

Table 3
Historical trends in newsroom diversity, 1990-2005
Top 200 newspapers by circulation

Source: Report to the Knight Foundation, June 2005, by Bill Dedman and Stephen K. Doig
 The full report is at <http://www.asu.edu/cronkite/asne>

(The Diversity Index is the newsroom non-white percentage divided by the circulation area's non-white percentage.)
 (DNR = did not report)

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | Newsroom non-white staff 1990 | Newsroom 1991 | Newsroom 1992 | Newsroom 1993 | Newsroom 1994 | Newsroom 1995 | Newsroom 1996 | Newsroom 1997 | Newsroom 1998 | Newsroom 1999 | Newsroom 2000 | Newsroom 2001 | Newsroom 2002 | Newsroom 2003 | Newsroom 2004 | Newsroom 2005 | Peak year of non-white staffing |
|---------------------|---|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 1 | USA Today, Virginia | 56 | 30.9 | DNR | 16.1 | 20.8 | 20.8 | 21.4 | 20.4 | 20.3 | 19.8 | 17.6 | 17.9 | 20.1 | 18.7 | 18.2 | 16.7 | 17.2 | 17.2 | 1994 |
| 2 | The Wall Street Journal, New York | 54 | 30.9 | 15.3 | 15.5 | 16.8 | 16.8 | 18.0 | 16.9 | 16.9 | 16.9 | 17.2 | 17.6 | 18.2 | 17.1 | 17.3 | 17.8 | 16.2 | 16.7 | 2000 |
| 3 | The New York Times, New York | 54 | 30.9 | 11.8 | 13.1 | 14.2 | 14.1 | 14.8 | 13.7 | 14.5 | 15.6 | 15.1 | 15.6 | 16.2 | 16.2 | 16.1 | 17.1 | 16.7 | 16.7 | 2003 |
| 4 | Los Angeles Times, California | 33 | 58.2 | DNR | 14.1 | 15.7 | 17.2 | 19.0 | 19.6 | 19.1 | 19.1 | 19.3 | 19.5 | 20.6 | 20.3 | 19.3 | 20.1 | 19.6 | 19.0 | 2000 |
| 5 | Daily News, New York, New York | 26 | 65.0 | 16.0 | 12.5 | 14.8 | 15.0 | 18.3 | 20.9 | 18.4 | 17.6 | 16.5 | 18.1 | DNR | 18.6 | 16.3 | 16.9 | 18.5 | 17.2 | 1995 |
| 6 | The Washington Post, District of Columbia | 50 | 43.2 | 16.2 | 17.1 | 17.0 | 18.0 | 19.2 | 17.8 | 19.6 | 18.5 | 17.7 | 17.9 | 19.3 | 19.5 | 20.7 | 20.8 | 22.6 | 21.4 | 2004 |
| 7 | New York Post, New York | N/A | 40.3 | 8.2 | DNR | DNR | DNR | 17.3 | DNR | DNR | 10.6 | 13.7 | 12.6 | 13.9 | 13.9 | DNR | DNR | DNR | DNR | 1994 |
| 8 | Chicago Tribune, Illinois | 62 | 28.5 | DNR | 12.9 | 15.7 | 14.9 | 15.0 | 14.9 | 14.5 | 14.7 | 16.4 | 15.7 | 14.9 | 14.8 | 15.0 | 15.7 | 16.2 | 17.7 | 2005 |
| 9 | Houston Chronicle, Texas | 42 | 51.2 | 9.8 | 9.9 | 10.7 | 11.1 | 11.4 | 12.7 | 11.7 | 12.5 | 12.4 | 14.5 | 15.6 | 17.3 | 18.3 | 18.4 | 20.2 | 21.3 | 2005 |
| 10 | The Dallas Morning News, Texas | 36 | 40.9 | DNR | 14.8 | 13.4 | 15.5 | 16.7 | 17.3 | 16.6 | 16.5 | 18.0 | 17.8 | 17.0 | 19.5 | 16.9 | 17.5 | 20.2 | 14.8 | 2004 |
| 11 | San Francisco Chronicle, California | 36 | 46.8 | DNR | 10.7 | 11.0 | 11.5 | 12.6 | 17.3 | 18.7 | 17.9 | 20.7 | 18.8 | 18.1 | 16.9 | 15.8 | 16.1 | 14.5 | 16.8 | 1998 |
| 12 | Newsday, Long Island, New York | 76 | 33.9 | 12.3 | DNR | DNR | DNR | 16.3 | DNR | DNR | DNR | DNR | 21.4 | 22.3 | 24.0 | 26.1 | 25.8 | 24.9 | 25.7 | 2002 |
| 13 | The Boston Globe, Massachusetts | 119 | 16.9 | 13.9 | 13.6 | 15.8 | 15.0 | 17.2 | 17.4 | 17.8 | 18.3 | 18.0 | 17.9 | 18.2 | 16.7 | 18.3 | 19.0 | 19.2 | 20.0 | 2005 |
| 14 | The Arizona Republic, Phoenix, Arizona | 74 | 32.8 | DNR | DNR | 10.4 | 10.9 | 11.1 | 14.4 | 10.1 | 13.4 | 14.8 | 14.7 | 19.5 | 22.2 | 23.0 | 24.0 | 22.9 | 24.2 | 2005 |
| 15 | Chicago Sun-Times, Illinois | N/A | 50.3 | DNR | DNR | 12.0 | DNR | 19.3 | 17.9 | 23.0 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 1996 |
| 16 | The Star-Ledger, Newark, New Jersey | 54 | 36.8 | DNR | DNR | DNR | DNR | 19.1 | 21.7 | 17.1 | 22.2 | 23.4 | 20.9 | 19.0 | 19.8 | 20.0 | 16.5 | DNR | 19.8 | 1998 |
| 17 | The Atlanta Journal-Constitution, Georgia | 60 | 38.1 | DNR | 16.0 | 16.3 | 16.1 | 18.1 | 18.1 | 18.7 | 19.8 | 19.2 | 21.7 | 19.7 | 20.3 | 18.9 | 21.3 | 22.6 | 23.0 | 2005 |
| 18 | Star Tribune, Minneapolis, Minnesota | 99 | 14.6 | 6.7 | 6.8 | 6.8 | 7.2 | 10.8 | 11.4 | 10.5 | 11.4 | 10.7 | 11.5 | 13.0 | 14.6 | 13.6 | 13.4 | 14.5 | 14.5 | 2001 |
| 19 | The Philadelphia Inquirer, Pennsylvania | 77 | 22.3 | 13.2 | 13.0 | 13.3 | 14.3 | 14.7 | 15.7 | 16.0 | 16.6 | 15.5 | 15.8 | 15.8 | 15.1 | 16.4 | 16.9 | 18.5 | 17.2 | 2004 |
| 20 | The Plain Dealer, Cleveland, Ohio | 61 | 24.5 | 12.0 | 12.2 | 15.8 | 16.1 | 15.4 | 17.9 | 17.5 | 15.5 | 12.8 | 14.4 | 13.9 | 14.2 | 14.5 | 15.1 | 14.8 | 14.8 | 1995 |
| 21 | Detroit Free Press, Michigan | 104 | 28.1 | 18.0 | 21.0 | 21.2 | 21.0 | 20.4 | DNR | 15.7 | 16.2 | 16.3 | 22.3 | 25.3 | 24.0 | 23.0 | 28.4 | 28.7 | 29.2 | 2005 |
| 22 | The Oregonian, Portland, Oregon | 103 | 18.2 | 7.1 | 8.5 | 7.8 | 9.9 | 11.6 | 12.8 | 14.1 | 14.3 | 14.1 | 15.4 | 15.4 | 17.4 | 17.6 | 18.2 | 18.4 | 18.8 | 2005 |
| 23 | St. Petersburg Times, Florida | 104 | 15.8 | 10.3 | 10.0 | 9.3 | 12.7 | 12.7 | 14.1 | 12.7 | 12.7 | 13.2 | 12.6 | 11.2 | 9.7 | 11.7 | 13.8 | 14.9 | 16.5 | 2005 |
| 24 | The Miami Herald, Florida | 43 | 70.1 | DNR | 31.2 | 34.7 | 34.7 | 37.6 | 40.4 | 40.3 | 40.8 | 43.0 | 46.8 | 42.9 | 43.3 | 45.5 | 44.2 | 42.7 | 29.9 | 1999 |
| 25 | The San Diego Union-Tribune, California | 38 | 45.5 | DNR | DNR | 8.6 | 6.9 | 6.8 | 7.1 | 7.8 | 9.2 | 9.2 | 12.8 | DNR | DNR | DNR | 14.7 | 16.9 | 17.1 | 2005 |
| 26 | The Orange County Register, Santa Ana, California | 56 | 48.8 | 14.3 | 14.3 | 14.3 | 18.7 | 19.9 | 16.7 | 18.0 | 17.8 | 15.8 | 15.9 | 18.5 | 17.5 | 18.8 | 22.3 | 24.6 | 27.4 | 2005 |

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | Newsroom non-white staff 1990 | Newsroom 1991 | Newsroom 1992 | Newsroom 1993 | Newsroom 1994 | Newsroom 1995 | Newsroom 1996 | Newsroom 1997 | Newsroom 1998 | Newsroom 1999 | Newsroom 2000 | Newsroom 2001 | Newsroom 2002 | Newsroom 2003 | Newsroom 2004 | Newsroom 2005 | Peak year of non-white staffing |
|---------------------|--|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 27 | The Sacramento Bee, California | 83 | 35.0 | 15.5 | 15.7 | 18.3 | 21.9 | 22.1 | 23.1 | 23.2 | 24.4 | 24.1 | 26.2 | 28.1 | 27.9 | 28.5 | 29.6 | 30.4 | 29.2 | 2004 |
| 28 | St. Louis Post-Dispatch, Missouri | 77 | 21.4 | 6.9 | 6.3 | 7.8 | 9.4 | 8.8 | 7.1 | 12.3 | 10.3 | 8.4 | 7.9 | 13.1 | 14.2 | 13.4 | 13.6 | 14.8 | 16.4 | 2005 |
| 29 | The Kansas City Star, Missouri | 85 | 20.4 | DNR | 12.8 | 10.5 | 12.4 | 11.9 | 15.0 | 16.8 | 17.4 | 15.9 | 17.0 | 17.7 | 17.8 | 15.8 | 17.5 | 17.9 | 17.3 | 2004 |
| 30 | The Denver Post, Colorado | 67 | 27.5 | DNR | DNR | 8.8 | 9.3 | 14.1 | 9.6 | 9.9 | 12.0 | 16.6 | 14.7 | 11.3 | 15.6 | 16.3 | 18.1 | 17.9 | 18.5 | 2005 |
| 31 | Rocky Mountain News, Denver, Colorado | 56 | 25.0 | 7.3 | 6.1 | 8.9 | 12.7 | 8.7 | 8.4 | 9.2 | 10.9 | 11.4 | DNR | 14.1 | 11.4 | 8.9 | 8.5 | 11.6 | 14.1 | 2005 |
| 32 | The Sun, Baltimore, Maryland | 47 | 33.9 | 18.6 | 19.6 | 14.2 | 14.3 | 14.3 | 16.0 | 18.0 | 16.7 | 16.8 | 17.2 | 17.8 | 16.4 | 14.4 | 15.8 | 16.0 | 15.9 | 1991 |
| 33 | San Jose Mercury News, California | 61 | 52.6 | DNR | 13.9 | 14.3 | 17.0 | 17.8 | 20.1 | 24.0 | 24.7 | 25.8 | 27.5 | 32.2 | 30.7 | 31.7 | 33.2 | 32.3 | 32.1 | 2003 |
| 34 | Orlando Sentinel, Florida | 59 | 32.0 | DNR | 12.2 | 20.5 | 15.0 | 15.0 | 13.6 | 13.9 | 14.3 | 15.3 | 15.8 | 16.0 | 15.6 | 16.7 | 18.4 | 18.9 | 18.9 | 1992 |
| 35 | The Times-Picayune, New Orleans, Louisiana | 39 | 43.6 | DNR | DNR | 9.6 | 11.9 | 13.4 | 13.7 | 14.6 | 14.3 | 14.8 | 13.9 | 13.5 | 14.9 | 14.8 | 13.9 | 14.8 | 17.1 | 2005 |
| 36 | The Indianapolis Star, Indiana | 72 | 20.0 | 5.2 | 5.4 | 6.6 | 5.9 | 7.8 | 9.4 | 8.6 | 9.1 | 11.1 | 7.6 | 8.5 | 10.1 | 10.7 | 12.4 | 9.7 | 14.4 | 2005 |
| 37 | The Columbus Dispatch, Ohio | N/A | 17.8 | DNR | 5.5 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 1991 |
| 38 | Boston Herald, Massachusetts | N/A | 24.1 | DNR | DNR | DNR | DNR | DNR | 11.2 | 6.8 | 8.1 | 6.7 | 8.5 | 6.0 | 7.6 | 9.6 | 5.5 | DNR | DNR | 1995 |
| 39 | Milwaukee Journal Sentinel, Wisconsin | 85 | 22.5 | 8.5 | 10.2 | 9.3 | 9.9 | 10.6 | 12.0 | 15.6 | 13.4 | 13.0 | 13.5 | 15.7 | 17.3 | 16.3 | 18.0 | 17.8 | 19.2 | 2005 |
| 40 | Pittsburgh Post-Gazette, Pennsylvania | 73 | 13.2 | 7.2 | 9.5 | 9.9 | 10.8 | 7.6 | 8.0 | 9.3 | 8.3 | 8.7 | 9.7 | 8.8 | 9.6 | 9.3 | 8.5 | 9.6 | 9.6 | 1993 |
| 41 | South Florida Sun-Sentinel, Fort Lauderdale, Florida | 79 | 36.1 | DNR | 11.3 | 10.6 | 12.7 | 12.9 | 11.7 | 15.3 | 13.6 | 14.9 | 17.7 | 21.6 | 20.1 | 22.7 | 22.9 | 25.1 | 28.3 | 2005 |
| 42 | The Seattle Times, Washington | 85 | 24.7 | DNR | 21.0 | 21.1 | 21.6 | 20.4 | 19.2 | 23.0 | 20.1 | 23.6 | 20.1 | 20.6 | 21.2 | 20.4 | 20.3 | 22.2 | 20.9 | 1998 |
| 43 | The Tampa Tribune, Florida | 30 | 32.4 | DNR | 7.4 | 8.8 | 7.6 | 8.6 | 9.5 | 8.2 | 6.1 | 8.2 | 9.3 | 6.5 | 7.4 | 7.3 | 6.0 | 6.0 | 9.8 | 2005 |
| 44 | San Antonio Express-News, Texas | 53 | 57.9 | 16.1 | 17.9 | 19.1 | 20.8 | 22.3 | 27.4 | 23.2 | 24.9 | 24.0 | 26.7 | 26.6 | 28.5 | 30.3 | 29.7 | 31.2 | 30.6 | 2004 |
| 45 | The Charlotte Observer, North Carolina | 60 | 27.2 | 11.4 | 12.7 | 13.3 | 13.9 | 13.9 | 13.9 | 13.4 | 12.7 | 15.3 | 14.5 | 14.4 | 17.1 | 14.9 | 16.9 | 16.7 | 16.3 | 2001 |
| 46 | The Detroit News, Michigan | 121 | 21.6 | 14.7 | 15.4 | 16.8 | 18.7 | 19.5 | DNR | 16.5 | 18.3 | 18.6 | 18.5 | 19.0 | 20.4 | 22.1 | 22.7 | 25.7 | 26.2 | 2005 |
| 47 | Fort Worth Star-Telegram, Texas | 64 | 32.8 | DNR | 12.1 | 12.7 | 13.8 | 12.9 | 13.4 | 15.3 | 17.3 | 17.7 | 17.6 | 20.6 | 20.8 | 19.3 | 19.9 | 22.5 | 21.0 | 2004 |
| 48 | The Courier-Journal, Louisville, Kentucky | 88 | 15.7 | 11.5 | 11.9 | 12.8 | 12.1 | 12.9 | 12.9 | 12.4 | 11.8 | 11.0 | 12.0 | 11.7 | 10.9 | 11.9 | 12.5 | 13.1 | 13.8 | 2005 |
| 49 | The Virginian-Pilot, Norfolk, Virginia | 35 | 39.1 | 5.7 | 9.2 | 9.5 | 12.6 | 10.6 | 9.6 | 10.4 | 13.1 | 11.5 | 12.1 | 14.0 | 13.9 | 13.7 | 12.2 | 9.7 | 13.7 | 2000 |
| 50 | The Oklahoman, Oklahoma City, Oklahoma | 105 | 24.4 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 17.0 | 21.1 | DNR | 25.5 | 2005 |
| 51 | The Buffalo News, New York | 66 | 16.5 | DNR | 4.1 | 3.0 | 3.0 | 6.1 | 5.5 | DNR | DNR | DNR | DNR | DNR | 10.3 | 11.4 | 12.1 | 11.4 | 10.9 | 2003 |
| 52 | Omaha World-Herald, Nebraska | 54 | 12.1 | DNR | DNR | 4.3 | 4.5 | 5.1 | 5.2 | 5.5 | 5.4 | 4.6 | 4.3 | 5.1 | 6.1 | DNR | 6.8 | 6.7 | 6.5 | 2003 |
| 53 | Hartford Courant, Connecticut | 53 | 21.1 | 12.2 | DNR | 10.7 | 11.7 | 12.9 | 12.8 | 15.4 | 13.8 | 13.1 | 16.3 | 13.6 | 13.7 | 14.3 | 13.9 | 13.4 | 11.1 | 1999 |
| 54 | St. Paul Pioneer Press, Minnesota | 129 | 13.9 | 6.2 | 8.2 | 8.9 | 11.4 | 10.7 | 11.6 | 12.8 | 11.7 | 11.0 | 12.7 | 11.8 | 14.9 | 18.0 | 11.0 | 11.8 | 17.9 | 2002 |
| 55 | Richmond Times-Dispatch, Virginia | 35 | 36.6 | 10.5 | 10.0 | 9.9 | 8.5 | 9.8 | 10.3 | 10.6 | 11.4 | 10.5 | 11.8 | 10.5 | 12.8 | 10.7 | 11.5 | 11.6 | 12.9 | 2005 |
| 56 | The Cincinnati Enquirer, Ohio | 75 | 15.6 | 13.0 | 13.9 | 15.8 | 16.2 | 15.7 | 13.9 | 13.7 | 13.3 | 13.3 | 11.8 | 11.8 | 11.2 | 11.9 | 9.7 | 12.3 | 11.8 | 1993 |
| 57 | The Press-Enterprise, Riverside, California | 51 | 49.4 | 8.8 | 12.6 | 14.1 | 12.9 | 15.5 | 13.5 | 15.7 | 18.1 | 19.3 | 20.0 | 17.9 | 21.0 | 21.0 | 24.2 | 24.7 | 25.0 | 2005 |
| 58 | Contra Costa Times, Walnut Creek, California | 51 | 39.0 | DNR | DNR | 11.8 | 8.4 | 7.9 | 6.2 | 5.8 | 10.8 | 14.8 | 12.0 | 16.0 | 15.4 | 16.2 | 16.3 | 19.3 | 19.9 | 2005 |
| 59 | Arkansas Democrat-Gazette, Little Rock, Arkansas | N/A | 21.7 | DNR | 14.1 | 8.5 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 1991 |
| 60 | Los Angeles Daily News, Woodland Hills, California | 32 | 52.3 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 17.8 | 14.1 | 13.3 | 15.3 | 16.3 | 16.4 | 16.7 | 1999 |
| 61 | Austin American-Statesman, Texas | 62 | 37.9 | DNR | 17.0 | 20.0 | 20.7 | 17.9 | 19.5 | 18.2 | 17.6 | 18.9 | 21.6 | 20.3 | 22.3 | 21.9 | 22.1 | 21.2 | 23.6 | 2005 |
| 62 | The Record, Hackensack, New Jersey | 44 | 34.9 | DNR | DNR | 6.8 | 8.0 | 9.4 | 11.6 | 10.2 | 9.8 | 11.5 | DNR | 13.6 | 12.6 | 15.1 | 16.5 | 15.0 | 15.5 | 2003 |
| 63 | The Tennessean, Nashville, Tennessee | 103 | 19.5 | 12.2 | 14.6 | 14.0 | 18.3 | 20.9 | 19.5 | 20.0 | 20.6 | 13.8 | 17.1 | 17.1 | 14.5 | 16.5 | 19.9 | 20.1 | 20.2 | 1994 |

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|---------------------|--|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 64 | The Palm Beach Post, West Palm Beach, Florida | 57 | 30.9 | 10.3 | 12.7 | 11.7 | 10.8 | 9.5 | 11.0 | 9.7 | 9.3 | 10.0 | 10.3 | 12.3 | 12.6 | 13.5 | 15.2 | 19.0 | 17.6 | 2004 |
| 65 | The Providence Journal, Rhode Island | N/A | 17.3 | 3.5 | DNR | DNR | DNR | DNR | DNR | DNR | 9.4 | 4.5 | 6.7 | 2.7 | 5.4 | DNR | DNR | DNR | DNR | 1997 |
| 66 | Rochester Democrat and Chronicle, New York | 86 | 17.9 | 8.7 | 8.0 | 7.4 | 13.0 | 12.4 | 11.4 | 13.6 | 16.3 | 16.7 | 15.6 | 11.6 | 13.1 | 13.0 | 14.8 | 15.6 | 15.3 | 1998 |
| 67 | The Florida Times-Union, Jacksonville, Florida | N/A | 29.6 | 3.8 | 3.4 | 3.7 | 6.1 | 4.4 | 8.1 | 11.0 | 18.8 | 14.9 | 12.3 | 9.9 | 11.8 | 10.2 | 9.3 | 10.4 | DNR | 1997 |
| 68 | The News & Observer, Raleigh, North Carolina | 68 | 30.8 | 5.1 | DNR | 8.2 | 10.5 | 9.6 | 11.2 | 11.2 | 16.0 | 15.8 | 15.5 | 15.7 | 19.4 | 19.2 | 19.8 | 17.4 | 21.0 | 2005 |
| 69 | The Commercial Appeal, Memphis, Tennessee | 22 | 48.1 | DNR | DNR | 9.5 | 10.9 | 10.8 | 13.5 | 14.3 | 12.9 | 14.2 | 14.3 | 14.8 | 12.9 | 13.9 | 10.3 | 14.0 | 10.6 | 2000 |
| 70 | Asbury Park Press, Neptune, New Jersey | 73 | 15.3 | DNR | 7.2 | 9.6 | 12.3 | 10.3 | 12.6 | 9.8 | 13.3 | 11.6 | 9.9 | 11.3 | 5.3 | 8.2 | 5.3 | 9.6 | 11.2 | 1997 |
| 71 | The Fresno Bee, California | 43 | 57.6 | 16.0 | 13.7 | 13.0 | 14.5 | 16.9 | 22.1 | 23.7 | 23.2 | 23.9 | 22.4 | 23.4 | 24.1 | 24.6 | 30.6 | 24.8 | 25.0 | 2003 |
| 72 | Las Vegas Review-Journal, Nevada | N/A | 39.3 | DNR | 6.6 | 2.7 | 8.2 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 1993 |
| 73 | The Des Moines Register, Iowa | 148 | 8.3 | 4.7 | 5.0 | 4.5 | 3.8 | 6.0 | 6.0 | 5.4 | 7.5 | 7.8 | 8.4 | 8.5 | 9.2 | 8.8 | 9.0 | 12.5 | 12.3 | 2004 |
| 74 | Daily Herald, Arlington Heights, Illinois | 34 | 22.6 | DNR | DNR | 3.2 | 3.2 | 6.3 | 3.8 | 3.4 | 5.5 | 4.6 | 6.1 | 5.8 | 6.1 | 5.0 | 5.7 | DNR | 7.7 | 2005 |
| 75 | Seattle Post-Intelligencer, Washington | 52 | 27.0 | DNR | 8.9 | DNR | 11.4 | 12.4 | 15.3 | 11.2 | 10.4 | 10.2 | 11.0 | 13.1 | 14.3 | 13.0 | 13.7 | 14.4 | 14.0 | 1995 |
| 76 | The Birmingham News, Alabama | 56 | 31.6 | DNR | 6.2 | DNR | 7.9 | 7.9 | 7.8 | 8.7 | 10.2 | 11.1 | 10.7 | 13.2 | 15.2 | 15.7 | 19.0 | 17.9 | 17.6 | 2003 |
| 77 | The Honolulu Advertiser, Hawaii | 64 | 79.0 | 33.7 | 30.9 | 39.7 | 40.0 | 37.9 | 43.8 | 44.1 | 51.7 | 47.0 | 46.5 | 49.0 | 50.4 | 44.6 | 50.0 | 50.8 | 50.4 | 1997 |
| 78 | The Journal News, White Plains, New York | 55 | 32.4 | DNR | DNR | 11.4 | 10.5 | 12.2 | 11.9 | 13.4 | 13.1 | 18.3 | 9.8 | 10.0 | 12.3 | 12.8 | 16.4 | 16.2 | 17.8 | 1998 |
| 79 | The Blade, Toledo, Ohio | 38 | 16.9 | DNR | 4.6 | 4.0 | 5.0 | 4.0 | 4.7 | 10.0 | 9.0 | 6.5 | 5.7 | 6.6 | 9.4 | 7.6 | 6.9 | 6.3 | 6.4 | 1996 |
| 80 | The Grand Rapids Press, Michigan | 72 | 15.7 | DNR | 9.9 | 12.7 | 11.5 | 14.7 | 15.7 | 17.6 | 13.3 | 16.9 | 13.1 | 15.5 | 15.7 | 9.4 | 11.9 | 11.5 | 11.3 | 1996 |
| 81 | Tulsa World, Oklahoma | 35 | 27.5 | DNR | DNR | DNR | DNR | DNR | DNR | 9.3 | 10.5 | 7.8 | 8.0 | 9.0 | 8.8 | 9.7 | 8.7 | 9.3 | 9.7 | 1997 |
| 82 | Philadelphia Daily News, Pennsylvania | 47 | 53.2 | DNR | 17.0 | 18.8 | 20.9 | 21.2 | 21.9 | 24.5 | 25.0 | 24.7 | 22.4 | 22.4 | 21.5 | 23.7 | 23.7 | 24.3 | 25.0 | 2005 |
| 83 | The Akron Beacon Journal, Ohio | 177 | 11.8 | 15.0 | 14.4 | 14.4 | 17.4 | 18.9 | 19.3 | 19.9 | 21.6 | 21.1 | 20.1 | 16.5 | 12.5 | 16.7 | 17.7 | 19.8 | 20.8 | 1997 |
| 84 | The Salt Lake Tribune, Salt Lake City, Utah | 28 | 16.0 | DNR | 5.1 | 4.3 | 6.1 | 5.8 | 6.0 | 5.4 | 5.0 | 5.7 | 6.3 | 4.6 | DNR | DNR | 7.8 | 5.1 | 4.5 | 2003 |
| 85 | The News Tribune, Tacoma, Washington | 63 | 23.3 | DNR | 9.9 | 11.8 | 15.5 | 14.6 | 15.4 | 16.3 | 13.3 | 9.8 | 12.2 | 16.7 | 15.5 | 14.2 | 15.1 | 14.3 | 14.7 | 2000 |
| 86 | Dayton Daily News, Ohio | 86 | 15.8 | 11.6 | 9.7 | 11.9 | 12.2 | 11.9 | 12.9 | 14.7 | 14.5 | 16.2 | 15.8 | 15.1 | 13.8 | 13.2 | 13.2 | 14.3 | 13.7 | 1998 |
| 87 | The Post-Standard, Syracuse, New York | 127 | 11.6 | 7.4 | 7.6 | 10.3 | DNR | 10.0 | 12.1 | 12.7 | 12.7 | 12.1 | 13.6 | 11.7 | 13.5 | 11.6 | 13.1 | 14.6 | 14.8 | 2005 |
| 88 | The News Journal, Wilmington, Delaware | 64 | 25.7 | DNR | 11.1 | 10.2 | 14.0 | 16.8 | 17.6 | 10.5 | 19.8 | 15.1 | 15.4 | 15.3 | 11.5 | 13.3 | 17.3 | 17.0 | 16.5 | 1997 |
| 89 | The State, Columbia, South Carolina | 49 | 41.1 | 9.0 | 10.2 | 8.6 | 12.4 | 7.7 | 13.1 | 19.8 | 10.4 | 10.4 | 14.3 | 12.4 | 13.2 | 13.4 | 15.6 | 15.1 | 20.0 | 2005 |
| 90 | Lexington Herald-Leader, Kentucky | 102 | 10.2 | DNR | 8.6 | 8.2 | 8.3 | 10.8 | 11.4 | 12.6 | 10.9 | 16.1 | 8.6 | 11.5 | 9.8 | 11.8 | 12.4 | 11.1 | 10.4 | 1998 |
| 91 | The Knoxville News-Sentinel, Tennessee | 160 | 8.4 | 8.2 | 10.5 | 6.3 | 7.4 | 8.5 | 7.8 | 8.3 | 7.3 | 6.0 | 6.8 | 6.1 | 3.7 | 6.7 | 8.5 | 10.8 | 13.5 | 2005 |
| 92 | The Morning Call, Allentown, Pennsylvania | 82 | 12.3 | DNR | DNR | 4.5 | 4.5 | 5.9 | 5.7 | 7.6 | 5.9 | 6.8 | 9.1 | 9.6 | 8.5 | 10.7 | 9.9 | 10.6 | 10.1 | 2002 |
| 93 | Sarasota Herald-Tribune, Florida | 69 | 12.3 | DNR | 4.8 | 6.0 | 5.7 | 8.9 | 11.2 | 11.7 | 11.8 | 11.3 | 11.1 | 9.7 | 5.6 | 6.2 | 8.2 | 9.3 | 8.5 | 1997 |
| 94 | Pittsburgh Tribune-Review, Pennsylvania | 102 | 6.7 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 4.4 | DNR | DNR | DNR | 5.8 | 5.9 | 6.8 | 2005 |
| 95 | Albuquerque Journal, New Mexico | 36 | 53.5 | DNR | 10.7 | 10.3 | 12.8 | 14.1 | 16.0 | 15.8 | 15.8 | 13.8 | 15.3 | 15.5 | 17.0 | 18.4 | 17.9 | 17.9 | 19.2 | 2005 |

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | Newsroom non-white staff 1990 | Newsroom 1991 | Newsroom 1992 | Newsroom 1993 | Newsroom 1994 | Newsroom 1995 | Newsroom 1996 | Newsroom 1997 | Newsroom 1998 | Newsroom 1999 | Newsroom 2000 | Newsroom 2001 | Newsroom 2002 | Newsroom 2003 | Newsroom 2004 | Newsroom 2005 | Peak year of non-white staffing |
|---------------------|---|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 96 | The Daytona Beach News-Journal, Florida | 40 | 18.2 | 8.0 | 8.3 | 6.7 | 4.9 | 3.9 | 3.2 | DNR | 4.6 | 4.9 | 4.9 | 7.9 | 5.4 | 5.5 | 8.5 | 6.0 | 7.2 | 2003 |
| 97 | Telegram & Gazette, Worcester, Massachusetts | 24 | 14.0 | DNR | DNR | 0.9 | DNR | 2.3 | 2.3 | 2.3 | 3.1 | 3.1 | 3.6 | 3.1 | 3.4 | 3.8 | 3.7 | 4.3 | 3.3 | 2004 |
| 98 | Scripps Treasure Coast Newspapers, Stuart, Florida | N/A | 20.7 | DNR | 7.0 | 9.5 | 9.3 | 13.0 | 8.5 | 6.3 | 4.8 | 0.0 | 2.2 | 0.0 | 0.0 | 0.0 | 6.5 | 8.1 | DNR | 1994 |
| 99 | Arizona Daily Star, Tucson, Arizona | 58 | 40.5 | 0.0 | 9.9 | 16.8 | DNR | 17.6 | 19.3 | 16.2 | 19.2 | 17.1 | 18.6 | 16.2 | 24.8 | 24.8 | 27.8 | 23.0 | 23.7 | 2003 |
| 100 | Times Union, Albany, New York | 73 | 12.8 | DNR | DNR | 7.1 | 10.3 | 9.8 | 7.1 | 4.2 | 7.1 | 6.5 | 2.4 | 5.4 | 5.3 | 4.7 | 9.5 | 4.3 | 9.4 | 1993 |
| 101 | The Washington Times, District of Columbia | N/A | 64.3 | 11.2 | DNR | 8.2 | 7.3 | 6.8 | 7.9 | 7.0 | 7.4 | 7.8 | 8.0 | DNR | DNR | 9.6 | DNR | DNR | DNR | 1990 |
| 102 | The Patriot-News, Harrisburg, Pennsylvania | 68 | 13.2 | DNR | DNR | 6.8 | 7.8 | 10.2 | 10.3 | 10.4 | 10.4 | 10.3 | 8.5 | 8.4 | 7.9 | 6.5 | 5.9 | 8.0 | 8.9 | 1997 |
| 103 | The Spokesman-Review, Spokane, Washington | 64 | 9.3 | DNR | 3.5 | 2.7 | 2.4 | 2.4 | 4.0 | 4.7 | 4.2 | 4.0 | 3.9 | 2.4 | 6.1 | 5.9 | 6.2 | 6.0 | 6.0 | 2003 |
| 104 | San Gabriel Valley Newspaper Group, West Covina, California | 40 | 74.3 | DNR | DNR | DNR | DNR | 19.5 | DNR | 12.6 | DNR | DNR | 19.7 | 22.0 | 18.4 | 21.0 | 30.4 | 21.9 | 29.7 | 2003 |
| 105 | The Roanoke Times, Virginia | 52 | 11.6 | 9.7 | 9.6 | 8.0 | 7.4 | 8.3 | 10.7 | 5.4 | 5.2 | 6.2 | 7.0 | 7.2 | 5.8 | 8.9 | 8.4 | 4.2 | 6.0 | 1995 |
| 106 | Ventura County Star, California | 50 | 42.2 | DNR | DNR | 5.7 | 5.8 | 10.0 | 11.5 | 9.9 | 13.8 | 11.2 | 12.1 | 11.2 | 14.7 | 10.6 | 11.3 | 18.6 | 21.2 | 2005 |
| 107 | Press-Telegram, Long Beach, California | N/A | 76.8 | 15.3 | 15.7 | 16.4 | 24.6 | 18.6 | 25.7 | 27.7 | 29.6 | DNR | 19.8 | 11.5 | 9.2 | 10.4 | 14.9 | 16.4 | DNR | 1997 |
| 108 | Tribune Newspapers, Mesa, Arizona | 18 | 23.1 | DNR | DNR | DNR | 14.3 | 10.9 | 7.1 | 4.8 | DNR | 3.6 | 3.4 | 4.0 | 3.2 | 3.0 | 6.2 | 5.0 | 4.1 | 1993 |
| 109 | The Post and Courier, Charleston, South Carolina | N/A | 35.9 | 6.3 | 9.7 | 10.2 | 11.4 | 12.2 | 12.3 | 10.8 | 10.5 | 9.8 | 8.1 | 12.3 | 11.8 | DNR | DNR | DNR | DNR | 2000 |
| 110 | The Clarion-Ledger, Jackson, Mississippi | 64 | 48.5 | 13.0 | 11.5 | 17.4 | 15.7 | 17.2 | 21.6 | 19.5 | 19.3 | 26.1 | 28.0 | 27.3 | 27.7 | 30.6 | 29.2 | 26.7 | 31.1 | 2005 |
| 111 | Mobile Register, Alabama | N/A | 32.8 | DNR | DNR | DNR | 13.8 | 13.8 | 11.9 | 11.6 | 11.8 | 12.8 | 11.7 | 6.3 | 7.8 | 9.7 | 8.6 | DNR | DNR | 1994 |
| 112 | North County Times, Escondido, California | 30 | 37.4 | DNR | 8.5 | 12.5 | DNR | DNR | DNR | DNR | 9.2 | DNR | DNR | 5.0 | 14.4 | 10.4 | 7.3 | 11.7 | 11.3 | 2001 |
| 113 | New Haven Register, Connecticut | N/A | 22.7 | 6.5 | 4.2 | 3.3 | 4.9 | 4.3 | 4.0 | 5.8 | 5.0 | 8.9 | 11.9 | 10.6 | DNR | 13.3 | 15.9 | DNR | DNR | 2003 |
| 114 | Daily Press, Newport News, Virginia | N/A | 38.5 | DNR | 11.9 | 11.8 | 10.2 | 13.0 | 8.4 | 11.4 | 11.7 | 10.9 | 13.2 | 13.8 | 15.2 | 17.0 | 8.4 | 13.3 | DNR | 2002 |
| 115 | The Gazette, Colorado Springs, Colorado | 36 | 23.1 | DNR | 2.6 | 2.9 | 7.9 | 8.9 | 8.7 | 10.7 | 7.7 | 11.6 | 8.0 | 13.3 | 10.6 | 8.5 | 6.9 | 6.8 | 8.3 | 2000 |
| 116 | Wisconsin State Journal, Madison, Wisconsin | 54 | 9.0 | 4.2 | 1.5 | 2.6 | 2.8 | 2.9 | 5.4 | 6.3 | 2.6 | 2.2 | DNR | 6.1 | 4.8 | 5.3 | 4.9 | 4.7 | 4.9 | 1996 |
| 117 | News & Record, Greensboro, North Carolina | 31 | 32.5 | 12.7 | 11.6 | 11.1 | 12.2 | 12.9 | 13.8 | 13.8 | 10.7 | 8.0 | 12.3 | 9.8 | 12.1 | 11.0 | 9.0 | 9.3 | 10.0 | 1996 |
| 118 | The News-Press, Fort Myers, Florida | 98 | 19.2 | DNR | DNR | 8.0 | 7.6 | 11.5 | 15.3 | 16.2 | 15.6 | 17.8 | 13.0 | 12.5 | 15.6 | 11.5 | 10.8 | 17.9 | 18.9 | 2005 |
| 119 | The Press Democrat, Santa Rosa, California | N/A | 25.1 | DNR | 10.3 | 15.0 | 17.3 | 17.3 | 16.4 | 12.9 | 14.3 | 12.5 | 13.4 | 14.0 | DNR | DNR | DNR | 12.5 | DNR | 1994 |
| 120 | The Wichita Eagle, Kansas | 99 | 18.6 | DNR | 5.6 | 6.8 | 7.1 | 9.4 | 10.9 | 10.2 | 10.0 | 9.9 | 11.5 | 11.6 | 12.0 | 15.8 | 11.7 | 16.0 | 18.4 | 2005 |
| 121 | The Advocate, Baton Rouge, Louisiana | 22 | 37.2 | 2.9 | DNR | 2.0 | 3.0 | DNR | 8.0 | 8.8 | 6.8 | 8.0 | 8.7 | 9.0 | 8.5 | 10.0 | 7.5 | DNR | 8.1 | 2002 |
| 122 | The Times, Munster, Indiana | 44 | 25.2 | DNR | DNR | DNR | DNR | 12.5 | 16.7 | DNR | 3.8 | DNR | DNR | DNR | DNR | DNR | DNR | 7.1 | 11.0 | 1995 |
| 123 | The Greenville News, South Carolina | 84 | 22.8 | DNR | DNR | 5.7 | 7.4 | 5.6 | 8.8 | 11.5 | 15.8 | 15.5 | 20.4 | 18.4 | 18.6 | 14.7 | 14.9 | 20.0 | 19.1 | 1999 |
| 124 | Florida Today, Melbourne, Florida | 117 | 16.3 | 7.7 | DNR | 11.8 | 16.3 | 14.6 | 15.8 | 10.4 | 19.1 | 18.0 | 17.6 | 16.5 | 13.7 | 16.3 | 18.9 | 22.6 | 19.1 | 2004 |
| 125 | The Republican, Springfield, Massachusetts | 29 | 21.7 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 7.0 | DNR | DNR | 5.3 | 6.1 | 6.2 | 2000 |

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | Newsroom non-white staff 1990 | Newsroom 1991 | Newsroom 1992 | Newsroom 1993 | Newsroom 1994 | Newsroom 1995 | Newsroom 1996 | Newsroom 1997 | Newsroom 1998 | Newsroom 1999 | Newsroom 2000 | Newsroom 2001 | Newsroom 2002 | Newsroom 2003 | Newsroom 2004 | Newsroom 2005 | Peak year of non-white staffing |
|---------------------|--|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 126 | Winston-Salem Journal, North Carolina | 49 | 21.7 | DNR | DNR | 4.4 | 6.9 | 2.8 | 4.8 | 2.2 | 3.3 | 5.3 | 6.4 | 7.2 | 9.3 | 7.1 | 8.1 | 10.3 | 10.6 | 2005 |
| 127 | The Flint Journal, Michigan | 58 | 21.1 | DNR | DNR | 9.8 | 9.1 | 9.3 | 12.1 | 11.0 | 13.1 | 13.3 | DNR | 8.4 | 10.7 | 11.0 | 12.0 | 11.3 | 12.3 | 1998 |
| 128 | The Modesto Bee, California | 49 | 41.5 | 15.7 | 20.3 | 19.5 | 21.8 | 25.3 | 18.9 | 18.7 | 22.1 | 16.5 | 17.8 | 20.3 | 19.3 | 20.3 | 19.2 | 19.5 | 20.5 | 1994 |
| 129 | The Times Herald Record, Middletown, New York | N/A | 21.4 | DNR | DNR | DNR | 8.2 | DNR | DNR | DNR | DNR | DNR | 7.3 | DNR | 7.3 | 9.7 | DNR | 10.8 | DNR | 2004 |
| 130 | Portland Press Herald/Maine Sunday Telegram, Maine | 151 | 3.9 | DNR | DNR | 0.0 | 0.0 | 1.8 | 1.2 | 1.2 | 1.1 | 1.1 | 0.0 | 0.0 | 2.7 | 5.7 | 6.4 | 5.5 | 5.9 | 2003 |
| 131 | Connecticut Post, Bridgeport, Connecticut | N/A | 28.9 | DNR | DNR | DNR | DNR | DNR | DNR | 7.1 | 4.5 | DNR | DNR | DNR | DNR | DNR | 3.3 | DNR | DNR | 1996 |
| 132 | Courier-Post, Cherry Hill, New Jersey | 72 | 23.3 | DNR | DNR | 10.5 | 17.9 | 10.7 | 10.2 | 8.7 | 9.6 | DNR | 14.3 | 12.9 | 10.5 | 10.9 | 15.7 | 17.6 | 16.8 | 1993 |
| 133 | Lincoln Journal Star, Nebraska | 119 | 8.3 | DNR | 2.6 | 3.8 | 4.2 | 3.4 | 3.4 | 1.6 | 1.8 | 1.8 | 5.5 | 6.5 | 12.3 | 11.8 | 12.9 | 11.9 | 9.9 | 2003 |
| 134 | The Press of Atlantic City, Pleasantville, New Jersey | 24 | 27.4 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 12.8 | 12.6 | 7.7 | 12.6 | 14.3 | DNR | 10.0 | 11.8 | 6.6 | 2001 |
| 135 | The Augusta Chronicle, Georgia | 22 | 41.8 | 7.9 | 10.0 | 9.6 | 9.2 | 9.7 | 8.5 | 11.1 | 11.4 | 9.4 | 9.1 | 12.7 | 10.3 | 9.6 | 8.2 | DNR | 9.0 | 2000 |
| 136 | South Bend Tribune, Indiana | 88 | 15.5 | DNR | 5.1 | 5.0 | 7.5 | 7.9 | 7.8 | 7.5 | 6.0 | 7.9 | 10.1 | 10.5 | 8.2 | DNR | DNR | 13.3 | 13.6 | 2005 |
| 137 | El Paso Times, Texas | 74 | 81.4 | 33.3 | 31.7 | 29.5 | 34.4 | 48.3 | 62.1 | 62.9 | 64.4 | 58.0 | 55.7 | 58.7 | 55.7 | 54.3 | 61.4 | 61.1 | 60.0 | 1997 |
| 138 | Deseret Morning News, Salt Lake City, Utah | 65 | 13.0 | DNR | 1.5 | DNR | 1.6 | 1.6 | 2.9 | 1.9 | 1.7 | 2.4 | 5.5 | 4.5 | 7.8 | 4.0 | 4.2 | 3.4 | 8.4 | 2005 |
| 139 | The San Bernardino County Sun, California | 32 | 58.2 | DNR | 17.5 | 14.1 | 14.5 | 20.3 | 21.9 | 27.0 | 33.8 | 30.3 | 31.0 | 25.0 | 22.5 | 23.6 | 25.7 | 24.7 | 18.8 | 1997 |
| 140 | Chattanooga Times Free Press, Tennessee | 46 | 15.8 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 2.7 | 4.3 | DNR | 3.2 | 7.2 | 2005 |
| 141 | The Register-Guard, Eugene, Oregon | 14 | 11.1 | DNR | DNR | 4.9 | 4.9 | 5.3 | DNR | 4.4 | DNR | DNR | 1.6 | 2.4 | 2.5 | DNR | 1.5 | 1.4 | 1.5 | 1994 |
| 142 | The Ledger, Lakeland, Florida | 57 | 24.9 | 11.1 | 8.7 | 9.9 | 11.0 | 12.0 | 11.8 | 8.8 | 11.5 | 12.7 | 12.2 | 14.5 | 15.1 | 14.8 | 16.5 | 13.8 | 14.1 | 2003 |
| 143 | Lansing State Journal, Michigan | 102 | 16.7 | 10.8 | 13.1 | 7.9 | 11.1 | 13.6 | 15.9 | 14.1 | 15.5 | 13.3 | 15.9 | 15.4 | 16.1 | 15.9 | 13.4 | 14.5 | 16.9 | 2005 |
| 144 | Daily Breeze, Torrance, California | N/A | 58.5 | 2.4 | 2.5 | 0.0 | 2.3 | 2.4 | DNR | 3.8 | DNR | 6.3 | 3.3 | 3.2 | 6.3 | DNR | DNR | DNR | DNR | 2001 |
| 145 | The Oakland Tribune, California | N/A | 68.5 | 25.0 | 28.4 | 29.0 | 41.3 | 42.9 | 36.8 | DNR | DNR | DNR | 47.8 | DNR | DNR | DNR | 17.5 | DNR | DNR | 1999 |
| 146 | Journal Star, Peoria, Illinois | 42 | 11.4 | DNR | DNR | 9.0 | 7.4 | 8.5 | 8.3 | 10.5 | 8.4 | 6.4 | 6.2 | 5.8 | 5.7 | 5.6 | 5.6 | DNR | 4.8 | 1996 |
| 147 | The Times, Trenton, New Jersey | 18 | 32.3 | DNR | DNR | 2.4 | 5.6 | 8.1 | 7.7 | 9.1 | 10.3 | 10.4 | 10.1 | 8.8 | 9.9 | 11.1 | 8.3 | 7.3 | 5.7 | 2002 |
| 148 | Vindicator, Youngstown, Ohio | N/A | 15.8 | DNR | DNR | DNR | DNR | DNR | 5.3 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 1995 |
| 149 | Anchorage Daily News, Alaska | 13 | 26.8 | 6.5 | 3.9 | 5.8 | 5.8 | 6.0 | 4.6 | 5.4 | 7.1 | 5.3 | 6.7 | 5.4 | 5.6 | 5.0 | DNR | 3.5 | 3.4 | 1997 |
| 150 | Reno Gazette-Journal, Nevada | 71 | 24.7 | 12.5 | DNR | 6.3 | 10.1 | 11.1 | 15.3 | 16.9 | 17.6 | 16.9 | 15.8 | 16.7 | 11.9 | 16.7 | 16.7 | 16.9 | 17.6 | 2005 |
| 151 | The Evansville Courier & Press, Indiana | 66 | 7.0 | 8.5 | 8.5 | 7.6 | 9.2 | 4.7 | 2.7 | DNR | 1.6 | 8.1 | 4.8 | 2.8 | 2.8 | 2.8 | 2.9 | 2.9 | 4.6 | 1993 |
| 152 | The Fayetteville Observer, North Carolina | 20 | 48.1 | 6.1 | 4.6 | DNR | 9.7 | 6.2 | 6.4 | 6.9 | 9.1 | 12.2 | 11.3 | 12.1 | 12.5 | 14.4 | 15.9 | 12.9 | 9.5 | 2003 |
| 153 | The Oakland Press, Pontiac, Michigan | 52 | 15.6 | DNR | DNR | 12.9 | 16.7 | 15.3 | DNR | DNR | 18.8 | 0.0 | 9.3 | 8.2 | 8.1 | DNR | DNR | DNR | 8.1 | 1997 |
| 154 | The Post-Tribune of Northwest Indiana, Merrillville, Indiana | 27 | 31.3 | DNR | 17.7 | 18.2 | 16.4 | 16.7 | 22.1 | 25.4 | 21.2 | 23.0 | 20.5 | 15.4 | 15.4 | 12.7 | 12.7 | 14.1 | 8.5 | 1996 |
| 155 | The Repository, Canton, Ohio | 78 | 10.1 | DNR | 3.1 | 6.0 | 7.3 | 6.5 | 7.5 | 11.3 | 7.8 | 6.5 | 3.5 | 8.9 | 6.7 | 0.0 | 6.3 | 6.3 | 7.9 | 1996 |
| 156 | The Cincinnati Post and The Kentucky Post, Ohio | 51 | 8.0 | DNR | DNR | 7.1 | 5.6 | 8.0 | 5.6 | DNR | DNR | DNR | DNR | DNR | DNR | 2.7 | 3.8 | 4.4 | 4.1 | 1994 |
| 157 | Inland Valley Daily Bulletin, Ontario, California | 50 | 61.4 | DNR | 8.3 | 9.8 | 12.7 | 12.3 | 31.5 | 19.7 | DNR | 15.8 | 20.2 | DNR | 14.0 | DNR | DNR | DNR | 30.5 | 1995 |
| 158 | Rockford Register Star, Illinois | 97 | 19.7 | DNR | 11.8 | 15.3 | 18.3 | 14.3 | 17.2 | 14.7 | 16.9 | 13.2 | 18.8 | 22.2 | 16.7 | 17.5 | 19.7 | 17.5 | 19.0 | 2000 |
| 159 | Honolulu Star-Bulletin, Hawaii | 58 | 80.0 | DNR | 47.0 | 47.0 | 50.0 | 48.8 | 45.1 | 47.0 | 46.7 | 43.5 | 45.9 | 47.5 | DNR | DNR | DNR | DNR | 46.1 | 1993 |

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | Newsroom non-white staff 1990 | Newsroom 1991 | Newsroom 1992 | Newsroom 1993 | Newsroom 1994 | Newsroom 1995 | Newsroom 1996 | Newsroom 1997 | Newsroom 1998 | Newsroom 1999 | Newsroom 2000 | Newsroom 2001 | Newsroom 2002 | Newsroom 2003 | Newsroom 2004 | Newsroom 2005 | Peak year of non-white staffing |
|---------------------|--|--|------------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------------------|
| 160 | The Gwinnett Daily Post, Lawrenceville, Georgia | 24 | 33.0 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 7.1 | 5.3 | 5.3 | 14.3 | 19.0 | 4.3 | 5.0 | 4.5 | 8.0 | 2001 |
| 161 | The Gazette, Cedar Rapids, Iowa | 18 | 6.2 | DNR | DNR | 2.8 | 2.9 | 1.3 | 1.3 | 0.0 | 0.0 | 1.3 | 1.0 | 3.6 | 2.0 | 1.3 | 2.3 | 1.3 | 1.1 | 2000 |
| 162 | Bucks County Courier Times, Levittown, Pennsylvania | 129 | 11.2 | DNR | DNR | 4.3 | 4.3 | DNR | 8.3 | 7.7 | 11.3 | 18.2 | 13.2 | 15.2 | 17.5 | 20.8 | 20.0 | 19.3 | 14.5 | 2002 |
| 163 | The Idaho Statesman, Boise, Idaho | 66 | 13.1 | DNR | 8.8 | 8.5 | 8.6 | 7.3 | 12.5 | 12.1 | 11.9 | 12.1 | 8.3 | 9.2 | DNR | 7.6 | 5.1 | 6.7 | 8.6 | 1995 |
| 164 | Pensacola News Journal, Florida | 77 | 23.5 | 8.5 | DNR | DNR | DNR | 20.9 | 20.0 | 23.4 | 31.7 | 28.1 | 23.4 | 24.1 | 21.4 | 24.1 | 21.7 | 20.3 | 18.2 | 1997 |
| 165 | The Times, Shreveport, Louisiana | 75 | 41.3 | DNR | 15.7 | 14.1 | 17.8 | 23.4 | 29.3 | 26.6 | 25.4 | 25.4 | 28.8 | 29.9 | 27.0 | 26.2 | 27.1 | 31.7 | 31.1 | 2004 |
| 166 | Bangor Daily News, Maine | 39 | 3.6 | DNR | DNR | DNR | DNR | DNR | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.5 | 1.4 | 2004 |
| 167 | The Bakersfield Californian, California | 37 | 53.6 | DNR | 18.3 | 20.9 | 25.0 | 19.5 | 22.2 | 22.2 | 20.8 | 18.7 | 9.2 | 10.6 | 15.8 | DNR | DNR | DNR | 19.7 | 1993 |
| 168 | The Macon Telegraph, Georgia | 38 | 41.5 | 10.9 | 11.4 | 12.7 | 12.3 | 12.3 | 18.5 | 19.4 | 16.2 | DNR | 14.3 | 12.1 | 15.3 | 12.9 | 17.7 | 17.2 | 15.7 | 1996 |
| 169 | Reading Eagle, Pennsylvania | 14 | 15.2 | DNR | DNR | 0.0 | 1.0 | 0.0 | DNR | 1.1 | 2.1 | 3.0 | 2.0 | 2.1 | DNR | 13.5 | 4.0 | 4.0 | 2.1 | 2002 |
| 170 | Staten Island Advance, New York | 44 | 28.7 | DNR | DNR | 8.1 | 15.1 | 19.7 | 17.6 | 16.3 | 17.3 | 16.2 | 10.1 | 10.1 | 11.4 | 13.5 | 13.2 | 12.0 | 12.7 | 1994 |
| 171 | The Journal Gazette, Fort Wayne, Indiana | 92 | 12.1 | DNR | DNR | 13.6 | 10.3 | 10.6 | 8.5 | 12.9 | 10.8 | 6.0 | 4.3 | 7.5 | 6.3 | 6.3 | 7.7 | 7.7 | 11.1 | 1992 |
| 172 | Standard-Examiner, Ogden, Utah | 61 | 14.2 | DNR | DNR | 1.9 | 3.4 | 3.9 | 1.8 | DNR | 7.5 | 3.6 | 1.9 | 1.8 | 1.8 | 1.6 | 3.6 | 3.2 | 8.6 | 2005 |
| 173 | Springfield News-Leader, Missouri | 254 | 5.9 | 6.5 | 10.3 | 8.1 | 6.5 | 8.2 | DNR | 10.6 | 7.1 | 8.8 | 7.4 | 9.7 | 4.5 | 13.3 | 8.8 | 10.7 | 15.0 | 2005 |
| 174 | The Christian Science Monitor, Boston, Massachusetts | 17 | 30.9 | 3.6 | DNR | 8.3 | 5.3 | 4.5 | 4.8 | DNR | DNR | DNR | DNR | DNR | 7.4 | 5.1 | 3.5 | 4.5 | 5.1 | 1992 |
| 175 | Erie Times-News, Pennsylvania | 50 | 9.7 | 1.6 | 0.0 | 5.6 | 0.0 | 2.9 | 1.6 | DNR | 1.8 | DNR | 1.8 | 1.9 | 1.5 | 3.1 | 2.8 | DNR | 4.8 | 1992 |
| 176 | The Union Leader, Manchester, New Hampshire | N/A | 6.2 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 0.0 | 0.0 | DNR | DNR | DNR | DNR | 2001 |
| 177 | Asheville Citizen-Times, North Carolina | 172 | 9.9 | 4.9 | 4.8 | 3.3 | 3.4 | 3.6 | 1.7 | 3.2 | 14.3 | 4.0 | 7.2 | 9.7 | 11.3 | 8.6 | 13.3 | 14.3 | 17.0 | 2005 |
| 178 | The Record, Stockton, California | 36 | 51.6 | 9.5 | 25.0 | 25.8 | 29.1 | 27.8 | 23.2 | 18.0 | 18.0 | 15.3 | 15.9 | 15.4 | 17.5 | 19.0 | 14.9 | 17.9 | 18.8 | 1993 |
| 179 | Home News Tribune, East Brunswick, New Jersey | 33 | 38.7 | DNR | 5.3 | 6.2 | 9.2 | DNR | 8.3 | 7.4 | 6.0 | 3.9 | 9.0 | 9.4 | 8.4 | 11.5 | 15.1 | 15.3 | 12.7 | 2004 |
| 180 | The Patriot Ledger, Quincy, Massachusetts | 38 | 10.0 | 10.4 | 12.3 | 12.5 | 11.7 | 13.5 | 15.0 | 9.6 | 10.4 | 8.7 | 4.8 | 3.7 | 4.2 | 3.4 | 5.5 | 3.9 | 3.8 | 1995 |
| 181 | Green Bay Press-Gazette, Wisconsin | 159 | 8.5 | 3.6 | 3.8 | 3.8 | 5.3 | 5.0 | DNR | 8.6 | 6.8 | 3.4 | 6.2 | 4.9 | 3.4 | 9.3 | 10.7 | 12.5 | 13.5 | 2005 |
| 182 | Corpus Christi Caller-Times, Texas | 60 | 62.4 | DNR | DNR | 17.4 | 18.2 | 17.2 | 16.4 | 16.9 | 14.7 | 18.1 | 27.3 | 31.3 | 30.4 | 26.4 | 20.0 | 33.9 | 37.7 | 2005 |
| 183 | Naples Daily News, Florida | 17 | 19.4 | 4.6 | 6.5 | 7.1 | 11.4 | 23.8 | 7.8 | 12.3 | 10.2 | 5.9 | 1.9 | 2.0 | 1.6 | 4.9 | 1.2 | 2.4 | 3.3 | 1994 |
| 184 | Kalamazoo Gazette, Michigan | 99 | 13.3 | 13.5 | 10.9 | 12.7 | 13.2 | 13.0 | 12.5 | 12.7 | 12.5 | 14.3 | 16.1 | 12.1 | 14.5 | 15.1 | 15.1 | 16.0 | 13.2 | 1999 |
| 185 | The State Journal-Register, Springfield, Illinois | 76 | 9.8 | DNR | DNR | 3.8 | DNR | 5.4 | 6.0 | 3.1 | 3.6 | DNR | 8.5 | 6.6 | 6.5 | 6.7 | 6.6 | 7.3 | 7.5 | 1999 |
| 186 | Press & Sun-Bulletin, Binghamton, New York | 157 | 7.2 | DNR | DNR | 8.5 | 12.1 | 12.7 | DNR | 10.0 | 11.1 | 11.4 | 12.5 | 11.5 | 3.6 | 4.0 | 13.2 | 13.5 | 11.3 | 2004 |
| 187 | Waterbury Republican-American, Connecticut | 17 | 16.2 | 1.3 | DNR | 1.6 | DNR | DNR | 1.1 | DNR | DNR | 2.2 | 1.5 | 3.1 | 5.7 | 4.3 | 4.2 | 2.7 | 2.8 | 2001 |
| 188 | Savannah Morning News, Georgia | 16 | 39.5 | DNR | DNR | DNR | DNR | DNR | DNR | DNR | 13.4 | DNR | DNR | DNR | DNR | 3.6 | 7.8 | 8.9 | 6.5 | 1997 |
| 189 | Belleville News-Democrat, Illinois | 56 | 22.3 | DNR | 4.0 | DNR | DNR | DNR | DNR | 6.3 | 5.9 | DNR | DNR | 10.2 | 8.0 | 11.8 | 14.0 | 14.3 | 12.5 | 2004 |
| 190 | Star-News, Wilmington, North Carolina | 42 | 24.9 | 8.2 | 8.2 | 12.2 | 10.0 | 19.1 | DNR | DNR | DNR | DNR | 6.0 | 8.3 | 12.0 | 12.8 | 9.4 | 8.9 | 10.4 | 1994 |
| 191 | Argus Leader, Sioux Falls, South Dakota | 156 | 6.4 | 7.0 | 7.5 | 4.3 | 7.3 | 7.5 | 6.8 | 6.7 | 6.7 | 6.4 | 6.1 | 7.4 | 7.5 | 7.8 | 12.5 | 12.3 | 10.0 | 2003 |
| 192 | Statesman Journal, Salem, Oregon | 72 | 21.6 | 7.1 | 11.3 | 14.7 | 15.3 | 10.9 | 13.5 | 12.0 | 17.5 | 18.0 | 16.7 | 16.1 | 20.0 | 18.5 | 15.7 | 15.2 | 15.6 | 2001 |
| 193 | The Huntsville Times, Alabama | 23 | 23.9 | 0.0 | DNR | 10.5 | 0.0 | 11.5 | 9.0 | 10.0 | 9.4 | 9.3 | 8.9 | 3.7 | 7.6 | 9.1 | 6.6 | 8.8 | 5.5 | 1994 |
| 194 | Lubbock Avalanche-Journal, Texas | 24 | 42.5 | DNR | DNR | DNR | 8.9 | DNR | 17.1 | DNR | 5.6 | 6.5 | 7.3 | 7.4 | 3.9 | 10.2 | 9.8 | 8.1 | 10.0 | 1995 |

| Rank in circulation | Newspaper, State | Newsroom Diversity Index 2005 (100=parity) | Circulation area non-white % | News-room non-white staff 1990 | News-room 1991 | News-room 1992 | News-room 1993 | News-room 1994 | News-room 1995 | News-room 1996 | News-room 1997 | News-room 1998 | News-room 1999 | News-room 2000 | News-room 2001 | News-room 2002 | News-room 2003 | News-room 2004 | News-room 2005 | Peak year of non-white staffing |
|---------------------|--|--|------------------------------|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------------------|
| 195 | Quad-City Times, Davenport, Iowa | N/A | 13.1 | 1.5 | 4.3 | 2.9 | 4.8 | 5.1 | 5.1 | 4.5 | 3.3 | 3.8 | 3.7 | 7.0 | DNR | 3.6 | 2.1 | 1.8 | DNR | 2000 |
| 196 | The Post-Crescent, Appleton, Wisconsin | 92 | 5.2 | 1.9 | 1.9 | 1.8 | 1.9 | 1.9 | DNR | 3.3 | DNR | 1.9 | 1.9 | 4.8 | 3.3 | 0.0 | 3.4 | 6.8 | 4.8 | 2004 |
| 197 | Beaumont Enterprise, Texas | 72 | 33.5 | 17.4 | 14.5 | 12.7 | 9.8 | 10.2 | DNR | 11.8 | 11.1 | 11.6 | 22.0 | 20.0 | 19.1 | 24.4 | 19.6 | 22.2 | 24.0 | 2002 |
| 198 | The Forum, Fargo, North Dakota | N/A | 6.3 | DNR | DNR | DNR | DNR | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | DNR | 0.0 | 1.7 | DNR | 2004 |
| 199 | Cape Cod Times, Hyannis, Massachusetts | 23 | 6.6 | DNR | 1.7 | 1.9 | 2.2 | 3.8 | 3.5 | 4.8 | 4.8 | 4.9 | 3.2 | 2.9 | 2.8 | 6.3 | 7.2 | DNR | 1.5 | 2003 |
| 200 | The Ann Arbor News, Michigan | 34 | 20.3 | DNR | DNR | DNR | 12.3 | 15.6 | 16.1 | 14.3 | 12.3 | 11.8 | 18.6 | 8.6 | 7.2 | 8.5 | 7.1 | 7.4 | 6.9 | 1999 |