2	17.8	16.4	14.4	15.8	16.0	15.9	1991
Maryland	The Daily Banner, Cambridge	N/A	31.2	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	16.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Maryland	Times-News, Cumberland	N/A	4.9	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.7	5.7	2.9	DNR	DNR	2003
Maryland	The Star Democrat, Easton	N/A	18.8	0.0	DNR	9.5	9.1	5.6	8.3	0.0	DNR	0.0	0.0	2.6	0.0	0.0	0.0	DNR	DNR	1992
Maryland	Cecil Whig, Elkton	N/A	7.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	2004
Maryland	The Frederick News-Post	56	11.6	DNR	DNR	2.9	DNR	12.0	11.8	7.1	5.9	DNR	DNR	5.3	5.3	2.8	7.7	12.1	6.5	2004
Maryland	The Herald-Mail, Hagerstown	57	8.2	DNR	DNR	0.0	0.0	0.0	2.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	4.7	2004
Maryland	The Daily Times, Salisbury	43	28.2	6.1	DNR	3.1	5.9	6.1	6.3	13.0	DNR	DNR	DNR	8.0	DNR	DNR	7.1	8.0	12.0	1996
Maryland	Carroll County Times, Westminster	N/A	5.0	DNR	DNR	DNR	DNR	4.8	4.0	0.0	0.0	3.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Massachusetts	Athol Daily News	N/A	5.2	14.3	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	1990
Massachusetts	The Sun Chronicle, Attleboro	0	7.1	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005
Massachusetts	Boston Herald	N/A	24.1	DNR	DNR	DNR	DNR	DNR	11.2	6.8	8.1	6.7	8.5	6.0	7.6	9.6	5.5	DNR	DNR	1995
Massachusetts	The Boston Globe	119	16.9	13.9	13.6	15.8	15.0	17.2	17.4	17.8	18.3	18.0	17.9	18.2	16.7	18.3	19.0	19.2	20.0	2005
Massachusetts	The Christian Science Monitor, Boston	17	30.9	3.6	DNR	8.3	5.3	4.5	4.8	DNR	DNR	DNR	DNR	DNR	7.4	5.1	3.5	4.5	5.1	1992
Massachusetts	The Enterprise, Brockton	N/A	17.1	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	2.2	2.3	0.0	DNR	DNR	DNR	DNR	DNR	1999
Massachusetts	The Herald News, Fall River	95	7.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	3.8	3.3	4.5	6.1	6.9	6.7	6.7	2004
Massachusetts	Sentinel & Enterprise, Fitchburg	N/A	16.2	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	4.3	3.6	12.5	15.4	DNR	4.5	DNR	DNR	2001
Massachusetts	MetroWest Daily News, Framingham	62	12.0	DNR	DNR	DNR	DNR	2.3	DNR	DNR	DNR	DNR	DNR	1.3	5.8	4.3	6.2	7.4	7.4	2005
Massachusetts	The Gardner News	318	5.7	DNR	DNR	0.0	14.3	0.0	14.3	0.0	0.0	DNR	10.0	30.0	0.0	DNR	DNR	DNR	18.2	2000
Massachusetts	Gloucester Times	N/A	3.3	DNR	DNR	0.0	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	2000

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing
Massachusetts	The Recorder, Greenfield	N/A	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.5	9.5	9.5	4.5	DNR	DNR	DNR	DNR	DNR	1999
Massachusetts	Cape Cod Times, Hyannis	23	6.6	DNR	1.7	1.9	2.2	3.8	3.5	4.8	4.8	4.9	3.2	2.9	2.8	6.3	7.2	DNR	1.5	2003
Massachusetts	The Eagle-Tribune, Lawrence	25	20.5	DNR	6.7	5.6	6.7	7.8	7.8	5.0	5.3	6.2	4.3	2.9	7.7	4.2	4.2	2.2	5.1	1995
Massachusetts	The Sun, Lowell	22	15.6	DNR	DNR	4.2	2.2	DNR	6.1	5.5	1.9	2.1	2.3	2.2	2.1	2.2	2.3	DNR	3.5	1995
Massachusetts	Daily Evening Item, Lynn	N/A	26.2	DNR	DNR	DNR	4.0	1.9	4.5	DNR	4.8	0.0	0.0	4.0	DNR	8.3	DNR	DNR	DNR	2002
Massachusetts	Medford Daily Mercury/Malden																			
Massachusetts	Evening News, Malden	N/A	30.4	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Massachusetts	Milford Daily News	182	10.0	DNR	0.0	0.0	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	DNR	DNR	DNR	5.6	18.2	2005
Massachusetts	The Standard-Times, New Bedford	31	14.5	DNR	2.3	3.8	DNR	4.8	5.9	6.1	DNR	DNR	4.3	2.3	DNR	DNR	DNR	0.0	4.5	1996
Massachusetts	The Daily News, Newburyport	292	2.6	5.6	5.9	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	2005
Massachusetts	North Adams Transcript	N/A	5.4	DNR	DNR	DNR	0.0	0.0	0.0	0.0	10.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	DNR	1997
Massachusetts	Daily Hampshire Gazette, Northampton	0	11.5	DNR	DNR	2.4	2.0	0.0	2.4	2.3	7.0	2.3	2.0	DNR	0.0	0.0	0.0	0.0	0.0	1997
Massachusetts	The Berkshire Eagle, Pittsfield	N/A	5.8	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	2004
Massachusetts	The Patriot Ledger, Quincy	38	10.0	10.4	12.3	12.5	11.7	13.5	15.0	9.6	10.4	8.7	4.8	3.7	4.2	3.4	5.5	3.9	3.8	1995
Massachusetts	The Salem News	39	7.5	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	3.1	3.2	0.0	0.0	2.9	2002
Massachusetts	The Southbridge Evening News	N/A	28.2	20.0	11.1	11.1	DNR	11.1	0.0	DNR	DNR	DNR	DNR	DNR	8.3	DNR	0.0	0.0	DNR	1990
Massachusetts	The Republican, Springfield	29	21.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	7.0	DNR	DNR	5.3	6.1	6.2	2000
Massachusetts	Taunton Daily Gazette	N/A	8.3	DNR	DNR	0.0	0.0	0.0	6.3	6.3	5.9	10.5	0.0	0.0	0.0	0.0	0.0	DNR	DNR	1998
Massachusetts	Wakefield Daily Item	N/A	3.6	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Massachusetts	Westfield Evening News	N/A	7.9	DNR	DNR	DNR	DNR	DNR	0.0	0.0	10.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997
Massachusetts	Daily Times Chronicle, Woburn	0	11.0	0.0	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Massachusetts	Telegram & Gazette, Worcester	24	14.0	DNR	DNR	0.9	DNR	2.3	2.3	2.3	3.1	3.1	3.6	3.1	3.4	3.8	3.7	4.3	3.3	2004
Michigan	The Daily Telegraph, Adrian	N/A	10.8	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	0.0	0.0	0.0	DNR	DNR	2000
Michigan	The Alpena News	N/A	2.2	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	2001
Michigan	The Ann Arbor News	34	20.3	DNR	DNR	DNR	12.3	15.6	16.1	14.3	12.3	11.8	18.6	8.6	7.2	8.5	7.1	7.4	6.9	1999
Michigan	The Huron Daily Tribune, Bad Axe	0	3.3	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Michigan	Battle Creek Enquirer	68	15.8	11.5	9.4	15.6	21.2	21.2	12.5	18.8	17.2	18.2	14.3	15.2	14.7	16.1	12.9	11.8	10.8	1994
Michigan	The Bay City Times	54	5.9	3.2	DNR	6.5	DNR	5.7	5.6	3.0	3.3	8.8	8.6	9.7	3.2	3.3	10.0	DNR	3.2	2003
Michigan	Big Rapids Pioneer	137	8.1	0.0	12.5	DNR	DNR	DNR	DNR	DNR	DNR	0.0	12.5	DNR	DNR	DNR	DNR	DNR	11.1	1999
Michigan	Cadillac News	0	3.3	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	10.0	0.0	2004
Michigan	Cheboygan Daily Tribune	0	5.7	40.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	1990
Michigan	The Daily Reporter, Coldwater	N/A	8.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	16.7	0.0	0.0	0.0	0.0	DNR	2000
Michigan	Detroit Free Press	104	28.1	18.0	21.0	21.2	21.0	20.4	DNR	15.7	16.2	16.3	22.3	25.3	24.0	23.0	28.4	28.7	29.2	2005
Michigan	The Detroit News	121	21.6	14.7	15.4	16.8	18.7	19.5	DNR	16.5	18.3	18.6	18.5	19.0	20.4	22.1	22.7	25.7	26.2	2005
Michigan	Dowagiac Daily News	N/A	11.8	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Michigan	The Daily Press, Escanaba	N/A	6.2	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Michigan	The Flint Journal	58	21.1	DNR	DNR	9.8	9.1	9.3	12.1	11.0	13.1	13.3	DNR	8.4	10.7	11.0	12.0	11.3	12.3	1998
Michigan	Grand Haven Tribune	0	4.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	9.1	16.7	0.0	2004
Michigan	The Grand Rapids Press	72	15.7	DNR	9.9	12.7	11.5	14.7	15.7	17.6	13.3	16.9	13.1	15.5	15.7	9.4	11.9	11.5	11.3	1996
Michigan	The Daily News, Greenville	N/A	6.1	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	10.0	0.0	0.0	0.0	0.0	DNR	10.0	DNR	2004
Michigan	Hillsdale Daily News	0	3.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1997
Michigan	The Holland Sentinel	44	19.0	DNR	DNR	DNR	DNR	DNR	7.1	0.0	8.3	9.1	4.8	4.8	0.0	0.0	8.3	8.7	8.3	1998
Michigan	The Daily Mining Gazette, Houghton	N/A	7.7	0.0	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	25.0	18.2	DNR	16.7	DNR	2001
Michigan	Livingston County Daily Press & Argus, Howell	N/A	3.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	2003
Michigan	Sentinel-Standard, Ionia	0	9.4	DNR	DNR	DNR	DNR	20.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	0.0	1994
Michigan	Iron Mountain-Kingsford Daily News	N/A	2.8	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	10.0	DNR	2004
Michigan	The Ironwood Daily Globe	0	6.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Michigan	The Jackson Citizen Patriot	46	12.2	DNR	DNR	DNR	DNR	6.1	2.7	5.3	DNR	DNR	DNR	8.9	8.1	8.1	5.6	8.1	5.6	2000
Michigan	Kalamazoo Gazette	99	13.3	13.5	10.9	12.7	13.2	13.0	12.5	12.7	12.5	14.3	16.1	12.1	14.5	15.1	15.1	16.0	13.2	1999
Michigan	Lansing State Journal	102	16.7	10.8	13.1	7.9	11.1	13.6	15.9	14.1	15.5	13.3	15.9	15.4	16.1	15.9	13.4	14.5	16.9	2005
Michigan	Ludington Daily News	0	8.6	DNR	4.2	4.5	4.1	4.5	DNR	0.0	4.3	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1994
Michigan	Manistee News-Advocate	0	7.1	DNR	DNR	DNR	DNR	0.0	0.0	10.0	28.6	DNR	DNR	0.0	0.0	16.7	0.0	0.0	0.0	1997
Michigan	The Mining Journal, Marquette	N/A	7.8	DNR	DNR	DNR	DNR	DNR	0.0	5.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Michigan	Midland Daily News	0	5.3	7.1	4.2	4.5	4.3	4.5	4.3	4.3	0.0	0.0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	1990
Michigan	The Monroe Evening News	N/A	6.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	5.6	0.0	DNR	0.0	DNR	DNR	DNR	DNR	1998
Michigan	The Macomb Daily, Mount Clemens	0	8.2	DNR	3.5	3.8	8.0	0.0	DNR	0.0	0.0	0.0	0.0	2.9	2.4	2.5	5.6	2.8	0.0	1993
Michigan	The Morning Sun, Mount Pleasant	N/A	9.7	0.0	0.0	0.0	0.0	0.0	7.1	DNR	DNR	7.1	0.0	7.1	DNR	DNR	DNR	DNR	DNR	2000
Michigan	The Muskegon Chronicle	49	16.1	DNR	DNR	11.9	11.4	14.0	14.0	14.3	12.2	10.0	10.0	9.8	9.8	9.8	9.8	7.5	7.9	1996
Michigan	Niles Daily Star	0	19.9	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Michigan	The Argus-Press, Owosso	0	3.7	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	2005

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing	
Michigan	Petoskey News-Review	0	5.2	DNR	DNR	6.3	0.0	0.0	7.1	0.0	6.7	6.3	12.5	5.9	0.0	0.0	0.0	0.0	0.0	1999	
Michigan	The Oakland Press, Pontiac	52	15.6	DNR	DNR	12.9	16.7	15.3	DNR	DNR	18.8	0.0	9.3	8.2	8.1	DNR	DNR	DNR	8.1	1997	
Michigan	Times Herald, Port Huron	54	6.1	10.0	10.0	9.7	17.9	19.4	20.0	14.8	9.7	DNR	12.9	12.9	10.0	6.5	3.2	6.3	3.3	1995	
Michigan	The Daily Tribune, Royal Oak	0	9.3	9.5	5.6	13.3	6.7	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1992	
Michigan	The Saginaw News	72	24.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.9	14.6	17.4	2005	
Michigan	The Evening News, Sault Ste. Marie	0	24.8	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	12.5	DNR	12.5	0.0	0.0	0.0	0.0	0.0	2000	
Michigan	The Herald Palladium, St. Joseph	N/A	24.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	6.7	3.0	0.0	0.0	0.0	3.4	DNR	1999	
Michigan	Sturgis Journal	0	16.5	DNR	0.0	0.0	20.0	0.0	0.0	16.7	0.0	DNR	DNR	DNR	DNR	7.1	0.0	DNR	0.0	1993	
Michigan	Three Rivers Commercial	N/A	16.5	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	2001	
Michigan	Traverse City Record-Eagle	76	4.7	3.7	3.3	4.4	0.0	0.0	0.0	0.0	3.3	2.9	0.0	0.0	0.0	0.0	DNR	0.0	3.6	1992	
Minnesota	Albert Lea Tribune	N/A	7.7	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	12.5	DNR	DNR	DNR	2003	
Minnesota	Austin Daily Herald	N/A	7.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	12.5	DNR	DNR	2003	
Minnesota	The Pioneer, Bemidji	38	23.7	10.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	9.1	1999	
Minnesota	Brainerd Daily Dispatch	0	2.9	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Minnesota	Crookston Daily Times	0	7.6	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Minnesota	Duluth News Tribune	150	5.5	DNR	6.7	0.0	7.8	6.0	1.9	1.8	1.8	1.9	0.0	4.8	6.3	10.0	10.0	14.6	8.3	2004	
Minnesota	Sentinel, Fairmont	N/A	3.5	DNR	DNR	10.0	8.3	7.7	10.0	0.0	9.1	DNR	DNR	13.3	DNR	DNR	DNR	DNR	DNR	2000	
Minnesota	Faribault Daily News	0	9.5	0.0	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	DNR	0.0	2005	
Minnesota	Daily Journal, Fergus Falls	N/A	3.5	0.0	0.0	0.0	9.1	0.0	0.0	DNR	16.7	DNR	12.5	0.0	0.0	0.0	DNR	DNR	DNR	1997	
Minnesota	The Daily Tribune, Hibbing	645	3.1	DNR	DNR	12.5	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	20.0	2005	
Minnesota	The Daily Journal, International Falls	0	4.3	12.5	0.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	1990	
Minnesota	The Free Press, Mankato	61	6.8	DNR	4.6	0.0	4.5	4.8	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	4.2	1994	
Minnesota	Independent, Marshall	0	5.5	DNR	0.0	0.0	14.3	0.0	0.0	0.0	0.0	10.0	11.1	9.1	6.7	0.0	0.0	DNR	0.0	1993	
Minnesota	Star Tribune, Minneapolis	99	14.6	6.7	6.8	6.8	7.2	10.8	11.4	10.5	11.4	10.7	11.5	13.0	14.6	13.6	13.4	14.5	14.5	2001	
Minnesota	The Journal, New Ulm	0	3.8	DNR	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005	
Minnesota	Owatonna People's Press	N/A	6.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Minnesota	Red Wing Republican Eagle	0	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Minnesota	Post-Bulletin, Rochester	34	7.7	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.4	3.4	2.3	2.6	2002	
Minnesota	St. Cloud Times	342	4.5	2.9	0.0	8.8	5.9	8.6	8.8	8.6	11.8	11.8	6.3	7.0	14.7	12.8	12.8	12.5	15.4	2005	
Minnesota	St. Paul Pioneer Press	129	13.9	6.2	8.2	8.9	11.4	10.7	11.6	12.8	11.7	11.0	12.7	11.8	14.9	18.0	11.0	11.8	17.9	2002	
Minnesota	Stillwater Evening Gazette	N/A	7.5	0.0	0.0	0.0	DNR	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	DNR	DNR	2003	
Minnesota	Mesabi Daily News, Virginia	N/A	5.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Minnesota	West Central Tribune, Willmar	N/A	9.7	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	0.0	0.0	5.3	5.3	DNR	2004	
Minnesota	Winona Daily News	N/A	3.7	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	10.5	5.6	5.3	0.0	0.0	0.0	0.0	DNR	1998	
Minnesota	Daily Globe, Worthington	0	17.3	DNR	DNR	0.0	0.0	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	2003	
Mississippi	The Sun Herald, Biloxi	36	25.5	DNR	DNR	7.4	10.5	13.8	13.8	12.5	12.1	14.0	19.4	16.1	12.7	10.2	6.4	5.9	9.1	1999	
Mississippi	Daily Leader, Brookhaven	94	30.4	DNR	DNR	DNR	23.1	25.0	18.8	22.2	12.5	10.0	25.0	DNR	11.1	DNR	DNR	14.3	28.6	2005	
Mississippi	Press Register, Clarksdale	28	71.2	DNR	DNR	DNR	DNR	DNR	DNR	14.3	DNR	33.3	0.0	0.0	DNR	DNR	DNR	DNR	20.0	1998	
Mississippi	The Bolivar Commercial, Cleveland	34	67.1	DNR	DNR	DNR	0.0	0.0	0.0	0.0	16.7	0.0	0.0	0.0	DNR	DNR	DNR	12.5	23.1	2005	
Mississippi	The Commercial Dispatch, Columbus	N/A	44.0	DNR	DNR	DNR	DNR	18.8	9.1	7.7	15.4	9.1	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Mississippi	The Daily Corinthian, Corinth	0	11.8	14.3	14.3	14.3	14.3	25.0	12.5	14.3	25.0	DNR	33.3	12.5	0.0	0.0	0.0	DNR	0.0	1999	
Mississippi	Delta Democrat Times, Greenville	66	67.1	7.1	15.4	13.3	25.0	20.0	18.8	25.0	40.0	33.3	38.5	36.4	38.9	58.8	50.0	50.0	44.4	2002	
Mississippi	The Greenwood Commonwealth	0	66.2	11.1	11.1	11.1	11.1	0.0	16.7	12.5	11.1	33.3	12.5	14.3	22.2	0.0	0.0	0.0	0.0	1998	
Mississippi	The Daily Sentinel-Star, Grenada	N/A	42.3	40.0	DNR	DNR	20.0	20.0	DNR	33.3	DNR	25.0	40.0	DNR	25.0	20.0	DNR	DNR	DNR	2000	
Mississippi	Hattiesburg American	68	28.3	8.3	7.7	12.0	25.0	16.7	27.6	24.1	25.0	23.8	3.8	21.1	16.0	17.4	13.8	17.4	19.2	1995	
Mississippi	DeSoto Times Today, Hernando	82	15.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	12.5	2005	
Mississippi	The Clarion-Ledger, Jackson	64	48.5	13.0	11.5	17.4	15.7	17.2	21.6	19.5	19.3	26.1	28.0	27.3	30.6	29.2	26.7	31.1	2005		
Mississippi	Laurel Leader-Call	34	32.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	0.0	DNR	16.7	11.1	11.1	2003	
Mississippi	Enterprise-Journal, McComb	28	44.3	0.0	11.1	11.1	10.0	0.0	0.0	0.0	0.0	0.0	10.0	44.4	0.0	0.0	0.0	12.5	2001		
Mississippi	The Meridian Star	N/A	42.2	DNR	4.4	5.3	9.1	DNR	DNR	DNR	11.1	5.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Mississippi	The Natchez Democrat	N/A	54.3	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	2004	
Mississippi	The Oxford Eagle	0	28.7	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	11.1	0.0	0.0	2003	
Mississippi	The Mississippi Press, Pascagoula	N/A	24.8	DNR	DNR	DNR	DNR	DNR	15.0	13.6	13.0	DNR	DNR	13.0	DNR	DNR	DNR	DNR	DNR	1995	
Mississippi	Picayune Item	0	15.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	2005	
Mississippi	Starkville Daily News	N/A	41.8	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	10.0	DNR	0.0	0.0	16.7	0.0	DNR	2003	
Mississippi	Northeast Mississippi Daily Journal, Tupelo	46	22.6	DNR	DNR	2.2	6.1	9.4	13.3	8.6	8.8	8.6	2.6	2.6	5.6	8.1	7.9	8.1	10.3	1995	
Mississippi	The Vicksburg Post	N/A	45.5	DNR	DNR	7.7	DNR	16.7	5.6	5.9	0.0	0.0	0.0	0.0	DNR	DNR	5.6	5.3	DNR	1994	
Mississippi	Daily Times Leader, West Point	N/A	57.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Missouri	Boonville Daily News	218	11.5	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	25.0	2005
Missouri	Branson Daily News	0	5.2	DNR	DNR	DNR	0.0	0.0	0.0	DNR	14.3	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	1997	
Missouri	Lake Sun Leader, Camdenton	N/A	3.0	DNR	DNR	DNR	0.0	DNR	DNR	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	12.5	DNR	2004	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing	
Missouri	Southeast Missourian, Cape Girardeau	N/A	8.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	5.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Missouri	The Carthage Press	0	18.3	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	2005	
Missouri	Constitution-Tribune, Chillicothe	0	4.4	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	2005	
Missouri	The Clinton Daily Democrat	N/A	3.8	20.0	0.0	9.1	9.1	DNR	DNR	DNR	DNR	27.3	DNR	DNR	23.1	DNR	DNR	DNR	DNR	1998	
Missouri	Columbia Daily Tribune	66	15.1	DNR	9.4	4.0	DNR	6.7	6.7	6.5	9.7	0.0	7.1	5.9	5.9	8.8	DNR	DNR	10.0	2005	
Missouri	Columbia Missourian	N/A	15.6	18.2	0.0	9.1	0.0	18.2	DNR	16.7	16.7	16.7	8.3	7.7	9.1	9.1	DNR	DNR	DNR	1994	
Missouri	The Daily Statesman, Dexter	0	3.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	DNR	0.0	2005	
Missouri	The Fulton Sun Gazette	N/A	8.8	DNR	DNR	DNR	0.0	DNR	DNR	14.3	14.3	11.1	DNR	DNR	DNR	DNR	11.1	16.7	DNR	2004	
Missouri	Hannibal Courier-Post	0	8.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	16.7	2004	
Missouri	The Examiners, Independence and Blue Springs	N/A	9.9	0.0	0.0	0.0	0.0	DNR	DNR	0.0	4.3	0.0	4.5	5.0	0.0	0.0	0.0	0.0	DNR	2000	
Missouri	Jefferson City Post-Tribune and Daily Capital News	0	10.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	5.6	0.0	0.0	2003	
Missouri	The Joplin Globe	N/A	10.4	DNR	DNR	7.0	4.7	7.0	6.5	7.1	7.0	DNR	DNR	7.7	DNR	DNR	DNR	DNR	DNR	2000	
Missouri	The Kansas City Star	85	20.4	DNR	12.8	10.5	12.4	11.9	15.0	16.8	17.4	15.9	17.0	17.7	17.8	15.8	17.5	17.9	17.3	2004	
Missouri	The Daily Dunklin Democrat, Kennett	N/A	12.6	DNR	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	16.7	DNR	DNR	2003	
Missouri	The Kirksville Daily Express	0	5.0	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	2005	
Missouri	The Lebanon Daily Record	0	3.7	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Missouri	Macon Chronicle-Herald	N/A	4.4	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993	
Missouri	The Marshall Democrat-News	0	11.9	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005	
Missouri	Maryville Daily Forum	0	3.9	DNR	0.0	16.7	0.0	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	1992	
Missouri	Mexico Ledger	0	9.4	DNR	0.0	0.0	0.0	11.1	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	1994	
Missouri	Moberly Monitor-Index & Democrat	N/A	10.1	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Missouri	The Monett Times	0	7.4	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	2005	
Missouri	Neosho Daily News	N/A	7.6	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998	
Missouri	The Nevada Daily Mail	N/A	3.5	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Missouri	The Daily Journal, Park Hills	N/A	4.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	2000	
Missouri	Daily American Republic, Poplar Bluff	N/A	8.4	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993	
Missouri	The Daily News, Richmond	N/A	4.2	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992	
Missouri	Rolla Daily News	N/A	7.4	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Missouri	The Sedalia Democrat	78	9.1	DNR	DNR	DNR	DNR	DNR	DNR	16.7	7.7	0.0	9.1	14.3	18.2	15.4	16.7	8.3	7.1	2001	
Missouri	Standard-Democrat, Sikeston	N/A	12.9	DNR	DNR	9.1	0.0	0.0	0.0	85.7	0.0	16.7	12.5	DNR	DNR	0.0	0.0	0.0	DNR	1996	
Missouri	Springfield News-Leader	254	5.9	6.5	10.3	8.1	6.5	8.2	DNR	10.6	7.1	8.8	7.4	9.7	4.5	13.3	8.8	10.7	15.0	2005	
Missouri	St. Joseph News-Press	75	6.4	DNR	DNR	DNR	DNR	DNR	DNR	4.3	6.8	9.8	4.3	0.0	5.1	2.2	DNR	4.5	4.8	1998	
Missouri	St. Louis Post-Dispatch	77	21.4	6.9	6.3	7.8	9.4	8.8	7.1	12.3	10.3	8.4	7.9	13.1	14.2	13.4	13.6	14.8	16.4	2005	
Missouri	Trenton Republican-Times	0	3.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	DNR	0.0	0.0	0.0	0.0	2000	
Missouri	The Daily Star-Journal, Warrensburg	180	11.1	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	20.0	2005	
Missouri	Daily Fort Gateway Guide, Waynesville	0	24.2	DNR	25.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	20.0	0.0	0.0	0.0	0.0	0.0	1991	
Missouri	West Plains Daily Quill	0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Montana	Billings Gazette	0	10.8	2.5	DNR	2.4	2.4	0.0	0.0	2.8	DNR	DNR	5.4	4.3	2.1	0.0	0.0	DNR	0.0	1999	
Montana	Bozeman Daily Chronicle	0	4.6	DNR	5.9	5.6	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	1991	
Montana	The Montana Standard, Butte	0	6.2	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Montana	Great Falls Tribune	78	16.5	0.0	DNR	3.1	9.7	11.8	DNR	DNR	12.1	7.7	10.0	10.3	10.0	12.5	13.2	10.3	12.8	2003	
Montana	Ravalli Republic, Hamilton	N/A	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	2002	
Montana	Havre Daily News	N/A	20.9	DNR	0.0	0.0	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	28.6	DNR	2004	
Montana	Helena Independent Record	N/A	5.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	4.8	4.5	DNR	2003	
Montana	Daily Inter Lake, Kalispell	N/A	4.6	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	2004	
Montana	The Livingston Enterprise	0	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Montana	Miles City Star	0	4.0	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	DNR	0.0	0.0	2005	
Montana	Missoulian, Missoula	30	9.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	2.7	0.0	0.0	0.0	0.0	DNR	DNR	DNR	2.9	2005
Nebraska	The Alliance Times-Herald	0	12.3	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Nebraska	Beatrice Daily Sun	0	3.1	0.0	0.0	0.0	0.0	0.0	DNR	0.0	6.7	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	1997	
Nebraska	Columbus Telegram	0	10.4	DNR	0.0	0.0	0.0	7.7	DNR	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	1994	
Nebraska	Fremont Tribune	0	5.1	0.0	0.0	0.0	DNR	DNR	DNR	0.0	11.1	0.0	0.0	10.0	14.3	0.0	0.0	0.0	0.0	2001	
Nebraska	The Grand Island Independent	0	9.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	2005	
Nebraska	Hastings Tribune	91	7.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	5.3	9.1	7.7	8.3	7.1	2002	
Nebraska	Holdrege Daily Citizen	N/A	3.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004
Nebraska	Kearney Hub	87	5.2	0.0	DNR	0.0	7.1	0.0	0.0	DNR	DNR	0.0	0.0	11.1	7.7	7.1	5.3	5.9	4.5	2000	
Nebraska	Lincoln Journal Star	119	8.3	DNR	2.6	3.8	4.2	3.4	3.4	1.6	1.8	1.8	5.5	6.5	12.3	11.8	12.9	11.9	9.9	2003	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing
Nebraska	McCook Daily Gazette	N/A	3.7	0.0	25.0	28.6	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	25.0	DNR	1992
Nebraska	Nebraska City News-Press	0	3.7	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	2005
Nebraska	Norfolk Daily News	N/A	6.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	0.0	DNR	2004
Nebraska	The North Platte Telegraph	N/A	6.3	13.3	14.3	7.7	6.3	6.3	6.7	0.0	0.0	0.0	DNR	0.0	DNR	0.0	DNR	DNR	DNR	1991
Nebraska	Omaha World-Herald	54	12.1	DNR	DNR	4.3	4.5	5.1	5.2	5.5	5.4	4.6	4.3	5.1	6.1	DNR	6.8	6.7	6.5	2003
Nebraska	Star-Herald, Scottsbluff	61	13.6	DNR	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	8.3	2005
Nebraska	Sidney Sun-Telegraph	0	6.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	2005
Nebraska	York News-Times	N/A	3.7	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2004
Nevada	Nevada Appeal, Carson City	N/A	16.9	DNR	9.1	9.1	12.5	8.3	7.7	10.0	5.0	5.3	0.0	DNR	DNR	DNR	10.5	DNR	DNR	1993
Nevada	Elko Daily Free Press	N/A	27.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	2003
Nevada	Lahontan Valley News and Fallon Eagle Standard	0	20.1	50.0	0.0	16.7	0.0	15.4	15.4	10.0	10.0	DNR	0.0	12.5	9.1	20.0	0.0	DNR	0.0	1990
Nevada	Las Vegas Review-Journal	N/A	39.3	DNR	6.6	2.7	8.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Nevada	Las Vegas Sun	10	70.8	4.3	2.7	1.9	2.3	4.3	4.8	2.1	DNR	0.0	DNR	9.0	9.0	9.7	8.8	7.1	7.4	2002
Nevada	Reno Gazette-Journal	71	24.7	12.5	DNR	6.3	10.1	11.1	15.3	16.9	17.6	16.9	15.8	16.7	11.9	16.7	16.7	16.9	17.6	2005
Nevada	Daily Sparks Tribune	0	30.5	DNR	0.0	0.0	DNR	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	0.0	2005
Nevada	The Humboldt Sun, Winnemucca	N/A	25.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	2002
New Hampshire	Eagle Times, Claremont	188	2.6	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	0.0	7.7	4.8	2004
New Hampshire	Concord Monitor	N/A	3.9	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2.8	DNR	DNR	DNR	DNR	16.7	2.6	DNR	DNR	2002
New Hampshire	Foster's Daily Democrat, Dover	N/A	4.4	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	5.4	DNR	DNR	DNR	DNR	DNR	2000
New Hampshire	The Keene Sentinel	0	2.8	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	2005
New Hampshire	Citizen, Laconia	0	2.9	DNR	DNR	DNR	DNR	0.0	0.0	11.8	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	1996
New Hampshire	The Union Leader, Manchester	N/A	6.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	2001
New Hampshire	The Telegraph, Nashua	89	8.4	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	7.3	4.7	2.7	7.5	2005
New Hampshire	The Conway Daily Sun/Berlin Daily Sun, North Conway	N/A	2.1	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	2001
New Hampshire	Portsmouth Herald	N/A	3.9	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
New Hampshire	Valley News, White River Junction	N/A	4.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	2001
New Jersey	Bridgeton Evening News	N/A	46.6	5.6	DNR	DNR	DNR	DNR	DNR	DNR	6.7	5.9	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1997
New Jersey	The Courier News, Bridgewater	39	33.0	DNR	DNR	4.5	10.0	11.3	11.3	13.2	16.9	14.0	16.7	21.2	12.5	13.6	13.3	11.4	12.8	2000
New Jersey	Courier-Post, Cherry Hill	72	23.3	DNR	DNR	10.5	17.9	10.7	10.2	8.7	9.6	DNR	14.3	12.9	10.5	10.9	15.7	17.6	16.8	1993
New Jersey	Home News Tribune, East Brunswick	33	38.7	DNR	5.3	6.2	9.2	DNR	8.3	7.4	6.0	3.9	9.0	9.4	8.4	11.5	15.1	15.3	12.7	2004
New Jersey	The Record, Hackensack	44	34.9	DNR	DNR	6.8	8.0	9.4	11.6	10.2	9.8	11.5	DNR	13.6	12.6	15.1	16.5	15.0	15.5	2003
New Jersey	The Jersey Journal, Jersey City	53	65.0	DNR	DNR	DNR	19.4	20.0	25.4	28.8	28.1	26.0	30.2	37.5	37.2	30.0	30.4	33.3	34.6	2000
New Jersey	Asbury Park Press, Neptune	73	15.3	DNR	7.2	9.6	12.3	10.3	12.6	9.8	13.3	11.6	9.9	11.3	5.3	8.2	5.3	9.6	11.2	1997
New Jersey	The Star-Ledger, Newark	54	36.8	DNR	DNR	DNR	DNR	19.1	21.7	17.1	22.2	23.4	20.9	19.0	19.8	20.0	16.5	DNR	19.8	1998
New Jersey	New Jersey Herald, Newton	97	6.1	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	2005
New Jersey	Daily Record, Parsippany	108	18.6	0.0	0.0	1.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	3.8	10.7	16.7	13.0	18.4	20.0	2005
New Jersey	The Press of Atlantic City, Pleasantville	24	27.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	12.8	12.6	7.7	12.6	14.3	DNR	10.0	11.8	6.6	2001
New Jersey	Today's Sunbeam, Salem	N/A	20.9	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	9.1	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1998
New Jersey	The Times, Trenton	18	32.3	DNR	DNR	2.4	5.6	8.1	7.7	9.1	10.3	10.4	10.1	8.8	9.9	11.1	8.3	7.3	5.7	2002
New Jersey	The Trentonian, Trenton	25	34.8	DNR	DNR	DNR	DNR	DNR	2.3	DNR	DNR	DNR	14.7	DNR	DNR	DNR	DNR	9.3	8.6	1999
New Jersey	The Daily Journal, Vineland	52	33.1	22.7	20.8	8.3	11.5	20.0	10.0	23.8	21.7	30.4	4.8	4.2	6.7	9.1	12.0	12.0	17.2	1998
New Jersey	Herald News, West Paterson	46	48.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	6.3	DNR	9.6	7.8	12.3	17.4	23.3	20.0	22.1	2003
New Jersey	Burlington County Times, Willingboro	N/A	25.2	DNR	DNR	2.4	0.0	0.0	8.3	11.4	5.7	4.8	5.3	5.3	10.0	7.9	7.7	7.0	DNR	1996
New Jersey	The Gloucester County Times, Woodbury	N/A	14.7	DNR	DNR	0.0	0.0	DNR	0.0	3.7	3.2	3.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
New Mexico	Alamogordo Daily News	N/A	38.6	0.0	DNR	0.0	10.0	12.5	0.0	0.0	DNR	0.0	22.2	0.0	11.1	0.0	0.0	DNR	DNR	1999
New Mexico	Albuquerque Journal	36	53.5	DNR	10.7	10.3	12.8	14.1	16.0	15.8	15.8	13.8	15.3	15.5	17.0	18.4	17.9	17.9	19.2	2005
New Mexico	The Albuquerque Tribune	56	51.7	DNR	21.6	19.6	17.0	21.8	26.3	23.2	21.6	22.0	27.7	21.2	24.5	28.0	29.2	27.5	28.9	2003
New Mexico	Artesia Daily Press	0	48.3	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	25.0	0.0	13.3	DNR	0.0	2001
New Mexico	Carlsbad Current-Argus	31	40.9	DNR	DNR	0.0	15.4	10.0	15.4	10.0	0.0	7.1	8.3	0.0	DNR	0.0	9.1	DNR	12.5	1995
New Mexico	Clovis News Journal	0	42.1	11.1	DNR	16.7	22.2	10.0	18.2	11.1	10.0	20.0	0.0	10.0	DNR	0.0	DNR	DNR	0.0	1993
New Mexico	Deming Headlight	133	60.3	DNR	50.0	25.0	25.0	50.0	37.5	33.3	25.0	DNR	DNR	DNR	DNR	50.0	20.0	40.0	80.0	2005
New Mexico	The Daily Times, Farmington	53	53.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	5.0	DNR	4.5	10.0	11.8	10.5	28.6	2005
New Mexico	The Independent, Gallup	N/A	92.7	17.7	26.3	42.1	30.4	25.0	5.6	12.5	6.7	26.7	13.3	37.5	DNR	DNR	DNR	0.0	DNR	1992
New Mexico	Hobbs Daily News-Sun	N/A	46.1	DNR	DNR	12.5	21.4	15.4	9.1	22.2	21.4	23.5	22.2	37.5	33.3	14.3	5.9	0.0	DNR	2000
New Mexico	Las Cruces Sun-News	51	58.2	DNR	DNR	DNR	14.3	5.0	10.5	12.5	16.0	19.0	9.1	12.5	15.8	DNR	0.0	24.0	29.6	2005
New Mexico	Las Vegas Optic	46	81.1	DNR	DNR	40.0	DNR	DNR	DNR	40.0	0.0	DNR	37.5	50.0	DNR	100.0	83.3	DNR	37.5	2002
New Mexico	Los Alamos Monitor	N/A	18.0	DNR	DNR	14.3	DNR	9.1	DNR	18.2	DNR	DNR	DNR	25.0	20.0	12.5	12.5	DNR	DNR	2000
New Mexico	The Lovington Daily Leader	N/A	56.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
New Mexico	Portales News-Tribune	67	37.3	0.0	25.0	25.0	25.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	DNR	DNR	25.0	25.0	2005

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non- white %	News- room non- white staff 1990	News- room 1991	News- room 1992	News- room 1993	News- room 1994	News- room 1995	News- room 1996	News- room 1997	News- room 1998	News- room 1999	News- room 2000	News- room 2001	News- room 2002	News- room 2003	News- room 2004	News- room 2005	Peak year of non- white staffing
New Mexico	Roswell Daily Record	N/A	47.9	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	2002
New Mexico	The Santa Fe New Mexican	74	56.2	DNR	DNR	4.8	20.4	13.5	22.9	23.7	23.9	20.9	24.4	23.5	33.9	35.1	37.5	35.0	41.5	2005
New Mexico	Silver City Daily Press & Independent	N/A	51.5	DNR	33.3	50.0	50.0	DNR	50.0	DNR	DNR	40.0	40.0	42.9	50.0	100.0	DNR	33.3	DNR	2002
New York	Times Union, Albany	73	12.8	DNR	DNR	7.1	10.3	9.8	7.1	4.2	7.1	6.5	2.4	5.4	5.3	4.7	9.5	4.3	9.4	1993
New York	The Recorder, Amsterdam	90	7.9	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	0.0	0.0	0.0	0.0	7.1	2005
New York	The Citizen, Auburn	0	8.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	DNR	2003
New York	The Daily News, Batavia	N/A	8.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2003
New York	Press & Sun-Bulletin, Binghamton	157	7.2	DNR	DNR	8.5	12.1	12.7	DNR	10.0	11.1	11.4	12.5	11.5	3.6	4.0	13.2	13.5	11.3	2004
New York	The Buffalo News	66	16.5	DNR	4.1	3.0	3.0	6.1	5.5	DNR	DNR	DNR	DNR	10.3	11.4	12.1	11.4	10.9	2003	
New York	The Daily Messenger, Canandaigua	N/A	3.5	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	1993
New York	Daily Mail, Catskill	N/A	14.1	DNR	DNR	14.3	11.1	9.1	DNR	DNR	DNR	DNR	0.0	0.0	11.1	DNR	DNR	DNR	DNR	1992
New York	The Leader, Corning	0	4.4	DNR	DNR	DNR	DNR	0.0	0.0	10.0	DNR	DNR	DNR	0.0	0.0	5.3	0.0	4.8	0.0	1996
New York	Cortland Standard	0	3.8	DNR	DNR	DNR	DNR	DNR	0.0	7.1	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	1996
New York	Evening Observer, Dunkirk	N/A	12.0	DNR	5.0	DNR	5.9	6.3	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	0.0	DNR	1994
New York	Star-Gazette, Elmira	213	6.4	DNR	13.2	5.4	75.8	DNR	10.0	6.8	7.0	7.1	8.9	11.9	14.6	17.2	12.8	10.8	13.5	1993
New York	Finger Lakes Times, Geneva	79	8.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	4.8	5.0	0.0	0.0	0.0	0.0	6.3	2005
New York	The Post-Star, Glens Falls	115	4.2	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	2005
New York	The Leader-Herald, Gloversville	0	5.0	DNR	DNR	DNR	DNR	DNR	11.1	6.3	0.0	DNR	DNR	6.3	6.3	DNR	DNR	DNR	0.0	1995
New York	Evening Telegram, Herkimer	0	4.6	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005
New York	The Evening Tribune, Hornell	N/A	5.1	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	2003
New York	Register-Star, Hudson	0	10.1	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	5.6	5.6	0.0	0.0	0.0	DNR	0.0	2000
New York	The Ithaca Journal	136	14.0	7.7	4.4	4.8	14.3	7.4	8.3	13.8	17.2	11.5	19.0	24.0	17.4	21.7	21.1	21.7	19.0	2000
New York	Post-Journal, Jamestown	0	5.3	DNR	DNR	DNR	DNR	DNR	4.2	DNR	DNR	DNR	DNR	10.5	0.0	0.0	0.0	0.0	0.0	2000
New York	Daily Freeman, Kingston	N/A	12.1	DNR	DNR	0.0	0.0	0.0	3.3	DNR	DNR	DNR	DNR	0.0	0.0	0.0	3.3	DNR	DNR	2003
New York	The Evening Times, Little Falls	791	2.5	DNR	DNR	0.0	0.0	0.0	DNR	14.3	16.7	40.0	25.0	DNR	20.0	20.0	20.0	20.0	20.0	1998
New York	Union-Sun & Journal, Lockport	N/A	6.3	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	11.1	DNR	2004
New York	The Malone Telegram	0	3.0	DNR	0.0	0.0	14.3	16.7	16.7	DNR	DNR	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	1995
New York	The Journal-Register, Medina	0	11.8	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	20.0	0.0	2004
New York	Newsday, Long Island	76	33.9	12.3	DNR	DNR	DNR	16.3	DNR	DNR	DNR	DNR	21.4	22.3	24.0	26.1	25.8	24.9	25.7	2002
New York	The Times Herald Record, Middletown	N/A	21.4	DNR	DNR	DNR	8.2	DNR	DNR	DNR	DNR	DNR	7.3	DNR	7.3	9.7	DNR	10.8	DNR	2004
New York	Daily News, New York	26	65.0	16.0	12.5	14.8	15.0	18.3	20.9	18.4	17.6	16.5	18.1	DNR	18.6	16.3	16.9	18.5	17.2	1995
New York	New York Post	N/A	40.3	8.2	DNR	DNR	DNR	17.3	DNR	DNR	10.6	13.7	12.6	13.9	13.9	DNR	DNR	DNR	DNR	1994
New York	The New York Sun	N/A	20.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	2003
New York	The New York Times	54	30.9	11.8	13.1	14.2	14.1	14.8	13.7	14.5	15.6	15.1	15.6	16.2	16.2	16.1	17.1	16.7	16.7	2003
New York	The Wall Street Journal	54	30.9	15.3	15.5	15.5	16.8	16.8	18.0	16.9	16.9	17.2	17.6	18.2	17.1	17.3	17.8	16.2	16.7	2000
New York	Niagara Gazette, Niagara Falls	N/A	15.6	2.9	2.8	2.9	9.4	13.9	11.4	15.6	13.8	12.1	14.3	8.6	6.1	DNR	DNR	DNR	DNR	1996
New York	Tonawanda News, North Tonawanda	0	3.7	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	10.0	0.0	0.0	14.3	16.7	5.6	0.0	2003
New York	The Evening Sun, Norwich	540	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	16.7	0.0	2005
New York	Journal and Courier-Observer, Ogdensburg	N/A	6.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
New York	Times-Herald, Olean	0	4.5	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
New York	The Oneida Daily Dispatch	N/A	3.9	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
New York	The Daily Star, Oneonta	0	4.9	DNR	DNR	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1995
New York	The Palladium-Times, Oswego	0	3.5	0.0	7.1	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	1991
New York	Press-Republican, Plattsburgh	41	9.8	0.0	4.0	3.8	7.1	6.7	6.9	10.0	11.1	12.5	10.3	10.7	3.7	4.0	3.6	4.2	4.0	1998
New York	Poughkeepsie Journal	74	19.5	9.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	13.0	13.2	13.8	14.0	18.5	18.2	15.5	14.5	2002
New York	Rochester Democrat and Chronicle	86	17.9	8.7	8.0	7.4	13.0	12.4	11.4	13.6	16.3	16.7	15.6	11.6	13.1	13.0	14.8	15.6	15.3	1998
New York	Daily Sentinel, Rome	N/A	7.7	DNR	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
New York	Salamanca Press	N/A	16.1	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
New York	Adirondack Daily Enterprise, Saranac Lake	0	3.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
New York	The Saratogian, Saratoga Springs	0	5.4	0.0	0.0	0.0	5.6	5.3	11.8	10.5	11.8	5.3	5.9	4.3	0.0	4.0	DNR	0.0	0.0	1997
New York	The Daily Gazette, Schenectady	N/A	9.4	DNR	DNR	2.2	2.2	1.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
New York	Staten Island Advance	44	28.7	DNR	DNR	8.1	15.1	19.7	17.6	16.3	17.3	16.2	10.1	10.1	11.4	13.5	13.2	12.0	12.7	1994
New York	The Post-Standard, Syracuse	127	11.6	7.4	7.6	10.3	DNR	10.0	12.1	12.7	12.7	12.1	13.6	11.7	13.5	11.6	13.1	14.6	14.8	2005
New York	The Record, Troy	N/A	10.7	DNR	DNR	DNR	3.4	DNR	DNR	0.0	0.0	3.4	0.0	3.3	DNR	DNR	DNR	DNR	DNR	1998
New York	Observer-Dispatch, Utica	83	10.0	DNR	7.6	11.8	8.5	10.4	10.2	13.0	10.4	7.7	8.0	1.9	5.8	9.6	10.0	8.9	8.3	1996
New York	Watertown Daily Times	24	8.9	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.9	2.0	2.1	2005	
New York	Wellsville Daily Reporter	N/A	3.4	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	2004
New York	The Journal News, White Plains	55	32.4	DNR	DNR	11.4	10.5	12.2	11.9	13.4	13.1	18.3	9.8	10.0	12.3	12.8	16.4	16.2	17.8	1998
North Carolina	The Courier-Tribune, Asheville	30	17.5	0.0	0.0	0.0	12.5	5.9	5.3	5.3	5.3	5.3	5.3	5.3	5.0	6.3	5.0	5.3	5.3	1993
North Carolina	Asheville Citizen-Times	172	9.9	4.9	4.8	3.3	3.4	3.6	1.7	3.2	14.3	4.0	7.2	9.7	11.3	8.6	13.3	14.3	17.0	2005

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non- white %	News- room non- white staff 1990	News- room 1991	News- room 1992	News- room 1993	News- room 1994	News- room 1995	News- room 1996	News- room 1997	News- room 1998	News- room 1999	News- room 2000	News- room 2001	News- room 2002	News- room 2003	News- room 2004	News- room 2005	Peak year of non- white staffing
Ohio	The Sentinel-Tribune, Bowling Green	0	6.9	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Ohio	The Bryan Times	0	4.6	DNR	DNR	6.7	9.1	12.5	DNR	5.3	5.9	10.0	0.0	6.3	0.0	0.0	0.0	0.0	0.0	1994
Ohio	Telegraph-Forum, Bucyrus	0	2.7	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Ohio	The Daily Jeffersonian, Cambridge	N/A	4.8	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	7.1	DNR	DNR	DNR	DNR	0.0	DNR	1998	
Ohio	The Repository, Canton	78	10.1	DNR	3.1	6.0	7.3	6.5	7.5	11.3	7.8	6.5	3.5	8.9	6.7	0.0	6.3	6.3	7.9	1996
Ohio	The Daily Standard, Celina	N/A	2.2	0.0	DNR	0.0	0.0	0.0	DNR	10.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	1996
Ohio	Chillicothe Gazette	99	7.2	DNR	DNR	6.3	7.1	20.0	14.3	0.0	14.3	5.9	0.0	0.0	6.3	0.0	5.6	6.3	7.1	1994
Ohio	The Cincinnati Enquirer	75	15.6	13.0	13.9	15.8	16.2	15.7	13.9	13.7	13.3	13.3	11.8	11.8	11.2	11.9	9.7	12.3	11.8	1993
Ohio	The Cincinnati Post and The Kentucky Post	51	8.0	DNR	DNR	7.1	5.6	8.0	5.6	DNR	DNR	DNR	DNR	DNR	DNR	2.7	3.8	4.4	4.1	1994
Ohio	Herald, Circleville	N/A	3.1	DNR	0.0	0.0	14.3	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	1993
Ohio	The Plain Dealer, Cleveland	61	24.5	12.0	12.2	15.8	16.1	15.4	17.9	17.5	15.5	12.8	14.4	13.9	14.2	14.5	15.1	14.8	14.8	1995
Ohio	The Columbus Dispatch	N/A	17.8	DNR	5.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1991
Ohio	Coshocton Tribune	0	2.9	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	6.3	0.0	11.1	0.0	10.0	18.2	0.0	0.0	2004
Ohio	Dayton Daily News	86	15.8	11.6	9.7	11.9	12.2	11.9	12.9	14.7	14.5	16.2	15.8	15.1	13.8	13.2	13.2	14.3	13.7	1998
Ohio	Crescent-News, Defiance	85	8.4	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	10.5	9.5	DNR	9.1	DNR	DNR	7.1	1999
Ohio	The Delaware Gazette	N/A	6.4	DNR	DNR	DNR	9.1	DNR	9.1	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Ohio	Delphos Daily Herald	0	1.9	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Ohio	The Review, East Liverpool	N/A	4.1	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2004
Ohio	The Chronicle-Telegram, Elyria	0	11.4	DNR	DNR	0.0	0.0	0.0	2.0	2.3	2.4	2.6	2.7	0.0	3.1	3.3	6.5	3.2	0.0	2003
Ohio	The Courier, Findlay	0	7.3	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Ohio	Review Times, Fostoria	0	16.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	6.7	0.0	2004
Ohio	The News-Messenger and News-Herald, Fremont/Port Clinton	150	11.2	DNR	18.2	8.3	7.7	15.4	15.4	16.7	14.3	12.5	10.5	10.0	4.8	0.0	7.7	5.3	16.7	1991
Ohio	The Galion Inquirer	0	2.4	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	2005
Ohio	Gallipolis Daily Tribune	249	5.0	DNR	DNR	25.0	25.0	DNR	DNR	20.0	DNR	DNR	DNR	DNR	0.0	11.1	14.3	12.5	12.5	1993
Ohio	Daily Advocate, Greenville	N/A	2.4	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992
Ohio	Journal-News, Hamilton	262	8.8	DNR	DNR	DNR	DNR	11.8	10.3	DNR	DNR	4.2	3.6	DNR	DNR	DNR	DNR	DNR	23.1	2005
Ohio	Times-Gazette, Hillsboro	N/A	3.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Ohio	Ironton Tribune	0	3.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Ohio	Kenton Times	0	2.9	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	14.3	16.7	16.7	0.0	0.0	0.0	0.0	2001
Ohio	Lancaster Eagle-Gazette	1251	3.4	DNR	DNR	5.6	5.6	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	17.6	28.6	42.9	2005
Ohio	The Lima News	35	9.4	DNR	DNR	3.7	10.3	3.2	3.0	6.5	3.1	3.0	6.3	3.1	0.0	0.0	3.2	3.2	3.3	1993
Ohio	Morning Journal, Lisbon	N/A	4.4	0.0	DNR	0.0	5.6	7.7	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	1994
Ohio	Logan Daily News	N/A	2.5	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	2004
Ohio	The Madison Press, London	0	8.6	0.0	DNR	DNR	0.0	0.0	0.0	DNR	0.0	10.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0	2000
Ohio	The Morning Journal, Lorain	N/A	16.8	DNR	DNR	7.1	7.3	4.9	5.4	2.5	2.9	2.9	2.9	2.8	0.0	5.4	2.9	0.0	DNR	1993
Ohio	News Journal, Mansfield	155	8.6	0.0	DNR	6.3	DNR	DNR	DNR	DNR	DNR	2.6	5.4	5.4	8.6	11.4	18.8	13.3	2004	
Ohio	The Marietta Times	N/A	3.2	DNR	14.3	6.7	20.0	DNR	15.8	12.5	11.1	10.5	13.3	6.3	13.3	6.7	7.7	6.7	DNR	1993
Ohio	The Marion Star	182	7.3	DNR	DNR	DNR	DNR	0.0	0.0	10.5	DNR	DNR	0.0	0.0	0.0	0.0	0.0	11.8	13.3	2005
Ohio	The Times Leader, Martins Ferry	0	4.7	0.0	DNR	DNR	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	5.6	DNR	0.0	0.0	2002
Ohio	Marysville Journal-Tribune	0	5.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	2005
Ohio	The Independent, Massillon	0	6.2	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	0.0	2005
Ohio	The Medina County Gazette	0	3.6	DNR	0.0	0.0	4.3	4.5	8.3	9.1	8.3	DNR	0.0	DNR	0.0	DNR	0.0	0.0	0.0	1996
Ohio	The Middletown Journal	85	7.2	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	0.0	7.4	0.0	DNR	8.0	6.1	2004
Ohio	Mount Vernon News	N/A	2.7	DNR	DNR	DNR	DNR	9.1	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Ohio	Northwest-Signal, Napoleon	N/A	7.1	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999
Ohio	The Times Reporter, New Philadelphia	0	2.3	0.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Ohio	The Advocate, Newark	245	4.1	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	DNR	0.0	0.0	5.3	11.8	10.0	2004
Ohio	Norwalk Reflector	0	5.4	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Ohio	Piqua Daily Call	0	4.2	DNR	DNR	9.1	DNR	0.0	DNR	DNR	10.0	0.0	0.0	DNR	DNR	16.7	DNR	28.6	0.0	2004
Ohio	The Portsmouth Daily Times	122	5.2	DNR	DNR	5.3	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	12.5	6.3	2004
Ohio	Record-Courier, Ravenna	0	5.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	0.0	DNR	0.0	2005
Ohio	Salem News	N/A	1.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Ohio	Sandusky Register	N/A	9.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	3.8	8.0	7.4	DNR	7.4	DNR	DNR	2000
Ohio	Daily Globe, Shelby	N/A	2.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Ohio	The Sidney Daily News	0	3.7	DNR	DNR	DNR	0.0	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005
Ohio	Springfield News-Sun	80	10.7	DNR	11.4	11.4	11.8	14.3	10.8	11.4	10.3	11.8	11.4	12.5	8.8	11.4	11.8	8.8	8.6	1994
Ohio	The Evening Leader, St. Marys	0	2.8	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	12.5	DNR	DNR	0.0	0.0	0.0	0.0	0.0	1998
Ohio	Steubenville Herald-Star/Weirton Daily Times	N/A	6.5	DNR	DNR	DNR	DNR	DNR	2.8	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Ohio	The Advertiser-Tribune, Tiffin	0	3.8	DNR	DNR	0.0	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	1994

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing	
Oregon	The Bulletin, Bend		80	11.0	DNR	DNR	3.8	0.0	3.7	3.4	6.9	0.0	0.0	0.0	2.7	5.0	DNR	DNR	4.4	8.8	2005
Oregon	The World, Coos Bay		N/A	9.5	DNR	DNR	DNR	DNR	6.7	13.3	0.0	0.0	DNR	12.5	0.0	0.0	0.0	6.7	DNR	DNR	1995
Oregon	Corvallis Gazette-Times		0	13.7	0.0	4.8	0.0	0.0	0.0	4.2	DNR	DNR	3.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1991
Oregon	The Register-Guard, Eugene		14	11.1	DNR	DNR	4.9	4.9	5.3	DNR	4.4	DNR	DNR	1.6	2.4	2.5	DNR	1.5	1.4	1.5	1994
Oregon	Grants Pass Daily Courier		44	8.6	DNR	3.9	4.0	4.3	4.3	4.3	4.2	4.3	4.0	4.0	3.7	3.6	3.7	3.8	3.7	3.8	1997
Oregon	Herald and News, Klamath Falls		N/A	16.7	0.0	DNR	15.0	13.3	7.1	11.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992
Oregon	The Observer, La Grande		145	6.3	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	7.7	9.1	2005
Oregon	Mail Tribune, Medford		55	11.5	8.3	8.1	8.3	9.8	7.7	10.3	7.7	7.7	10.0	7.9	2.6	2.9	0.0	0.0	0.0	6.3	1995
Oregon	Argus Observer, Ontario		0	31.2	DNR	DNR	11.1	5.6	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	DNR	DNR	0.0	0.0	1992
Oregon	East Oregonian, Pendleton		N/A	22.6	0.0	DNR	0.0	DNR	DNR	DNR	0.0	7.1	7.1	14.3	0.0	0.0	0.0	12.5	0.0	DNR	1999
Oregon	Daily Journal of Commerce, Portland		N/A	23.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	2003
Oregon	The Oregonian, Portland		103	18.2	7.1	8.5	7.8	9.9	11.6	12.8	14.1	14.3	14.1	15.4	15.4	17.4	17.6	18.2	18.4	18.8	2005
Oregon	The News-Review, Roseburg		59	8.1	DNR	0.0	0.0	0.0	11.1	7.7	0.0	0.0	9.1	10.0	0.0	0.0	0.0	0.0	0.0	4.8	1994
Oregon	Statesman Journal, Salem		72	21.6	7.1	11.3	14.7	15.3	10.9	13.5	12.0	17.5	18.0	16.7	16.1	20.0	18.5	15.7	15.2	15.6	2001
Oregon	The Dalles Chronicle		N/A	16.1	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	10.0	0.0	0.0	0.0	0.0	DNR	DNR	1999
Pennsylvania	The Morning Call, Allentown		82	12.3	DNR	DNR	4.5	4.5	5.9	5.7	7.6	5.9	6.8	9.1	9.6	8.5	10.7	9.9	10.6	10.1	2002
Pennsylvania	Altoona Mirror		0	4.1	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.4	0.0	2004
Pennsylvania	Beaver County Times		34	7.4	DNR	DNR	4.5	2.3	2.3	8.1	7.1	7.5	DNR	6.4	5.5	4.3	2.4	5.9	8.9	2.5	2004
Pennsylvania	Bedford Gazette		0	1.8	0.0	DNR	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005
Pennsylvania	Press-Enterprise, Bloomsburg		N/A	2.9	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
Pennsylvania	The Bradford Era		344	2.9	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	9.1	10.0	2003
Pennsylvania	Butler Eagle		0	2.4	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	3.6	0.0	0.0	0.0	0.0	0.0	2000
Pennsylvania	The Sentinel, Carlisle		237	5.6	DNR	DNR	DNR	9.5	4.3	4.5	4.2	DNR	3.3	DNR	DNR	DNR	3.4	DNR	13.3	2005	
Pennsylvania	Public Opinion, Chambersburg		347	5.8	DNR	9.5	10.5	4.5	9.5	DNR	DNR	DNR	DNR	7.7	8.0	0.0	9.5	22.2	20.0	2004	
Pennsylvania	The Progress, Clearfield		0	1.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	2005
Pennsylvania	The Daily Courier, Connellsville		0	2.2	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	9.1	7.7	0.0	0.0	0.0	0.0	0.0	0.0	1999
Pennsylvania	Corry Evening Journal		0	2.2	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Danville News		0	3.8	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005
Pennsylvania	The Intelligencer, Doylestown		50	7.8	DNR	DNR	DNR	DNR	2.7	0.0	0.0	0.0	2.0	DNR	5.8	DNR	5.3	4.2	3.6	3.9	2000
Pennsylvania	The Courier-Express, DuBois		0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Express-Times, Easton		N/A	9.2	3.7	3.7	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	3.8	5.7	DNR	DNR	DNR	DNR	2001
Pennsylvania	Ellwood City Ledger		0	2.2	0.0	0.0	0.0	DNR	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	2005
Pennsylvania	Erie Times-News		50	9.7	1.6	0.0	5.6	0.0	2.9	1.6	DNR	1.8	DNR	1.8	1.9	1.5	3.1	2.8	DNR	4.8	1992
Pennsylvania	Gettysburg Times		0	7.3	0.0	0.0	0.0	0.0	DNR	DNR	DNR	9.1	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	1997
Pennsylvania	The Record-Argus, Greenville		N/A	3.9	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Pennsylvania	The Evening Sun, Hanover		N/A	4.6	DNR	DNR	3.3	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	1992
Pennsylvania	The Patriot-News, Harrisburg		68	13.2	DNR	DNR	6.8	7.8	10.2	10.3	10.4	10.4	10.3	8.5	8.4	7.9	6.5	5.9	8.0	8.9	1997
Pennsylvania	Standard-Speaker, Hazleton		N/A	3.7	DNR	DNR	DNR	0.0	0.0	0.0	0.0	3.1	3.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Pennsylvania	The Wayne Independent, Honesdale		0	4.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Daily News, Huntingdon		N/A	7.2	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Pennsylvania	The Indiana Gazette		0	3.6	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Tribune-Democrat, Johnstown		N/A	3.8	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997
Pennsylvania	The Kane Republican		0	1.8	0.0	DNR	0.0	DNR	DNR	0.0	DNR	0.0	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	2005
Pennsylvania	Leader Times, Kittanning		0	1.7	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	Intelligencer Journal, Lancaster		77	10.8	DNR	4.3	6.4	5.4	3.0	6.8	4.4	7.3	4.8	4.8	10.6	8.9	8.3	8.3	8.3	8.3	2000
Pennsylvania	Lancaster New Era		N/A	10.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2004
Pennsylvania	The Reporter, Lansdale		37	12.8	16.0	22.2	26.9	22.2	28.0	20.8	22.2	18.5	19.4	26.8	28.6	11.1	5.3	8.7	4.3	4.8	2000
Pennsylvania	The Latrobe Bulletin		N/A	1.5	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	2003
Pennsylvania	Lebanon Daily News		0	7.6	DNR	DNR	DNR	0.0	DNR	0.0	0.0	DNR	0.0	0.0	DNR	DNR	0.0	4.8	5.0	0.0	2004
Pennsylvania	The Times News, Lehighton		N/A	3.2	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1994
Pennsylvania	Bucks County Courier Times, Levittown		129	11.2	DNR	DNR	4.3	4.3	DNR	8.3	7.7	11.3	18.2	13.2	15.2	17.5	20.8	20.0	19.3	14.5	2002
Pennsylvania	The Sentinel, Lewistown		N/A	2.1	DNR	0.0	DNR	0.0	0.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	2002
Pennsylvania	The Express, Lock Haven		0	1.8	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Daily News, McKeesport		N/A	14.6	DNR	DNR	DNR	DNR	3.6	DNR	DNR	2.7	3.2	4.2	DNR	DNR	DNR	DNR	DNR	DNR	1999
Pennsylvania	The Meadville Tribune		0	3.6	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	Standard-Journal, Milton		0	6.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Valley Independent, Monessen		N/A	6.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Pennsylvania	New Castle News		0	5.8	DNR	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	2005
Pennsylvania	The Times Herald, Norristown		0	21.8	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	2005
Pennsylvania	The Derrick and The News-Herald, Oil City		N/A	2.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Pennsylvania	Philadelphia Daily News		47	53.2	DNR	17.0	18.8	20.9	21.2	21.9	24.5	25.0	24.7	22.4	22.4	21.5	23.7	23.7	24.3	25.0	2005
Pennsylvania	The Philadelphia Inquirer		77	22.3	13.2	13.0	13.3	14.3	14.7	15.7	16.0	16.6	15.5	15.8	15.8	15.1	16.4	16.9	18.5	17.2	2004

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
Pennsylvania	The Phoenix, Phoenixville	N/A	9.9	DNR	DNR	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	11.1	0.0	0.0	DNR	2002
Pennsylvania	Pittsburgh Post-Gazette	73	13.2	7.2	9.5	9.9	10.8	7.6	8.0	9.3	8.3	8.7	9.7	8.8	9.6	9.3	8.5	9.6	9.6	1993
Pennsylvania	Pittsburgh Tribune-Review	102	6.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	4.4	DNR	DNR	DNR	5.8	5.9	6.8	2005
Pennsylvania	The Mercury, Pottstown	0	8.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	6.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1998
Pennsylvania	Pottsville Republican & Evening Herald	0	4.1	DNR	0.0	0.0	0.0	DNR	0.0	DNR	0.0	DNR	0.0	0.0	0.0	DNR	0.0	0.0	0.0	2005
Pennsylvania	Delaware County Daily Times, Primos	12	20.0	DNR	DNR	4.9	5.3	5.4	7.5	5.1	2.5	6.5	2.2	7.1	4.5	4.8	2.4	2.3	2.3	1995
Pennsylvania	The Spirit, Punxsutawney	N/A	1.3	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	DNR	0.0	DNR	DNR	2003
Pennsylvania	Reading Eagle	14	15.2	DNR	DNR	0.0	1.0	0.0	DNR	1.1	2.1	3.0	2.0	2.1	DNR	13.5	4.0	4.0	2.1	2002
Pennsylvania	The Ridgway Record	N/A	1.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Pennsylvania	Sayre Morning Times	N/A	3.6	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	2004
Pennsylvania	The Scranton Times and The Tribune	0	4.0	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	0.0	0.0	0.0	1.5	4.6	2.9	0.0	2003
Pennsylvania	The News-Item, Shamokin	N/A	4.1	8.3	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	1990
Pennsylvania	The Herald, Sharon	110	7.3	DNR	3.0	3.0	3.0	3.1	3.2	6.3	0.0	3.2	4.2	4.3	11.5	8.7	8.0	11.5	8.0	2004
Pennsylvania	The Daily American, Somerset	0	3.2	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	The Daily Press, St. Marys	0	1.4	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Pennsylvania	Centre Daily Times, State College	35	8.8	DNR	0.0	0.0	3.3	DNR	12.5	19.4	12.9	3.3	11.1	2.9	5.9	11.1	3.6	3.2	3.1	1996
Pennsylvania	Pocono Record, Stroudsburg	47	15.7	DNR	DNR	7.7	8.3	4.2	0.0	0.0	0.0	0.0	DNR	3.8	3.3	0.0	0.0	0.0	7.4	1993
Pennsylvania	The Daily Item, Sunbury	0	5.3	0.0	3.3	3.7	4.0	0.0	0.0	DNR	3.7	6.5	25.0	0.0	0.0	DNR	0.0	0.0	0.0	1999
Pennsylvania	Valley News Dispatch, Tarentum	0	4.2	DNR	8.0	2.7	7.1	DNR	DNR	DNR	DNR	8.5	8.6	12.5	6.5	DNR	DNR	DNR	0.0	2000
Pennsylvania	The Titusville Herald	N/A	3.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Pennsylvania	The Daily Review, Towanda	0	4.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	2005
Pennsylvania	The Daily Herald, Tyrone	N/A	1.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999
Pennsylvania	Herald-Standard, Uniontown	N/A	4.9	0.0	DNR	3.3	3.0	2.6	3.4	3.4	3.1	0.0	3.0	3.7	5.6	7.4	6.5	3.7	DNR	2002
Pennsylvania	Warren Times-Observer	N/A	1.6	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Pennsylvania	Observer-Reporter, Washington	0	5.1	DNR	DNR	0.0	2.4	0.0	2.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1993
Pennsylvania	The Record Herald, Waynesboro	0	5.7	0.0	0.0	0.0	0.0	10.0	11.1	22.2	22.2	10.0	DNR	0.0	DNR	0.0	0.0	0.0	0.0	1997
Pennsylvania	Daily Local News, West Chester	N/A	14.0	0.0	0.0	4.9	DNR	DNR	2.5	0.0	2.7	2.6	2.4	0.0	2.7	7.5	4.9	2.6	DNR	2002
Pennsylvania	The Citizens' Voice, Wilkes-Barre	0	4.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.6	0.0	0.0	0.0	0.0	2001
Pennsylvania	Times Leader, Wilkes-Barre	43	3.8	DNR	5.3	9.8	4.5	5.9	7.5	2.8	3.0	2.9	2.6	1.4	5.6	DNR	4.8	1.6	1.6	1992
Pennsylvania	Williamsport Sun-Gazette	N/A	6.7	DNR	DNR	0.0	3.8	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	1993
Pennsylvania	The York Dispatch	39	9.7	DNR	DNR	2.4	0.0	4.3	4.3	2.1	3.8	4.9	5.9	8.5	6.1	8.0	8.0	6.4	3.8	2000
Pennsylvania	York Daily Record	55	9.6	2.9	4.8	6.4	6.5	8.2	4.3	7.1	7.0	4.3	4.4	4.7	2.3	6.5	6.4	8.2	5.3	2004
Rhode Island	The Newport Daily News	N/A	12.1	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.8	DNR	DNR	2003
Rhode Island	The Times, Pawtucket	N/A	25.6	DNR	DNR	0.0	0.0	DNR	0.0	0.0	6.7	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	1997
Rhode Island	The Providence Journal	N/A	17.3	3.5	DNR	DNR	DNR	DNR	DNR	DNR	9.4	4.5	6.7	2.7	5.4	DNR	DNR	DNR	DNR	1997
Rhode Island	The Kent County Daily Times, West Warwick	N/A	5.4	DNR	0.0	0.0	0.0	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	2001
Rhode Island	The Westerly Sun	N/A	5.2	0.0	0.0	0.0	5.9	0.0	0.0	0.0	DNR	5.6	5.9	6.7	DNR	DNR	DNR	DNR	DNR	2000
Rhode Island	The Call, Woonsocket	0	10.6	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	5.0	0.0	0.0	2003
South Carolina	Aiken Standard	21	30.4	5.0	9.5	9.5	10.0	11.8	5.6	11.8	12.5	11.8	0.0	5.9	0.0	0.0	0.0	5.3	6.3	1997
South Carolina	Anderson Independent-Mail	36	21.1	DNR	2.6	5.6	8.3	3.1	2.9	2.8	2.9	0.0	0.0	7.9	13.5	DNR	9.8	11.4	7.7	2001
South Carolina	The Beaufort Gazette	18	46.1	8.3	16.7	16.7	16.7	16.7	22.2	25.0	15.0	14.3	14.3	9.1	9.1	13.6	9.1	8.3	8.3	1996
South Carolina	The Post and Courier, Charleston	N/A	35.9	6.3	9.7	10.2	11.4	12.2	12.3	10.8	10.5	9.8	8.1	12.3	11.8	DNR	DNR	DNR	DNR	2000
South Carolina	The State, Columbia	49	41.1	9.0	10.2	8.6	12.4	7.7	13.1	19.8	10.4	10.4	14.3	12.4	13.2	13.4	15.6	15.1	20.0	2005
South Carolina	Morning News, Florence	N/A	46.8	0.0	DNR	8.3	5.4	6.5	10.3	3.6	35.7	12.0	4.3	8.7	17.9	8.3	21.1	14.8	DNR	1997
South Carolina	The Greenville News	84	22.8	DNR	DNR	5.7	7.4	5.6	8.8	11.5	15.8	15.5	20.4	18.4	18.6	14.7	14.9	20.0	19.1	1999
South Carolina	The Index-Journal, Greenwood	N/A	36.6	DNR	DNR	DNR	DNR	DNR	0.0	0.0	16.7	16.7	20.0	0.0	6.3	13.3	14.3	DNR	DNR	1999
South Carolina	The Island Packet, Hilton Head Island	25	24.3	4.4	4.4	4.8	4.5	10.5	9.5	19.0	10.0	13.6	3.7	8.3	0.0	8.7	7.7	6.9	6.1	1996
South Carolina	The Sun News, Myrtle Beach	48	24.7	13.2	15.9	17.0	18.4	21.3	13.7	16.7	18.4	17.2	16.1	12.5	11.0	DNR	8.8	13.1	11.9	1994
South Carolina	The Times and Democrat, Orangeburg	48	63.0	21.4	13.3	23.1	26.7	25.0	25.0	23.8	25.0	22.2	20.0	DNR	DNR	DNR	23.1	20.0	30.4	2005
South Carolina	The Herald, Rock Hill	N/A	27.2	0.0	2.4	2.2	5.1	11.1	13.0	15.0	11.9	13.0	9.5	8.9	10.0	15.0	17.5	10.5	DNR	2003
South Carolina	Daily Journal/Messenger, Seneca	0	12.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	8.3	DNR	0.0	0.0	0.0	2001
South Carolina	Herald-Journal, Spartanburg	61	25.2	DNR	7.4	5.7	7.5	10.6	8.5	5.6	7.8	8.2	9.1	9.1	5.4	6.1	6.5	13.7	15.4	2005
South Carolina	The Item, Sumter	0	54.3	DNR	DNR	DNR	13.6	14.3	DNR	DNR	DNR	17.6	15.8	25.0	25.0	23.8	15.0	13.0	0.0	2001
South Carolina	The Union Daily Times	0	32.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
South Dakota	Aberdeen American News	48	9.3	DNR	0.0	0.0	5.6	0.0	0.0	9.1	4.5	0.0	0.0	0.0	0.0	0.0	0.0	5.0	4.5	1996
South Dakota	Brookings Daily Register	N/A	4.0	DNR	0.0	0.0	0.0	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004
South Dakota	Huron Plainsman	N/A	2.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997
South Dakota	The Madison Daily Leader	763	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	0.0	0.0	DNR	16.7	16.7	16.7	20.0	20.0	2005

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing	
South Dakota	The Daily Republic, Mitchell	N/A	4.0	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
South Dakota	Capital Journal, Pierre	0	11.6	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	0.0	0.0	2005	
South Dakota	Rapid City Journal	15	20.4	0.0	2.9	5.9	3.2	DNR	DNR	7.7	6.9	3.1	3.3	3.3	3.1	0.0	2.9	3.0	3.0	1996	
South Dakota	Argus Leader, Sioux Falls	156	6.4	7.0	7.5	4.3	7.3	7.5	6.8	6.7	6.7	6.4	6.1	7.4	7.5	7.8	12.5	12.3	10.0	2003	
South Dakota	Black Hills Pioneer, Spearfish	N/A	5.4	DNR	DNR	DNR	20.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	1993	
South Dakota	Watertown Public Opinion	0	7.7	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	2005	
South Dakota	Yankton Daily Press & Dakotan	N/A	5.9	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	11.1	0.0	0.0	DNR	0.0	0.0	0.0	DNR	1997	
Tennessee	The Daily Post-Athenian, Athens	N/A	7.1	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Tennessee	Chattanooga Times Free Press	46	15.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	2.7	4.3	DNR	3.2	7.2	2005		
Tennessee	The Leaf-Chronicle, Clarksville	59	25.2	DNR	DNR	9.5	8.3	12.5	18.2	9.1	14.3	17.4	21.1	8.7	14.3	14.3	13.8	17.9	15.0	1999	
Tennessee	Cleveland Daily Banner	0	7.4	DNR	DNR	7.1	7.1	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	1993	
Tennessee	The Daily Herald, Columbia	N/A	18.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004	
Tennessee	Herald-Citizen, Cookeville	N/A	6.1	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Tennessee	The State Gazette, Dyersburg	N/A	15.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999	
Tennessee	Elizabethton Star	250	3.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	7.7	2005	
Tennessee	Williamson County Review Appeal, Franklin	N/A	9.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	2003	
Tennessee	The Greeneville Sun	N/A	4.0	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996	
Tennessee	The Jackson Sun	152	24.7	DNR	27.3	29.4	25.6	DNR	26.8	26.2	30.8	25.5	31.6	21.1	27.0	DNR	35.3	38.2	37.5	2004	
Tennessee	Johnson City Press	0	5.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005	
Tennessee	Daily News, Kingsport	0	3.9	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	0.0	DNR	DNR	DNR	DNR	0.0	0.0	2005	
Tennessee	Kingsport Times-News	N/A	3.5	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1997	
Tennessee	The Knoxville News-Sentinel	160	8.4	8.2	10.5	6.3	7.4	8.5	7.8	8.3	7.3	6.0	6.8	6.1	3.7	6.7	8.5	10.8	13.5	2005	
Tennessee	The Lebanon Democrat	N/A	9.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Tennessee	The Daily Times, Maryville	54	5.9	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	4.0	4.2	3.8	DNR	3.4	3.2	4.0	3.2	1999	
Tennessee	The Commercial Appeal, Memphis	22	48.1	DNR	DNR	9.5	10.9	10.8	13.5	14.3	12.9	14.2	14.3	14.8	12.9	13.9	10.3	14.0	10.6	2000	
Tennessee	Citizen Tribune, Morristown	154	7.2	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	11.8	11.1	2004	
Tennessee	The Daily News Journal, Murfreesboro	N/A	15.4	DNR	0.0	0.0	DNR	0.0	0.0	0.0	0.0	4.0	0.0	0.0	DNR	3.2	DNR	DNR	DNR	1998	
Tennessee	The Tennessean, Nashville	103	19.5	12.2	14.6	14.0	18.3	20.9	19.5	20.0	20.6	13.8	17.1	17.1	14.5	16.5	19.9	20.1	20.2	1994	
Tennessee	The Newport Plain Talk	0	4.5															0.0	0.0	2005	
Tennessee	The Oak Ridger, Oak Ridge	N/A	7.3	0.0	0.0	3.1	5.6	0.0	0.0	0.0	0.0	9.1	8.3	9.1	DNR	DNR	DNR	DNR	DNR	2000	
Tennessee	The Paris Post-Intelligencer	0	11.3	0.0	0.0	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	1993	
Tennessee	The Mountain Press, Sevierville	N/A	3.5	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	8.3	DNR	0.0	0.0	DNR	DNR	DNR	1999	
Tennessee	Shelbyville Times-Gazette	0	17.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	8.3	DNR	DNR	0.0	0.0	2001	
Tennessee	The Messenger, Union City	N/A	12.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A	
Texas	Abilene Reporter-News	48	26.2	DNR	DNR	DNR	5.1	5.1	5.1	DNR	2.4	2.1	5.0	2.6	8.9	15.4	12.8	10.0	12.5	2002	
Texas	Alice Echo-News	78	77.1	DNR	DNR	50.0	33.3	60.0	DNR	100.0	75.0	100.0	DNR	DNR	DNR	DNR	83.3	75.0	60.0	1998	
Texas	Amarillo Globe-News	24	30.5	DNR	8.5	7.7	5.8	3.1	5.3	3.0	6.1	5.1	7.2	7.6	6.1	3.5	5.1	4.0	7.4	1991	
Texas	Athens Daily Review	N/A	15.2	14.3	16.7	16.7	16.7	DNR	9.1	16.7	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	1997	
Texas	Austin American-Statesman	62	37.9	DNR	17.0	20.0	20.7	17.9	19.5	18.2	17.6	18.9	21.6	20.3	22.3	21.9	22.1	21.2	23.6	2005	
Texas	The Baytown Sun	38	49.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	38.5	20.0	17.6	14.3	4.3	19.0	2000	
Texas	Beaumont Enterprise	72	33.5	17.4	14.5	12.7	9.8	10.2	DNR	11.8	11.1	11.6	22.0	20.0	19.1	24.4	19.6	22.2	24.0	2002	
Texas	Big Spring Herald	N/A	43.0	9.1	20.0	DNR	30.0	DNR	14.3	42.9	28.6	42.9	14.3	0.0	14.3	0.0	0.0	DNR	DNR	1998	
Texas	Borger News-Herald	N/A	19.9	DNR	DNR	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	DNR	DNR	12.5	0.0	DNR	DNR	2002	
Texas	Brenham Banner-Press	N/A	29.2	DNR	DNR	DNR	DNR	DNR	12.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995	
Texas	The Brownsville Herald	N/A	89.4	45.5	50.0	43.5	45.0	DNR	DNR	50.0	53.8	59.3	59.3	69.2	DNR	67.6	64.7	DNR	DNR	2000	
Texas	Brownwood Bulletin	N/A	21.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	1999	
Texas	The Bryan-College Station Eagle	20	34.8	6.5	6.9	3.6	0.0	8.7	0.0	0.0	0.0	0.0	DNR	6.9	6.7	10.3	10.7	10.3	7.1	2003	
Texas	Cleburne Times-Review	N/A	16.8	0.0	12.5	0.0	0.0	0.0	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1991	
Texas	The Brazosport Facts, Clute	68	34.6	DNR	DNR	16.7	5.0	5.3	DNR	0.0	10.0	13.6	21.1	21.1	DNR	35.3	27.8	13.3	23.5	2002	
Texas	Conroe Courier	N/A	24.2	DNR	DNR	8.3	0.0	DNR	DNR	DNR	14.3	6.7	6.7	17.6	6.3	6.7	6.7	7.1	DNR	2000	
Texas	Corpus Christi Caller-Times	60	62.4	DNR	DNR	17.4	18.2	17.2	16.4	16.9	14.7	18.1	27.3	31.3	30.4	26.4	20.0	33.9	37.7	2005	
Texas	Corsicana Daily Sun	49	34.4	DNR	DNR	DNR	0.0	0.0	16.7	14.3	0.0	7.7	0.0	0.0	DNR	8.3	14.3	11.1	16.7	2005	
Texas	The Dallas Morning News	36	40.9	DNR	14.8	13.4	15.5	16.7	17.3	16.6	16.5	18.0	17.8	17.0	19.5	16.9	17.5	20.2	14.8	2004	
Texas	Del Rio News-Herald	N/A	78.3	DNR	50.0	44.4	50.0	41.7	33.3	DNR	71.4	DNR	DNR	55.6	DNR	DNR	DNR	DNR	DNR	1997	
Texas	Denton Record-Chronicle	40	24.1	3.6	0.0	9.1	10.0	13.6	12.5	13.6	3.8	2.9	2.0	6.7	6.3	6.5	9.4	7.4	9.7	1996	
Texas	Edinburg Daily Review	N/A	90.2	DNR	DNR	55.6	66.7	DNR	DNR	62.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993	
Texas	El Paso Times	74	81.4	33.3	31.7	29.5	34.4	48.3	62.1	62.9	64.4	58.0	55.7	58.7	55.7	54.3	61.4	61.1	60.0	1997	
Texas	The Ennis Daily News	0	48.9	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	DNR	0.0	0.0	2005	
Texas	Fort Worth Star-Telegram	64	32.8	DNR	12.1	12.7	13.8	12.9	13.4	15.3	17.3	17.7	17.6	20.6	20.8	19.3	19.9	22.5	21.0	2004	
Texas	Gainesville Daily Register	N/A	15.2	DNR	20.0	40.0	25.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992	
Texas	The Galveston County Daily News	34	55.9	DNR	DNR	DNR	DNR	DNR	21.1	DNR	DNR	DNR	20.0	DNR	DNR	10.5	15.8	15.0	18.8	1995	
Texas	Greenville Herald Banner	32	24.0	22.2	11.1	10.0	11.1	11.1	11.1	18.2	DNR	10.0	11.1	DNR	DNR	DNR	10.0	0.0	0.0	7.7	1990
Texas	Valley Morning Star, Harlingen	N/A	81.7	32.1	32.4	29.4	38.1	25.0	DNR	DNR	DNR	48.0	DNR	60.7	55.6	DNR	DNR	DNR	DNR	2000	

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	Newsroom non-white staff 1990	Newsroom 1991	Newsroom 1992	Newsroom 1993	Newsroom 1994	Newsroom 1995	Newsroom 1996	Newsroom 1997	Newsroom 1998	Newsroom 1999	Newsroom 2000	Newsroom 2001	Newsroom 2002	Newsroom 2003	Newsroom 2004	Newsroom 2005	Peak year of non-white staffing
Texas	Henderson Daily News	N/A	28.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Texas	Hereford Brand	N/A	59.6	DNR	DNR	0.0	0.0	0.0	DNR	DNR	DNR	20.0	0.0	DNR	DNR	DNR	DNR	0.0	DNR	1998
Texas	Houston Chronicle	42	51.2	9.8	9.9	10.7	11.1	11.4	12.7	11.7	12.5	12.4	14.5	15.6	17.3	18.3	18.4	20.2	21.3	2005
Texas	The Huntsville Item	28	39.9	DNR	DNR	18.2	12.5	11.1	10.0	28.6	10.0	DNR	6.7	18.2	22.2	12.5	11.1	12.5	11.1	1996
Texas	Jacksonville Daily Progress	N/A	30.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	0.0	0.0	DNR	DNR	DNR	2000
Texas	Kerrville Daily Times	37	22.6	DNR	DNR	0.0	0.0	0.0	0.0	10.0	0.0	0.0	8.3	8.3	0.0	0.0	0.0	13.3	8.3	2004
Texas	Kilgore News Herald	N/A	25.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Texas	Killeen Daily Herald	N/A	49.8	DNR	DNR	8.0	12.0	10.5	7.7	4.3	9.5	DNR	DNR	7.7	DNR	13.0	DNR	DNR	DNR	2002
Texas	Laredo Morning Times	97	94.4	DNR	DNR	DNR	DNR	DNR	DNR	77.4	70.4	DNR	DNR	DNR	72.7	75.9	DNR	DNR	91.3	2005
Texas	Longview News-Journal	81	28.4	3.5	14.3	12.5	13.3	13.8	13.8	24.0	9.4	6.7	7.7	7.1	15.4	15.4	16.7	16.0	23.1	1996
Texas	Lubbock Avalanche-Journal	24	42.5	DNR	DNR	DNR	8.9	DNR	17.1	DNR	5.6	6.5	7.3	7.4	3.9	10.2	9.8	8.1	10.0	1995
Texas	Lufkin Daily News	N/A	30.6	15.4	15.4	0.0	DNR	8.3	16.7	25.0	DNR	21.4	23.1	DNR	9.1	18.2	6.7	9.1	DNR	1996
Texas	News Messenger, Marshall	N/A	38.8	DNR	27.3	27.3	20.0	11.1	11.1	12.5	22.2	22.2	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1992
Texas	The Monitor, McAllen	44	89.6	DNR	DNR	DNR	DNR	48.7	42.1	34.2	40.0	42.5	DNR	43.8	43.2	31.1	34.0	DNR	39.1	1994
Texas	McKinney Courier-Gazette	78	28.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	10.0	22.2	2005
Texas	The Mexia Daily News	N/A	33.3	DNR	DNR	0.0	0.0	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Texas	Midland Reporter-Telegram	33	38.4	DNR	DNR	DNR	DNR	10.0	DNR	0.0	7.4	5.9	10.3	15.0	15.0	8.7	16.0	8.3	12.5	2003
Texas	Mineral Wells Index	N/A	18.0	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	2002
Texas	Mount Pleasant Daily Tribune	N/A	40.3	DNR	DNR	DNR	DNR	0.0	DNR	16.7	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1996
Texas	The Daily Sentinel, Nacogdoches	0	29.7	DNR	DNR	15.4	8.3	15.4	6.7	7.1	DNR	15.4	13.3	33.3	0.0	7.7	7.1	0.0	0.0	2000
Texas	Herald-Zeitung, New Braunfels	44	25.2	DNR	DNR	DNR	25.0	DNR	DNR	DNR	DNR	0.0	0.0	16.7	0.0	28.6	12.5	11.1	11.1	2002
Texas	Odessa American	16	49.3	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	16.7	8.7	4.2	5.0	7.7	2001
Texas	The Orange Leader	N/A	17.0	DNR	DNR	DNR	DNR	0.0	DNR	11.1	0.0	8.3	DNR	0.0	0.0	0.0	DNR	22.2	DNR	2004
Texas	Palestine Herald-Press	34	36.9	27.3	27.3	30.0	35.7	20.0	9.1	20.0	22.2	11.1	30.0	DNR	11.1	12.5	12.5	DNR	12.5	1993
Texas	The Pampa News	0	21.7	0.0	0.0	0.0	0.0	DNR	DNR	14.3	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	0.0	1996
Texas	The Paris News	52	19.4	DNR	9.1	11.1	DNR	20.0	11.8	DNR	23.1	9.1	14.3	DNR	DNR	DNR	11.1	22.2	10.0	1997
Texas	Pasadena Citizen	24	52.8	0.0	9.1	DNR	DNR	DNR	8.3	DNR	DNR	33.3	DNR	DNR	DNR	DNR	DNR	DNR	12.5	1998
Texas	Pecos Enterprise	66	76.2	DNR	DNR	DNR	50.0	50.0	50.0	57.1	50.0	37.5	50.0	50.0	33.3	33.3	DNR	DNR	50.0	1996
Texas	Plainview Daily Herald	0	54.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	14.3	0.0	2004
Texas	Plano Star-Courier	N/A	27.2	DNR	4.4	DNR	10.2	10.2	3.0	5.9	2.7	5.1	5.0	DNR	DNR	8.3	11.1	DNR	DNR	2003
Texas	Port Arthur News	46	38.3	16.0	23.8	18.2	15.8	DNR	19.0	13.0	17.4	10.5	16.7	12.5	11.1	18.8	DNR	20.0	17.6	1991
Texas	The Herald-Coaster, Rosenberg	N/A	53.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	12.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Texas	San Angelo Standard-Times	67	37.4	5.6	6.1	10.3	9.1	9.1	9.4	8.3	8.3	11.8	13.3	12.1	20.0	12.9	16.7	18.2	25.0	2005
Texas	San Antonio Express-News	53	57.9	16.1	17.9	19.1	20.8	22.3	27.4	23.2	24.9	24.0	26.7	26.6	28.5	30.3	29.7	31.2	30.6	2004
Texas	San Marcos Daily Record	N/A	35.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	N/A
Texas	The Seguin Gazette-Enterprise	N/A	40.6	12.5	DNR	0.0	0.0	16.7	22.2	33.3	16.7	12.5	27.3	DNR	DNR	DNR	DNR	DNR	DNR	1996
Texas	Herald Democrat, Sherman	N/A	16.1	0.0	7.1	14.3	0.0	DNR	DNR	0.0	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	1992
Texas	Snyder Daily News	N/A	34.8	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004
Texas	Stephenville Empire-Tribune	N/A	17.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	12.5	DNR	2004
Texas	Sulphur Springs News-Telegram	N/A	18.8	DNR	DNR	DNR	DNR	DNR	DNR	12.5	DNR	DNR	DNR	DNR	0.0	16.7	DNR	DNR	DNR	2003
Texas	Sweetwater Reporter	99	33.7	DNR	DNR	DNR	0.0	16.7	28.6	28.6	0.0	20.0	DNR	DNR	DNR	DNR	DNR	40.0	33.3	2004
Texas	Taylor Daily Press	0	26.5	DNR	DNR	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	1992
Texas	Temple Daily Telegram	25	30.3	DNR	DNR	DNR	DNR	7.1	DNR	0.0	0.0	0.0	DNR	15.4	16.0	8.0	12.5	16.0	7.7	2004
Texas	The Terrell Tribune	N/A	23.7	DNR	DNR	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1995
Texas	Texarkana Gazette	45	29.8	3.3	DNR	3.6	3.6	4.2	7.4	3.0	3.3	10.3	10.3	10.7	22.6	17.2	15.6	12.5	13.3	2001
Texas	Tyler Morning Telegraph	N/A	26.2	DNR	6.5	6.7	DNR	DNR	8.3	DNR	DNR	DNR	DNR	4.8	DNR	DNR	DNR	DNR	DNR	1995
Texas	The Vernon Daily Record	0	31.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	14.3	14.3	14.3	16.7	16.7	0.0	0.0	2003
Texas	The Victoria Advocate	N/A	43.4	0.0	DNR	10.0	22.6	10.3	9.7	17.9	15.4	7.3	DNR	6.5	4.9	8.9	10.8	7.5	DNR	1993
Texas	Waco Tribune-Herald	N/A	33.5	16.7	11.1	9.8	15.1	15.1	12.5	12.3	6.3	7.1	3.8	5.8	8.0	8.5	10.2	11.1	DNR	1990
Texas	Waxahachie Daily Light	N/A	38.6	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	25.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
Texas	The Weatherford Democrat	0	10.8	DNR	DNR	0.0	0.0	DNR	DNR	0.0	20.0	20.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	1998
Texas	Times Record News, Wichita Falls	33	22.1	DNR	4.9	2.3	2.3	2.3	2.1	7.5	DNR	10.0	7.9	13.5	DNR	7.1	17.5	24.4	7.0	2004
Utah	The Herald Journal, Logan	92	9.9	DNR	0.0	0.0	0.0	0.0	0.0	0.0	DNR	4.8	DNR	5.0	5.6	DNR	8.7	9.5	9.1	2004
Utah	Standard-Examiner, Ogden	61	14.2	DNR	DNR	1.9	3.4	3.9	1.8	DNR	7.5	3.6	1.9	1.8	1.8	1.6	3.6	3.2	8.6	2005
Utah	The Daily Herald, Provo	47	10.5	DNR	0.0	0.0	0.0	6.3	4.3	3.7	DNR	0.0	3.3	DNR	DNR	DNR	DNR	7.7	5.0	2004
Utah	Deseret Morning News, Salt Lake City	65	13.0	DNR	1.5	DNR	1.6	1.6	2.9	1.9	1.7	2.4	5.5	4.5	7.8	4.0	4.2	3.4	8.4	2005
Utah	The Salt Lake Tribune, Salt Lake City	28	16.0	DNR	5.1	4.3	6.1	5.8	6.0	5.4	5.0	5.7	6.3	4.6	DNR	DNR	7.8	5.1	4.5	2003
Utah	The Spectrum, St. George	42	10.1	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	4.3	3.8	0.0	4.2	2002
Vermont	The Times Argus, Barre	N/A	3.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	7.1	5.6	4.5	DNR	DNR	DNR	DNR	DNR	DNR	1997
Vermont	The Bennington Banner	341	2.9	DNR	DNR	0.0	0.0	DNR	0.0	0.0	0.0	DNR	0.0	DNR	0.0	DNR	0.0	DNR	10.0	2005
Vermont	Brattleboro Reformer	345	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	0.0	DNR	DNR	0.0	0.0	0.0	0.0	13.3	2005
Vermont	The Burlington Free Press	168	4.8	5.6	2.1	8.5	8.2	6.3	9.1	10.2	10.9	10.9	6.1	6.1	6.0	7.5	5.9	8.0	8.0	1998
Vermont	The Newport Daily Express	0	3.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	22.2	DNR	DNR	DNR	0.0	0.0	2000

State	Newspaper	Newsroom Diversity Index 2004 (100=parity)	Circulation area non-white %	News-room non-white staff 1990	News-room 1991	News-room 1992	News-room 1993	News-room 1994	News-room 1995	News-room 1996	News-room 1997	News-room 1998	News-room 1999	News-room 2000	News-room 2001	News-room 2002	News-room 2003	News-room 2004	News-room 2005	Peak year of non-white staffing
Vermont	Rutland Herald	N/A	2.4	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	DNR	DNR	0.0	DNR	2004
Vermont	St. Albans Messenger	0	4.4	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	2005
Vermont	The Caledonian-Record, St. Johnsbury	0	3.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Virginia	Bristol Herald Courier	89	3.6	DNR	DNR	3.1	2.9	DNR	DNR	DNR	0.0	2.7	0.0	DNR	DNR	DNR	DNR	3.2	3.2	2005
Virginia	The Daily Progress, Charlottesville	0	21.0	5.9	2.9	2.9	5.9	3.0	2.6	2.9	0.0	3.1	5.3	2.6	3.6	0.0	0.0	2.8	0.0	1993
Virginia	Virginian Review, Covington	0	9.1	0.0	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2005
Virginia	Culpeper Star-Exponent	56	19.7	14.3	0.0	0.0	0.0	14.3	22.2	0.0	DNR	DNR	0.0	DNR	11.1	14.3	DNR	0.0	11.1	1995
Virginia	Danville Register & Bee	52	36.5	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	8.0	17.4	DNR	DNR	4.3	4.3	19.0	2005
Virginia	The Free Lance-Star, Fredericksburg	48	21.6	DNR	DNR	DNR	DNR	7.1	12.2	8.2	8.9	7.7	7.8	7.7	6.5	5.5	6.2	10.1	10.3	1995
Virginia	Daily News-Record, Harrisonburg	39	8.7	DNR	DNR	0.0	0.0	0.0	4.3	0.0	0.0	DNR	DNR	0.0	0.0	DNR	3.2	3.7	3.4	1995
Virginia	News, Hopewell	N/A	40.9	DNR	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	DNR	DNR	0.0	DNR	2004
Virginia	The News & Advance, Lynchburg	11	24.0	2.6	DNR	2.7	2.7	5.9	9.1	DNR	DNR	0.0	2.9	2.7	10.0	7.7	0.0	0.0	2.7	2001
Virginia	The Martinsville Bulletin	25	27.2	DNR	DNR	0.0	0.0	0.0	0.0	0.0	5.9	0.0	11.8	5.9	5.9	6.3	7.1	6.7	6.7	1999
Virginia	USA Today	56	30.9	DNR	16.1	20.8	20.8	21.4	20.4	20.3	19.8	17.6	17.9	20.1	18.7	18.2	16.7	17.2	17.2	1994
Virginia	Daily Press, Newport News	N/A	38.5	DNR	11.9	11.8	10.2	13.0	8.4	11.4	11.7	10.9	13.2	13.8	15.2	17.0	8.4	13.3	DNR	2002
Virginia	The Virginian-Pilot, Norfolk	35	39.1	5.7	9.2	9.5	12.6	10.6	9.6	10.4	13.1	11.5	12.1	14.0	13.9	13.7	12.2	9.7	13.7	2000
Virginia	The Progress-Index, Petersburg	N/A	38.5	15.8	DNR	4.5	0.0	4.5	4.3	5.0	9.1	4.5	5.6	4.5	15.0	13.3	DNR	15.4	DNR	1990
Virginia	The Southwest Times, Pulaski	N/A	7.9	DNR	DNR	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	DNR	2004
Virginia	Richmond Times-Dispatch	35	36.6	10.5	10.0	9.9	8.5	9.8	10.3	10.6	11.4	10.5	11.8	10.5	12.8	10.7	11.5	11.6	12.9	2005
Virginia	The Roanoke Times	52	11.6	9.7	9.6	8.0	7.4	8.3	10.7	5.4	5.2	6.2	7.0	7.2	5.8	8.9	8.4	4.2	6.0	1995
Virginia	The News Leader, Staunton	206	9.7	0.0	0.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	6.3	14.3	25.0	23.5	25.0	17.6	20.0	2003
Virginia	The Northern Virginia Daily, Strasburg	0	10.6	DNR	0.0	5.6	0.0	0.0	0.0	DNR	DNR	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1992
Virginia	Suffolk News-Herald	N/A	46.7	DNR	DNR	DNR	DNR	DNR	16.7	DNR	DNR	DNR	DNR	14.3	16.7	16.7	16.7	DNR	DNR	2003
Virginia	The News Virginian, Waynesboro	83	9.3	DNR	DNR	0.0	DNR	10.0	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	0.0	0.0	7.7	1994
Virginia	The Winchester Star	N/A	9.8	DNR	4.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1991
Virginia	Potomac News/Manassas Journal Messenger, Woodbridge	40	35.2	DNR	DNR	DNR	DNR	DNR	5.9	DNR	DNR	DNR	6.1	DNR	6.9	DNR	14.7	12.5	14.0	2003
Washington	The Daily World, Aberdeen	89	13.3	0.0	DNR	0.0	0.0	6.7	11.1	11.8	11.8	10.0	11.1	5.3	5.6	10.5	10.0	11.8	11.8	2005
Washington	The Bellingham Herald	131	13.9	12.0	7.7	13.3	7.1	3.4	0.0	10.7	DNR	DNR	DNR	13.5	22.2	22.9	23.5	13.2	18.2	2003
Washington	The Sun, Bremerton	31	17.2	DNR	DNR	DNR	2.7	8.3	10.8	4.7	2.1	11.1	DNR	DNR	5.9	2.8	5.9	5.9	5.3	1998
Washington	The Daily Chronicle, Centralia	N/A	10.4	0.0	6.7	0.0	0.0	5.6	0.0	7.1	0.0	0.0	0.0	5.9	0.0	DNR	DNR	DNR	DNR	1996
Washington	Daily Record, Ellensburg	0	10.6	DNR	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	28.6	0.0	0.0	0.0	0.0	0.0	0.0	1999
Washington	The Herald, Everett	22	14.7	DNR	0.0	1.3	0.0	0.0	DNR	0.0	4.0	2.1	3.8	2.3	DNR	DNR	0.0	1.7	3.2	1997
Washington	King County Journal, Bellevue-Kent	N/A	20.7	DNR	DNR	0.0	2.6	2.6	2.9	7.1	6.5	7.1	7.8	8.1	9.9	DNR	DNR	DNR	DNR	2001
Washington	The Daily News, Longview	N/A	9.5	7.4	10.7	DNR	7.7	7.4	4.8	5.0	5.0	3.3	3.6	3.4	DNR	DNR	DNR	0.0	DNR	1991
Washington	Columbia Basin Herald, Moses Lake	41	34.6	0.0	14.3	14.3	0.0	12.5	0.0	0.0	12.5	0.0	DNR	0.0	0.0	0.0	10.0	11.1	14.3	2005
Washington	Skagit Valley Herald, Mount Vernon	0	16.8	5.3	5.3	5.0	5.9	0.0	0.0	4.0	9.1	8.7	5.0	4.0	3.6	5.0	4.2	0.0	0.0	1997
Washington	The Olympian, Olympia	89	16.1	DNR	10.5	13.2	12.5	DNR	18.8	16.7	15.9	14.0	8.9	17.5	17.9	15.9	17.1	17.9	14.3	1995
Washington	Peninsula Daily News, Port Angeles	N/A	11.5	DNR	0.0	0.0	7.1	0.0	8.3	7.7	DNR	DNR	DNR	11.1	10.5	6.3	0.0	DNR	DNR	2000
Washington	Seattle Daily Journal of Commerce	N/A	32.1	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	14.3	DNR	2004
Washington	Seattle Post-Intelligencer	52	27.0	DNR	8.9	DNR	11.4	12.4	15.3	11.2	10.4	10.2	11.0	13.1	14.3	13.0	13.7	14.4	14.0	1995
Washington	The Seattle Times	85	24.7	DNR	21.0	21.1	21.6	20.4	19.2	23.0	20.1	23.6	20.1	20.6	21.2	20.4	20.3	22.2	20.9	1998
Washington	The Spokesman-Review, Spokane	64	9.3	DNR	3.5	2.7	2.4	2.4	4.0	4.7	4.2	4.0	3.9	2.4	6.1	5.9	6.2	6.0	6.0	2003
Washington	The Daily News, Sunnyside	19	75.2	DNR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	DNR	DNR	0.0	0.0	0.0	0.0	0.0	14.3	2005
Washington	The News Tribune, Tacoma	63	23.3	DNR	9.9	11.8	15.5	14.6	15.4	16.3	13.3	9.8	12.2	16.7	15.5	14.2	15.1	14.3	14.7	2000
Washington	Tri-City Herald, Tri-Cities	58	26.7	DNR	DNR	0.0	0.0	2.8	2.6	7.9	7.9	8.6	7.3	13.6	11.4	14.0	15.2	16.3	15.6	2004
Washington	The Columbian, Vancouver	N/A	13.2	DNR	DNR	0.0	0.0	0.0	2.1	2.0	2.2	0.0	0.0	1.6	1.6	DNR	DNR	DNR	DNR	1997
Washington	Walla Walla Union-Bulletin	0	21.3	0.0	0.0	0.0	6.7	6.7	0.0	5.6	0.0	0.0	0.0	11.1	5.3	0.0	0.0	0.0	0.0	2000
Washington	The Wenatchee World	36	24.4	DNR	DNR	0.0	0.0	0.0	0.0	0.0	4.2	7.1	10.7	12.9	6.1	6.7	6.9	6.9	8.8	2000
Washington	Yakima Herald-Republic	21	38.4	DNR	DNR	DNR	DNR	10.3	11.8	10.5	8.1	5.0	2.5	5.7	5.0	7.9	7.7	2.7	8.1	1995
West Virginia	The Register-Herald, Beckley	41	7.6	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	8.1	4.8	3.7	DNR	0.0	0.0	0.0	3.1	1998
West Virginia	Bluefield Daily Telegraph	N/A	7.7	DNR	DNR	0.0	11.1	0.0	DNR	0.0	DNR	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
West Virginia	Charleston Daily Mail	N/A	7.2	DNR	DNR	4.3	2.1	2.0	4.8	4.3	2.2	2.1	4.4	6.8	2.2	DNR	2.2	DNR	DNR	2000
West Virginia	Charleston Gazette	N/A	6.6	DNR	0.0	0.0	6.1	3.6	0.0	1.8	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1993
West Virginia	Clarksburg Exponent Telegram	N/A	3.6	DNR	DNR	0.0	DNR	DNR	0.0	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	1998
West Virginia	The Inter-Mountain, Elkins	0	2.5	DNR	DNR	0.0	0.0	DNR	DNR	DNR	DNR	DNR	DNR	DNR	DNR	0.0	0.0	0.0	0.0	2005
West Virginia	Times West Virginian, Fairmont	0	5.2	DNR	DNR	DNR	0.0	0.0	DNR	4.8	4.5	0.0	DNR	DNR	0.0	DNR	0.0	DNR	0.0	1996

