

# Table 4

## Top 200 newspapers, with editor's estimate of minority community, our calculated minority community, and community details

(ASNE asked editors to estimate their minority community %. Estimates that are high or low by at least 5 percentage points are marked ↑ or ↓.)

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic community	Black comm.	Native comm.	Asian comm.	Other comm.	Multi-race	White community	Staff minority
USA Today, McLean, Virginia	30.9	30.9%		12.5%	12.1%	0.7%	3.7%	0.2%	1.6%	69.1%	16.7%
The Wall Street Journal, New York	30.0	30.9%		12.5%	12.1%	0.7%	3.7%	0.2%	1.6%	69.1%	17.8%
The New York Times, New York	31.1	43.5%	-	16.3%	16.9%	0.2%	7.5%	0.5%	2.1%	56.5%	17.1%
Los Angeles Times, California	50.0	60.4%	-	39.6%	7.2%	0.3%	10.8%	0.2%	2.3%	39.6%	20.1%
The Washington Post, D.C.	42.0	40.5%		7.8%	23.9%	0.2%	6.2%	0.2%	2.1%	59.5%	20.8%
Daily News, New York, New York	N/A	50.0%		21.3%	17.8%	0.2%	7.9%	0.5%	2.3%	50.0%	16.9%
Chicago Tribune, Illinois	38.2	39.7%		16.0%	17.3%	0.1%	4.7%	0.1%	1.4%	60.3%	15.7%
New York Post, New York	N/A	46.0%		19.6%	13.4%	0.2%	9.8%	0.6%	2.5%	54.0%	DNR
Newsday, Long Island, New York	23.2	39.7%	-	14.7%	13.6%	0.2%	8.3%	0.6%	2.3%	60.3%	25.8%
Houston Chronicle, Texas	44.0	51.1%	-	28.3%	16.5%	0.2%	4.7%	0.1%	1.2%	48.9%	18.4%
San Francisco Chronicle, California	38.0	46.2%	-	17.4%	7.8%	0.4%	17.1%	0.3%	3.3%	53.8%	16.1%
The Dallas Morning News, Texas	43.0	38.0%	-	19.2%	13.6%	0.5%	3.3%	0.1%	1.3%	62.0%	17.5%
Chicago Sun-Times, Illinois	N/A	44.9%		18.1%	20.5%	0.1%	4.7%	0.1%	1.4%	55.1%	DNR
The Boston Globe, Massachusetts	20.0	16.8%		5.4%	4.8%	0.2%	4.1%	0.6%	1.7%	83.2%	19.0%
The Arizona Republic, Phoenix, Arizona	34.2	33.7%		24.1%	3.0%	3.1%	1.9%	0.1%	1.5%	66.3%	24.0%
The Star-Ledger, Newark, New Jersey	37.6	33.2%		11.7%	13.2%	0.1%	6.4%	0.3%	1.6%	66.8%	16.5%
The Miami Herald/El Nuevo Herald, Florida	58.0	65.0%	-	42.1%	19.2%	0.1%	1.7%	0.2%	1.7%	35.0%	44.2%
The Philadelphia Inquirer, Pennsylvania	28.0	25.9%		4.0%	16.9%	0.1%	3.5%	0.1%	1.2%	74.1%	16.9%
The Atlanta Journal-Constitution, Georgia	35.0	37.4%		6.1%	27.1%	0.2%	2.7%	0.2%	1.1%	62.6%	21.3%
Detroit Free Press, Michigan	21.5	27.2%	-	2.6%	19.8%	0.5%	2.4%	0.1%	1.8%	72.8%	28.4%
The Plain Dealer, Cleveland, Ohio	22.0	23.0%		3.1%	17.0%	0.2%	1.4%	0.1%	1.3%	77.0%	15.1%
The Oregonian, Portland, Oregon	19.0	16.8%		7.4%	1.9%	1.1%	3.8%	0.1%	2.5%	83.2%	18.2%
Star Tribune, Minneapolis, Minnesota	12.0	15.4%		3.4%	5.3%	0.7%	4.2%	0.1%	1.8%	84.6%	13.4%
The San Diego Union-Tribune, California	16.8	45.8%	-	28.0%	5.4%	0.5%	8.9%	0.2%	2.8%	54.2%	14.7%
St. Petersburg Times, Florida	15.4	20.6%	-	8.4%	8.6%	0.3%	1.9%	0.1%	1.3%	79.4%	13.8%
The Denver Post, Colorado	26.3	28.6%		15.6%	6.4%	0.5%	3.9%	0.1%	2.1%	71.4%	18.1%
Denver Rocky Mountain News, Colorado	28.0	26.0%		16.6%	4.3%	0.5%	2.6%	0.1%	1.8%	74.0%	8.5%
The Orange County Register, Santa Ana, California	49.7	48.7%		30.8%	1.5%	0.3%	13.7%	0.2%	2.3%	51.3%	22.3%
The Sun, Baltimore, Maryland	32.0	32.9%		2.0%	26.6%	0.2%	2.6%	0.1%	1.3%	67.1%	15.8%
St. Louis Post-Dispatch, Missouri	21.7	19.3%		1.4%	15.1%	0.2%	1.3%	0.1%	1.1%	80.7%	13.6%
The Sacramento Bee, California	30.0	33.2%		15.0%	5.7%	0.9%	7.9%	0.2%	3.4%	66.8%	29.6%
San Jose Mercury News, California	56.0	52.0%		24.0%	2.8%	0.3%	21.6%	0.2%	3.0%	48.0%	33.2%
The Kansas City Star, Missouri	21.7	18.8%		4.6%	10.5%	0.5%	1.6%	0.1%	1.5%	81.2%	17.5%
The Times Picayune, New Orleans, Louisiana	38.0	40.9%		3.9%	33.2%	0.7%	2.0%	0.1%	1.1%	59.1%	13.9%
Orlando Sentinel, Florida	35.0	29.1%	-	13.5%	11.2%	0.3%	2.3%	0.2%	1.6%	70.9%	18.4%

# Table 4, Top 200 newspapers, with editor's estimate, continued

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic	Black	Native	Asian	Other	Multirace	White	Staff minority
The Indianapolis Star, Indiana	18.0	19.8%		2.8%	14.3%	0.2%	1.3%	0.1%	1.1%	80.2%	12.4%
South Florida Sun-Sentinel, Fort Lauderdale, Florida	39.0	38.1%		15.3%	18.0%	0.2%	2.2%	0.4%	2.2%	61.9%	22.9%
The Columbus Dispatch, Ohio	N/A	15.8%		1.5%	10.5%	0.2%	1.9%	0.2%	1.5%	84.2%	DNR
Pittsburgh Post-Gazette, Pennsylvania	8.8	11.9%		0.8%	8.8%	0.1%	1.3%	0.1%	0.9%	88.1%	8.5%
Boston Herald, Massachusetts	20.0	19.0%		5.8%	6.1%	0.2%	4.3%	0.8%	1.8%	81.0%	5.5%
The Detroit News, Michigan	21.5	31.4%	-	2.7%	23.9%	0.3%	2.5%	0.1%	1.9%	68.6%	22.7%
Milwaukee Journal Sentinel, Wisconsin	16.0	17.9%		4.9%	9.5%	0.6%	1.8%	0.1%	1.0%	82.1%	18.0%
The Charlotte Observer, North Carolina	24.0	27.8%		4.6%	20.1%	0.4%	1.8%	0.1%	0.9%	72.2%	16.9%
The Seattle Times, Washington	25.4	24.2%		5.3%	4.4%	1.0%	9.9%	0.2%	3.4%	75.8%	20.3%
The Buffalo News, New York	11.0	15.7%		2.9%	9.8%	0.7%	1.2%	0.1%	1.1%	84.3%	12.1%
San Antonio Express-News, Texas	59.0	60.7%		52.8%	5.3%	0.3%	1.2%	0.1%	1.0%	39.3%	29.7%
Fort Worth Star-Telegram, Texas	38.0	33.0%	-	18.3%	9.9%	0.4%	2.9%	0.1%	1.3%	67.0%	19.9%
The Courier-Journal, Louisville, Kentucky	12.8	15.3%		1.7%	11.2%	0.2%	1.0%	0.1%	1.1%	84.7%	12.5%
The Tampa Tribune, Florida	13.0	27.9%	-	13.7%	10.7%	0.3%	1.8%	0.2%	1.3%	72.1%	6.0%
The Daily Oklahoman, Oklahoma City, Oklahoma	17.4	25.1%	-	6.2%	7.5%	6.2%	1.7%	0.1%	3.5%	74.9%	21.1%
The Virginian-Pilot, Norfolk, Virginia	38.0	39.2%		2.9%	31.5%	0.4%	2.6%	0.2%	1.7%	60.8%	12.2%
St. Paul Pioneer Press, Minnesota	33.0	13.4%	-	3.1%	3.7%	0.7%	4.2%	0.1%	1.6%	86.6%	11.0%
Hartford Courant, Connecticut	17.0	21.2%		8.5%	8.7%	0.2%	2.2%	0.2%	1.4%	78.8%	13.9%
Omaha World-Herald, Nebraska	15.0	11.9%		5.3%	3.7%	0.7%	1.2%	0.1%	1.0%	88.1%	6.8%
The Cincinnati Enquirer, Ohio	15.3	15.3%		1.1%	11.6%	0.2%	1.3%	0.1%	1.0%	84.7%	9.7%
Richmond Times-Dispatch, Virginia	30.0	35.4%	-	2.1%	30.2%	0.3%	1.6%	0.1%	1.0%	64.6%	11.5%
Arkansas Democrat-Gazette, Little Rock, Arkansas	N/A	22.6%		3.3%	16.9%	0.6%	0.7%	0.0%	1.1%	77.4%	DNR
The Tennessean, Nashville, Tennessee	22.4	17.5%		2.9%	11.9%	0.3%	1.2%	0.1%	1.1%	82.5%	19.9%
Austin American-Statesman, Texas	39.0	37.5%		24.8%	7.7%	0.3%	3.1%	0.1%	1.4%	62.5%	22.1%
Contra Costa Newspapers, Walnut Creek, California	33.0	39.9%	-	15.9%	8.1%	0.4%	11.7%	0.3%	3.5%	60.1%	16.3%
The Press-Enterprise, Riverside, California	45.0	51.0%	-	35.3%	7.9%	0.7%	4.5%	0.2%	2.5%	49.0%	24.2%
The Record, Hackensack, New Jersey	25.1	34.0%	-	16.7%	7.4%	0.1%	8.0%	0.2%	1.7%	66.0%	16.5%
Los Angeles Daily News, Woodland Hills, California	40.0	51.6%	-	34.6%	4.5%	0.3%	9.0%	0.2%	3.0%	48.4%	16.3%
The Florida Times-Union, Jacksonville, Florida	27.4	28.9%		3.7%	21.5%	0.3%	1.8%	0.1%	1.3%	71.1%	9.3%
Rochester Democrat and Chronicle, New York	17.8	16.9%		4.1%	9.4%	0.2%	1.7%	0.1%	1.3%	83.1%	14.8%
The Palm Beach Post, West Palm Beach, Florida	26.2	29.2%		12.2%	13.7%	0.2%	1.4%	0.2%	1.6%	70.8%	15.2%
Asbury Park Press, Neptune, New Jersey	18.0	15.3%		5.7%	5.5%	0.1%	2.8%	0.1%	1.0%	84.7%	5.3%
The Providence Journal, Rhode Island	N/A	16.3%		7.6%	3.5%	0.4%	2.2%	0.7%	1.9%	83.7%	DNR
Las Vegas Review-Journal, Nevada	N/A	39.2%		21.7%	8.6%	0.6%	5.5%	0.1%	2.7%	60.8%	DNR
The News & Observer, Raleigh, North Carolina	33.0	34.7%		5.2%	25.8%	0.4%	2.1%	0.1%	1.1%	65.3%	19.8%

# Table 4, Top 200 newspapers, with editor's estimate, continued

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic	Black	Native	Asian	Other	Multirace	White	Staff minority
The Fresno Bee, California	52.0	58.0%	-	44.8%	4.3%	0.9%	5.6%	0.2%	2.3%	42.0%	30.6%
Seattle Post-Intelligencer, Washington	26.0	24.3%		5.3%	4.4%	0.9%	10.0%	0.2%	3.4%	75.7%	13.7%
The Commercial Appeal, Memphis, Tennessee	57.0	45.7%	-	2.1%	41.4%	0.2%	1.2%	0.1%	0.8%	54.3%	10.3%
The Des Moines Register, Iowa	12.1	7.3%		2.9%	1.8%	0.2%	1.4%	0.1%	0.8%	92.7%	9.0%
Philadelphia Daily News, Pennsylvania	44.0	45.9%		6.8%	33.0%	0.2%	4.3%	0.2%	1.5%	54.1%	23.7%
Daily Herald, Arlington Heights, Illinois	17.0	22.7%	-	11.8%	2.5%	0.1%	7.0%	0.1%	1.2%	77.3%	5.7%
The Birmingham News, Alabama	32.0	32.3%		1.9%	28.6%	0.2%	0.8%	0.0%	0.7%	67.7%	19.0%
The Honolulu Advertiser, Hawaii	78.7	77.8%		7.0%	1.8%	0.2%	50.9%	0.2%	17.8%	22.2%	50.0%
The Blade, Toledo, Ohio	15.5	15.4%		4.7%	8.3%	0.2%	0.9%	0.1%	1.2%	84.6%	6.9%
The Grand Rapids Press, Michigan	5.0	14.7%	-	6.0%	5.3%	0.4%	1.5%	0.1%	1.3%	85.3%	11.9%
Tulsa World, Oklahoma	16.0	27.5%	-	6.0%	10.8%	5.1%	1.6%	0.1%	3.9%	72.5%	8.7%
The Journal News, White Plains, New York	N/A	32.2%		13.7%	11.9%	0.1%	4.5%	0.3%	1.7%	67.8%	16.4%
Journal Newspapers, Alexandria, Virginia	N/A	39.6%		18.6%	9.1%	0.2%	8.6%	0.3%	2.7%	60.4%	DNR
The Salt Lake Tribune, Salt Lake City, Utah	15.0	15.5%		9.6%	0.7%	0.9%	2.7%	0.1%	1.5%	84.5%	7.8%
The Beacon Journal, Akron, Ohio	9.0	11.8%		0.9%	8.4%	0.2%	1.1%	0.1%	1.2%	88.2%	17.7%
Dayton Daily News, Ohio	17.5	14.9%		1.1%	11.1%	0.2%	1.1%	0.1%	1.2%	85.1%	13.2%
The News Tribune, Tacoma, Washington	17.7	22.6%		5.5%	5.5%	1.4%	6.0%	0.2%	4.0%	77.4%	15.1%
The Syracuse Newspapers, New York	12.0	11.3%		2.0%	5.7%	0.9%	1.4%	0.1%	1.3%	88.7%	13.1%
The News Journal, Wilmington, Delaware	27.5	25.1%		5.0%	16.7%	0.3%	1.9%	0.1%	1.2%	74.9%	17.3%
Pittsburgh Tribune-Review, Pennsylvania	11.0	7.3%		0.6%	4.8%	0.1%	1.0%	0.1%	0.7%	92.7%	5.8%
The Morning Call, Allentown, Pennsylvania	12.0	11.4%		6.5%	2.3%	0.1%	1.4%	0.1%	0.9%	88.6%	9.9%
The State, Columbia, South Carolina	33.0	43.3%	-	2.0%	39.2%	0.3%	0.9%	0.1%	0.8%	56.7%	15.6%
The Knoxville News-Sentinel, Tennessee	8.6	7.9%		1.4%	4.4%	0.3%	0.8%	0.1%	0.9%	92.1%	8.5%
Lexington Herald-Leader, Kentucky	12.0	7.9%		1.4%	4.7%	0.2%	0.7%	0.1%	0.8%	92.1%	12.4%
Albuquerque Journal, New Mexico	41.0	53.7%	-	42.6%	1.7%	6.3%	1.3%	0.2%	1.5%	46.3%	17.9%
Telegram & Gazette, Worcester, Massachusetts	6.0	13.3%	-	6.6%	2.3%	0.2%	2.6%	0.3%	1.3%	86.7%	3.7%
The Spokesman-Review, Spokane, Washington	2.0	10.4%	-	3.7%	1.1%	1.6%	1.7%	0.1%	2.1%	89.6%	6.2%
The Patriot-News, Harrisburg, Pennsylvania	9.5	12.2%		2.9%	6.6%	0.1%	1.4%	0.1%	1.0%	87.8%	5.9%
The Post and Courier, Charleston, South Carolina	N/A	35.9%		2.4%	30.5%	0.4%	1.4%	0.1%	1.1%	64.1%	DNR
The Washington Times, D.C.	N/A	46.7%		7.3%	29.7%	0.2%	7.1%	0.3%	2.2%	53.3%	DNR
The Roanoke Times, Virginia	15.6	13.7%		1.3%	10.2%	0.2%	1.1%	0.1%	0.9%	86.3%	8.4%
Ventura County Star, California	42.5	42.2%		32.5%	1.7%	0.4%	5.4%	0.1%	2.0%	57.8%	11.3%
The Daytona Beach News-Journal, Florida	17.4	18.2%		6.6%	9.1%	0.3%	1.0%	0.1%	1.1%	81.8%	8.5%
Times Union, Albany, New York	9.0	12.1%		2.6%	6.1%	0.2%	1.8%	0.1%	1.2%	87.9%	9.5%
Arizona Daily Star, Tucson, Arizona	33.0	40.4%	-	31.5%	2.9%	2.3%	2.0%	0.1%	1.6%	59.6%	27.8%
The Gazette, Colorado Springs, Colorado	22.5	22.8%		10.9%	6.0%	0.7%	2.4%	0.2%	2.6%	77.2%	6.9%
New Haven Register, Connecticut	10.0	22.1%	-	7.3%	10.6%	0.2%	2.6%	0.2%	1.4%	77.9%	15.9%
Press-Telegram, Long Beach, California	60.0	77.7%	-	54.4%	11.0%	0.3%	9.9%	0.2%	1.9%	22.3%	14.9%
Tribune Newspapers, Mesa, Arizona	24.3	23.6%		16.2%	2.3%	1.2%	2.4%	0.1%	1.4%	76.4%	6.2%

# Table 4, Top 200 newspapers, with editor's estimate, continued

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic	Black	Native	Asian	Other	Multirace	White	Staff minority
The Clarion-Ledger, Jackson, Mississippi	48.0	48.7%		1.2%	45.8%	0.5%	0.6%	0.0%	0.5%	51.3%	29.2%
San Francisco Examiner, California	60.0	45.9%	-	17.2%	7.8%	0.4%	16.9%	0.3%	3.3%	54.1%	18.9%
Mobile Register, Alabama	30.7	32.0%		1.2%	28.1%	0.9%	0.9%	0.1%	0.9%	68.0%	8.6%
Sarasota Herald-Tribune, Florida	13.0	14.5%		6.7%	5.8%	0.2%	0.8%	0.1%	0.8%	85.5%	8.2%
Union-News, Springfield, Massachusetts	11.5	20.2%	-	11.2%	5.6%	0.2%	1.8%	0.1%	1.4%	79.8%	5.3%
The Escondido North County Times, California	45.0	35.6%	-	25.1%	2.9%	0.7%	4.3%	0.2%	2.4%	64.4%	7.3%
Daily Press, Newport News, Virginia	32.0	38.7%	-	2.8%	31.7%	0.5%	1.9%	0.2%	1.7%	61.3%	8.4%
News & Record, Greensboro, North Carolina	33.0	29.3%		5.1%	21.3%	0.4%	1.5%	0.1%	1.0%	70.7%	9.0%
Wisconsin State Journal, Madison, Wisconsin	11.0	8.9%		2.6%	2.8%	0.3%	2.0%	0.1%	1.0%	91.1%	4.9%
The Advocate, Baton Rouge, Louisiana	45.0	37.3%	-	1.8%	32.9%	0.2%	1.6%	0.1%	0.7%	62.7%	7.5%
The Greenville News, South Carolina	15.0	22.3%	-	2.8%	17.6%	0.2%	1.0%	0.1%	0.8%	77.7%	14.9%
The Wichita Eagle, Kansas	27.0	18.2%	-	6.6%	6.4%	0.9%	2.3%	0.1%	1.8%	81.8%	11.7%
The Press Democrat, Santa Rosa, California	N/A	25.0%		16.8%	1.3%	1.3%	2.7%	0.2%	2.6%	75.0%	DNR
Florida Today, Melbourne, Florida	16.0	16.5%		5.1%	8.0%	0.3%	1.5%	0.2%	1.4%	83.5%	18.9%
Winston-Salem Journal, North Carolina	25.0	19.6%	-	4.8%	13.0%	0.2%	0.7%	0.1%	0.7%	80.4%	8.1%
The Modesto Bee, California	N/A	43.2%		31.9%	2.6%	0.8%	4.7%	0.2%	3.1%	56.8%	19.2%
The Flint Journal, Michigan	23.0	19.4%		2.4%	14.2%	0.5%	0.7%	0.1%	1.6%	80.6%	12.0%
The Times Herald Record, Middletown, New York	N/A	23.6%		10.4%	9.4%	0.2%	1.8%	0.2%	1.6%	76.4%	DNR
The Times, Munster, Indiana	N/A	26.2%		10.6%	13.5%	0.2%	0.9%	0.1%	1.1%	73.8%	DNR
News-Press, Fort Myers, Florida	11.9	22.4%	-	13.4%	6.8%	0.2%	0.7%	0.1%	1.1%	77.6%	10.8%
Courier-Post, Cherry Hill, New Jersey	19.1	23.0%		6.3%	12.2%	0.2%	2.9%	0.1%	1.2%	77.0%	15.7%
The Press of Atlantic City, Pleasantville, New Jersey	45.0	28.7%	-	11.1%	13.1%	0.3%	2.7%	0.1%	1.4%	71.3%	10.0%
Portland Press Herald/Maine Sunday Telegram, Maine	4.0	3.9%		0.8%	0.8%	0.3%	1.1%	0.1%	0.9%	96.1%	6.4%
Connecticut Post, Bridgeport, Connecticut	20.0	26.1%	-	11.4%	10.3%	0.1%	2.4%	0.3%	1.6%	73.9%	3.3%
The Christian Science Monitor, Boston, Massachusetts	28.0	30.9%		12.5%	12.1%	0.7%	3.7%	0.2%	1.6%	69.1%	3.5%
Lincoln Journal Star, Nebraska	10.0	8.1%		2.7%	1.7%	0.5%	1.9%	0.1%	1.2%	91.9%	12.9%
The San Bernardino County Sun, California	47.0	57.6%	-	40.9%	9.7%	0.6%	3.7%	0.2%	2.4%	42.4%	25.7%
Chattanooga Times Free Press, Tennessee	N/A	16.4%		3.9%	10.3%	0.3%	0.9%	0.1%	0.9%	83.6%	DNR
Daily Breeze, Torrance, California	N/A	66.5%		33.4%	16.5%	0.3%	13.5%	0.2%	2.6%	33.5%	DNR
The Times, Trenton, New Jersey	15.0	30.1%	-	7.3%	15.8%	0.1%	5.2%	0.2%	1.5%	69.9%	8.3%
El Paso Times, Texas	81.0	77.1%		72.4%	2.5%	0.4%	0.9%	0.1%	0.8%	22.9%	61.4%
South Bend Tribune, Indiana	N/A	13.9%		4.1%	6.9%	0.3%	1.0%	0.1%	1.4%	86.1%	DNR
The Register-Guard, Eugene, Oregon	4.0	11.0%	-	4.4%	0.6%	1.2%	1.9%	0.2%	2.7%	89.0%	1.5%
Lansing State Journal, Michigan	16.1	16.1%		4.3%	7.1%	0.5%	2.3%	0.1%	1.8%	83.9%	13.4%
The Bakersfield Californian, California	N/A	51.2%		39.4%	5.4%	0.9%	3.3%	0.1%	2.0%	48.8%	DNR
The Ledger, Lakeland, Florida	20.0	25.6%	-	10.2%	12.9%	0.3%	0.9%	0.1%	1.1%	74.4%	16.5%
Anchorage Daily News, Alaska	N/A	29.0%		4.6%	3.7%	10.2%	5.2%	0.2%	5.0%	71.0%	DNR

# Table 4, Top 200 newspapers, with editor's estimate, continued

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic	Black	Native	Asian	Other	Multirace	White	Staff minority
The Oakland Tribune, California	60.0	66.5%	-	20.3%	24.4%	0.4%	17.4%	0.4%	3.7%	33.5%	17.5%
The Evansville Courier and Press, Indiana	6.0	7.1%		1.1%	4.6%	0.2%	0.5%	0.1%	0.8%	92.9%	2.9%
Journal Star, Peoria, Illinois	8.8	11.0%		2.0%	6.8%	0.2%	1.0%	0.1%	1.0%	89.0%	5.6%
Deseret News, Salt Lake City, Utah	11.2	14.4%		8.9%	0.7%	0.6%	2.6%	0.1%	1.5%	85.6%	4.2%
Vindicator, Youngstown, Ohio	N/A	13.3%		2.0%	9.8%	0.1%	0.5%	0.1%	0.9%	86.7%	DNR
Rockford Register Star, Illinois	18.3	19.7%		7.5%	9.0%	0.2%	1.5%	0.1%	1.3%	80.3%	19.7%
The Augusta Chronicle, Georgia	41.0	41.7%		2.2%	36.8%	0.3%	1.3%	0.1%	1.1%	58.3%	8.2%
The Times, Shreveport, Louisiana	41.3	42.0%		2.1%	37.6%	0.5%	0.7%	0.1%	0.9%	58.0%	27.1%
Bucks County Courier Times, Levittown, Pennsylvania	5.0	11.0%	-	2.7%	4.3%	0.1%	2.9%	0.1%	0.9%	89.0%	20.0%
The Oakland Press, Pontiac, Michigan	N/A	18.4%		2.4%	10.0%	0.2%	3.9%	0.1%	1.7%	81.6%	DNR
The Patriot Ledger, Quincy, Massachusetts	2.0	10.2%	-	1.4%	3.0%	0.1%	4.0%	0.4%	1.2%	89.8%	5.5%
The Fayetteville Observer, North Carolina	32.0	46.6%	-	6.1%	29.6%	8.0%	1.1%	0.2%	1.6%	53.4%	15.9%
Reno Gazette-Journal, Nevada	27.0	24.1%		14.8%	1.9%	2.0%	3.3%	0.1%	2.0%	75.9%	16.7%
Inland Valley Daily Bulletin, Ontario, California	N/A	65.0%		46.9%	8.7%	0.3%	6.6%	0.2%	2.2%	35.0%	DNR
The Idaho Statesman, Boise, Idaho	13.3	14.5%		10.0%	0.6%	0.6%	1.5%	0.1%	1.7%	85.5%	5.1%
Staten Island Advance, New York	28.0	28.7%		12.1%	8.9%	0.1%	5.6%	0.2%	1.8%	71.3%	13.2%
The Repository, Canton, Ohio	9.7	9.2%		0.9%	6.2%	0.2%	0.5%	0.1%	1.3%	90.8%	6.3%
The Post-Tribune of Northwest Indiana, Merrillville, Indiana	50.0	30.5%	-	8.7%	19.6%	0.2%	0.8%	0.1%	1.0%	69.5%	12.7%
The Gazette, Cedar Rapids, Iowa	2.9	6.1%		1.6%	1.6%	0.4%	1.5%	0.1%	0.9%	93.9%	2.3%
The Gwinnett Daily Post, Lawrenceville, Georgia	30.0	33.0%		10.9%	13.1%	0.2%	7.2%	0.2%	1.5%	67.0%	5.0%
Honolulu Star-Bulletin, Hawaii	N/A	80.0%		6.7%	2.2%	0.2%	53.8%	0.2%	16.9%	20.0%	DNR
Bangor Daily News, Maine	2.0	3.5%		0.6%	0.3%	1.1%	0.5%	0.1%	0.9%	96.5%	0.0%
The Macon Telegraph, Georgia	33.6	41.5%	-	2.0%	37.6%	0.2%	0.9%	0.1%	0.7%	58.5%	17.7%
Corpus Christi Caller-Times, Texas	58.0	62.3%		56.5%	3.6%	0.3%	1.0%	0.1%	0.8%	37.7%	20.0%
The Scranton Times and The Tribune, Pennsylvania	4.0	3.9%		1.3%	1.2%	0.1%	0.6%	0.1%	0.6%	96.1%	4.6%
Reading Eagle, Pennsylvania	9.0	13.9%		8.8%	3.0%	0.1%	1.0%	0.1%	0.8%	86.1%	4.0%
Home News Tribune, East Brunswick, New Jersey	33.4	39.8%	-	13.9%	10.5%	0.1%	13.3%	0.3%	1.7%	60.2%	15.1%
Pensacola News Journal, Florida	23.9	23.0%		2.5%	15.8%	0.9%	1.9%	0.1%	1.8%	77.0%	21.7%
The Union Leader, Manchester, New Hampshire	N/A	5.1%		1.8%	0.7%	0.2%	1.4%	0.1%	0.9%	94.9%	DNR
Springfield News-Leader, Missouri	3.4	5.9%		1.8%	1.3%	0.7%	0.7%	0.1%	1.4%	94.1%	8.8%
Erie Times-News, Pennsylvania	7.0	9.3%		2.0%	5.4%	0.1%	0.7%	0.1%	1.0%	90.7%	2.8%
The Record, Stockton, California	44.0	50.3%	-	29.0%	6.3%	0.7%	10.7%	0.2%	3.5%	49.7%	14.9%
The Journal Gazette, Fort Wayne, Indiana	18.0	11.3%	-	3.5%	5.6%	0.3%	0.9%	0.1%	1.0%	88.7%	7.7%
Standard-Examiner, Ogden, Utah	12.8	14.0%		9.3%	1.2%	0.6%	1.5%	0.1%	1.3%	86.0%	3.6%
Press & Sun-Bulletin, Binghamton, New York	8.2	6.8%		1.6%	2.0%	0.2%	1.8%	0.1%	1.1%	93.2%	13.2%

## Table 4, Top 200 newspapers, with editor's estimate, continued

Newspaper, State	Editor's estimate	Actual minority	Over/under estimate	Hispanic	Black	Native	Asian	Other	Multirace	White	Staff minority
The State Journal-Register, Springfield, Illinois	13.0	9.4%		1.3%	6.3%	0.2%	0.7%	0.1%	0.8%	90.6%	6.6%
Green Bay Press-Gazette, Wisconsin	10.4	8.8%		2.6%	0.7%	3.2%	1.4%	0.0%	0.9%	91.2%	10.7%
Savannah Morning News, Georgia	40.0	38.5%		4.3%	31.8%	0.2%	1.1%	0.1%	1.0%	61.5%	7.8%
Waterbury Republican-American, Connecticut	36.0	15.6%	-	7.5%	5.1%	0.2%	1.3%	0.3%	1.3%	84.4%	4.2%
The Topeka Capital-Journal, Kansas	12.5	15.7%		5.6%	5.7%	1.2%	1.4%	0.1%	1.8%	84.3%	7.1%
The Huntsville Times, Alabama	28.0	22.8%	-	2.8%	16.7%	0.7%	1.2%	0.1%	1.4%	77.2%	6.6%
Statesman Journal, Salem, Oregon	14.0	20.7%	-	14.4%	0.7%	1.5%	1.8%	0.1%	2.2%	79.3%	15.7%
Asheville Citizen-Times, North Carolina	22.2	9.7%		2.2%	4.4%	1.6%	0.5%	0.1%	0.9%	90.3%	13.3%
Kalamazoo Gazette, Michigan	8.7	13.2%		3.3%	6.6%	0.4%	1.2%	0.2%	1.6%	86.8%	15.1%
MetroWest Daily News, Framingham, Massachusetts	15.0	8.0%	-	2.3%	1.2%	0.1%	2.9%	0.3%	1.1%	92.0%	4.3%
Argus Leader, Sioux Falls, South Dakota	4.0	6.3%		1.4%	0.7%	2.5%	0.7%	0.0%	0.9%	93.7%	12.5%
Morning Star, Wilmington, North Carolina	21.0	27.3%		3.4%	21.6%	0.9%	0.5%	0.1%	0.8%	72.7%	9.4%
Belleville News-Democrat, Illinois	30.0	19.8%	-	1.9%	15.8%	0.2%	0.8%	0.1%	1.0%	80.2%	14.0%
Beaumont Enterprise, Texas	26.0	32.7%	-	7.3%	22.5%	0.3%	1.7%	0.1%	0.9%	67.3%	19.6%
Cape Cod Times, Hyannis, Massachusetts	5.5	7.3%		1.4%	2.1%	0.5%	0.6%	1.0%	1.7%	92.7%	7.2%
The Ann Arbor News, Michigan	6.0	18.5%	-	2.4%	9.3%	0.3%	4.4%	0.2%	1.9%	81.5%	7.1%
Lubbock Avalanche-Journal, Texas	40.0	42.7%		34.9%	5.8%	0.4%	0.7%	0.0%	0.8%	57.3%	9.8%
The Post-Crescent, Appleton, Wisconsin	4.0	5.1%		1.8%	0.4%	0.5%	1.6%	0.0%	0.7%	94.9%	3.4%
Amarillo Daily News and Amarillo Globe-Times, Texas	20.0	31.4%	-	24.2%	4.4%	0.6%	1.1%	0.1%	1.0%	68.6%	5.1%

Source: "Does your newspaper reflect its community?"

This Knight Foundation report on newsroom minority employment was presented at the American Society of Newspaper Editors, April 8, 2003, in New Orleans, by Bill Dedman and Stephen K. Doig.

The report is at <http://www.asu.edu/cronkite/asne>