

Table 2

Top 200 newspapers ranked by Newsroom Diversity Index

(The Diversity Index is the newsroom minority percentage divided by the community minority percentage. DNR = did not report to ASNE.)

| Rank in top 200 | Newspaper, State | Diversity index | Staff minority | Community minority | Source | Ownership | Circulation |
|--------------------------|---|--------------------|-------------------|-----------------------|----------|--------------------|-------------|
| 1 | Argus Leader, Sioux Falls, South Dakota | 199 | 12.5% | 6.3% | ZIP | Gannett | 54,147 |
| 2 | Press & Sun-Bulletin, Binghamton, New York | 195 | 13.2% | 6.8% | ZIP | Gannett | 57,576 |
| 3 | Bucks County Courier Times, Levittown, Pennsylvania | 183 | 20.0% | 11.0% | ZIP | Calkins | 67,094 |
| 4 | Portland Press Herald/Maine Sunday Telegram, Maine | 163 | 6.4% | 3.9% | ZIP | Seattle Times | 76,833 |
| 5 | Lincoln Journal Star, Nebraska | 159 | 12.9% | 8.1% | ZIP | Lee | 74,586 |
| 6 | Lexington Herald-Leader, Kentucky | 156 | 12.4% | 7.9% | COUNTIES | Knight-Ridder | 108,892 |
| 7 | The Beacon Journal, Akron, Ohio | 150 | 17.7% | 11.8% | ZIP | Knight-Ridder | 134,774 |
| 8 | Springfield News-Leader, Missouri | 148 | 8.8% | 5.9% | ZIP | Gannett | 62,158 |
| 9 | Asheville Citizen-Times, North Carolina | 138 | 13.3% | 9.7% | ZIP | Gannett | 55,847 |
| 10 | The Des Moines Register, Iowa | 124 | 9.0% | 7.3% | ZIP | Gannett | 152,633 |
| 11 | Green Bay Press-Gazette, Wisconsin | 121 | 10.7% | 8.8% | ZIP | Gannett | 56,943 |
| 12 | The Scranton Times and The Tribune, Pennsylvania | 119 | 4.6% | 3.9% | ZIP | Times-Shamrock | 63,230 |
| 13 | The Syracuse Newspapers, New York | 115 | 13.1% | 11.3% | ZIP | Advance (Newhouse) | 123,836 |
| 14 | Florida Today, Melbourne, Florida | 115 | 18.9% | 16.5% | ZIP | Gannett | 86,116 |
| 15 | Kalamazoo Gazette, Michigan | 114 | 15.1% | 13.2% | ZIP | Advance (Newhouse) | 55,761 |
| 16 | The Tennessean, Nashville, Tennessee | 114 | 19.9% | 17.5% | ZIP | Gannett | 184,106 |
| 17 | The Boston Globe, Massachusetts | 113 | 19.0% | 16.8% | ZIP | New York Times | 463,113 |
| 18 | The Oregonian, Portland, Oregon | 108 | 18.2% | 16.8% | ZIP | Advance (Newhouse) | 342,789 |
| 19 | The Knoxville News-Sentinel, Tennessee | 108 | 8.5% | 7.9% | ZIP | Scripps | 112,017 |
| 20 | Detroit Free Press, Michigan | 104 | 28.4% | 27.2% | ZIP | Knight-Ridder | 368,839 |
| 21 | Milwaukee Journal Sentinel, Wisconsin | 101 | 18.0% | 17.9% | ZIP | | 242,234 |
| 22 | Rockford Register Star, Illinois | 100 | 19.7% | 19.7% | ZIP | Gannett | 68,015 |
| 23 | Cape Cod Times, Hyannis, Massachusetts | 99 | 7.2% | 7.3% | ZIP | Dow Jones | 53,014 |
| 24 | Pensacola News Journal, Florida | 94 | 21.7% | 23.0% | ZIP | Gannett | 62,701 |
| 25 | The Kansas City Star, Missouri | 93 | 17.5% | 18.8% | ZIP | Knight-Ridder | 269,188 |
| 26 | The Sacramento Bee, California | 89 | 29.6% | 33.2% | ZIP | McClatchy | 283,194 |
| 27 | Dayton Daily News, Ohio | 89 | 13.2% | 14.9% | ZIP | Cox | 131,435 |
| 28 | Rochester Democrat and Chronicle, New York | 88 | 14.8% | 16.9% | ZIP | Gannett | 172,124 |
| 29 | The Morning Call, Allentown, Pennsylvania | 87 | 9.9% | 11.4% | ZIP | Tribune | 118,859 |
| 30 | Star Tribune, Minneapolis, Minnesota | 87 | 13.4% | 15.4% | ZIP | McClatchy | 342,780 |
| 31 | The Seattle Times, Washington | 84 | 20.3% | 24.2% | ZIP | Seattle Times | 224,140 |
| 32 | The Daily Oklahoman, Oklahoma City, Oklahoma | 84 | 21.1% | 25.1% | ZIP | | 199,581 |
| 33 | Lansing State Journal, Michigan | 83 | 13.4% | 16.1% | ZIP | Gannett | 71,727 |
| 34 | The Courier-Journal, Louisville, Kentucky | 82 | 12.5% | 15.3% | ZIP | Gannett | 217,396 |
| 35 | St. Paul Pioneer Press, Minnesota | 82 | 11.0% | 13.4% | ZIP | Knight-Ridder | 194,870 |
| 36 | The Grand Rapids Press, Michigan | 81 | 11.9% | 14.7% | ZIP | Advance (Newhouse) | 140,135 |

Table 2, Top 200 newspapers, continued

| Rank in top 200 | Newspaper, State | Diversity index | Staff minority | Community minority | Source | Ownership | Circulation |
|--------------------------|---|--------------------|-------------------|-----------------------|--------|--------------------|-------------|
| 37 | El Paso Times, Texas | 80 | 61.4% | 77.1% | ZIP | Gannett | 72,398 |
| 38 | Pittsburgh Tribune-Review, Pennsylvania | 80 | 5.8% | 7.3% | ZIP | Tribune-Review | 119,338 |
| 39 | Times Union, Albany, New York | 79 | 9.5% | 12.1% | ZIP | Hearst | 99,242 |
| 40 | The Buffalo News, New York | 77 | 12.1% | 15.7% | ZIP | | 223,957 |
| 41 | Statesman Journal, Salem, Oregon | 76 | 15.7% | 20.7% | ZIP | Gannett | 55,886 |
| 42 | The Detroit News, Michigan | 72 | 22.7% | 31.4% | ZIP | Gannett | 242,391 |
| 43 | New Haven Register, Connecticut | 72 | 15.9% | 22.1% | ZIP | Journal Register | 97,318 |
| 44 | Pittsburgh Post-Gazette, Pennsylvania | 71 | 8.5% | 11.9% | ZIP | Block | 243,091 |
| 45 | The Arizona Republic, Phoenix, Arizona | 71 | 24.0% | 33.7% | ZIP | Gannett | 448,782 |
| 46 | Belleville News-Democrat, Illinois | 71 | 14.0% | 19.8% | ZIP | Knight-Ridder | 53,878 |
| 47 | St. Louis Post-Dispatch, Missouri | 70 | 13.6% | 19.3% | ZIP | Pulitzer | 287,424 |
| 48 | The State Journal-Register, Springfield, Illinois | 70 | 6.6% | 9.4% | ZIP | Copley | 57,384 |
| 49 | Reno Gazette-Journal, Nevada | 69 | 16.7% | 24.1% | ZIP | Gannett | 66,073 |
| 50 | The News Journal, Wilmington, Delaware | 69 | 17.3% | 25.1% | ZIP | Gannett | 121,264 |
| 51 | Arizona Daily Star, Tucson, Arizona | 69 | 27.8% | 40.4% | ZIP | Pulitzer | 98,894 |
| 52 | Courier-Post, Cherry Hill, New Jersey | 68 | 15.7% | 23.0% | ZIP | Gannett | 79,574 |
| 53 | The Repository, Canton, Ohio | 68 | 6.3% | 9.2% | ZIP | Copley | 65,129 |
| 54 | The Miami Herald/El Nuevo Herald, Florida | 68 | 44.2% | 65.0% | ZIP | Knight-Ridder | 406,010 |
| 55 | The Journal Gazette, Fort Wayne, Indiana | 68 | 7.7% | 11.3% | ZIP | | 58,698 |
| 56 | St. Petersburg Times, Florida | 67 | 13.8% | 20.6% | ZIP | | 331,903 |
| 57 | The News Tribune, Tacoma, Washington | 67 | 15.1% | 22.6% | ZIP | McClatchy | 128,739 |
| 58 | The Greenville News, South Carolina | 67 | 14.9% | 22.3% | ZIP | Gannett | 88,870 |
| 59 | The Post-Crescent, Appleton, Wisconsin | 66 | 3.4% | 5.1% | ZIP | Gannett | 52,321 |
| 60 | The Plain Dealer, Cleveland, Ohio | 66 | 15.1% | 23.0% | ZIP | Advance (Newhouse) | 363,750 |
| 61 | Hartford Courant, Connecticut | 65 | 13.9% | 21.2% | ZIP | Tribune | 190,312 |
| 62 | The Philadelphia Inquirer, Pennsylvania | 65 | 16.9% | 25.9% | ZIP | Knight-Ridder | 373,892 |
| 63 | Newsday, Long Island, New York | 65 | 25.8% | 39.7% | ZIP | Tribune | 578,809 |
| 64 | The Times, Shreveport, Louisiana | 65 | 27.1% | 42.0% | ZIP | Gannett | 67,257 |
| 65 | The Ledger, Lakeland, Florida | 64 | 16.5% | 25.6% | ZIP | New York Times | 70,619 |
| 66 | The Wichita Eagle, Kansas | 64 | 11.7% | 18.2% | ZIP | Knight-Ridder | 87,411 |
| 67 | The Honolulu Advertiser, Hawaii | 64 | 50.0% | 77.8% | ZIP | Gannett | 143,696 |
| 68 | San Jose Mercury News, California | 64 | 33.2% | 52.0% | ZIP | Knight-Ridder | 272,682 |
| 69 | The Cincinnati Enquirer, Ohio | 63 | 9.7% | 15.3% | ZIP | Gannett | 189,084 |
| 70 | The Denver Post, Colorado | 63 | 18.1% | 28.6% | ZIP | MediaNews | 305,060 |
| 71 | Orlando Sentinel, Florida | 63 | 18.4% | 29.1% | ZIP | Tribune | 254,956 |
| 72 | The Indianapolis Star, Indiana | 62 | 12.4% | 19.8% | ZIP | Gannett | 254,624 |
| 73 | The Flint Journal, Michigan | 62 | 12.0% | 19.4% | ZIP | Advance (Newhouse) | 84,437 |
| 74 | The Roanoke Times, Virginia | 61 | 8.4% | 13.7% | ZIP | Landmark | 100,160 |
| 75 | The Charlotte Observer, North Carolina | 61 | 16.9% | 27.8% | ZIP | Knight-Ridder | 235,759 |

Table 2, Top 200 newspapers, continued

| Rank in top 200 | Newspaper, State | Diversity index | Staff minority | Community minority | Source | Ownership | Circulation |
|--------------------------|---|--------------------|-------------------|-----------------------|----------|--------------------|-------------|
| 76 | Fort Worth Star-Telegram, Texas | 60 | 19.9% | 33.0% | ZIP | Knight-Ridder | 218,975 |
| 77 | South Florida Sun-Sentinel, Fort Lauderdale, Florida | 60 | 22.9% | 38.1% | ZIP | Tribune | 251,886 |
| 78 | The Clarion-Ledger, Jackson, Mississippi | 60 | 29.2% | 48.7% | ZIP | Gannett | 95,806 |
| 79 | Beaumont Enterprise, Texas | 60 | 19.6% | 32.7% | COUNTIES | Hearst | 53,553 |
| 80 | The Spokesman-Review, Spokane, Washington | 60 | 6.2% | 10.4% | ZIP | | 102,805 |
| 81 | Austin American-Statesman, Texas | 59 | 22.1% | 37.5% | ZIP | Cox | 183,288 |
| 82 | The Birmingham News, Alabama | 59 | 19.0% | 32.3% | ZIP | Advance (Newhouse) | 145,571 |
| 83 | The Wall Street Journal, New York, New York | 58 | 17.8% | 30.9% | USA | Dow Jones | 1,800,607 |
| 84 | Omaha World-Herald, Nebraska | 57 | 6.8% | 11.9% | ZIP | Omaha World-Herald | 190,218 |
| 85 | The News & Observer, Raleigh, North Carolina | 57 | 19.8% | 34.7% | ZIP | McClatchy | 163,295 |
| 86 | The Atlanta Journal-Constitution, Georgia | 57 | 21.3% | 37.4% | ZIP | Cox | 371,161 |
| 87 | Sarasota Herald-Tribune, Florida | 57 | 8.2% | 14.5% | ZIP | New York Times | 95,227 |
| 88 | Seattle Post-Intelligencer, Washington | 56 | 13.7% | 24.3% | ZIP | Hearst | 157,558 |
| 89 | Wisconsin State Journal, Madison, Wisconsin | 55 | 4.9% | 8.9% | ZIP | Lee | 89,569 |
| 90 | The Patriot Ledger, Quincy, Massachusetts | 54 | 5.5% | 10.2% | ZIP | | 66,578 |
| 91 | USA Today, McLean, Virginia | 54 | 16.7% | 30.9% | USA | Gannett | 2,136,068 |
| 92 | MetroWest Daily News, Framingham, Massachusetts | 54 | 4.3% | 8.0% | ZIP | Herald Media | 54,704 |
| 93 | The Fresno Bee, California | 53 | 30.6% | 58.0% | ZIP | McClatchy | 158,286 |
| 94 | The Palm Beach Post, West Palm Beach, Florida | 52 | 15.2% | 29.2% | ZIP | Cox | 171,572 |
| 95 | Philadelphia Daily News, Pennsylvania | 52 | 23.7% | 45.9% | ZIP | Knight-Ridder | 150,154 |
| 96 | The Washington Post, D.C. | 51 | 20.8% | 40.5% | ZIP | Washington Post | 746,724 |
| 97 | Journal Star, Peoria, Illinois | 51 | 5.6% | 11.0% | ZIP | Copley | 68,439 |
| 98 | The Journal News, White Plains, New York | 51 | 16.4% | 32.2% | ZIP | Gannett | 139,170 |
| 99 | The Salt Lake Tribune, Salt Lake City, Utah | 50 | 7.8% | 15.5% | ZIP | MediaNews | 134,777 |
| 100 | The Star-Ledger, Newark, New Jersey | 50 | 16.5% | 33.2% | ZIP | Advance (Newhouse) | 408,557 |
| 101 | San Antonio Express-News, Texas | 49 | 29.7% | 60.7% | ZIP | Hearst | 220,998 |
| 102 | The Patriot-News, Harrisburg, Pennsylvania | 48 | 5.9% | 12.2% | ZIP | Advance (Newhouse) | 101,598 |
| 103 | The Record, Hackensack, New Jersey | 48 | 16.5% | 34.0% | ZIP | | 178,962 |
| 104 | News-Press, Fort Myers, Florida | 48 | 10.8% | 22.4% | ZIP | Gannett | 80,441 |
| 105 | The Sun, Baltimore, Maryland | 48 | 15.8% | 32.9% | ZIP | Tribune | 300,410 |
| 106 | The Press-Enterprise, Riverside, California | 47 | 24.2% | 51.0% | ZIP | Belo | 178,994 |
| 107 | The Daytona Beach News-Journal, Florida | 47 | 8.5% | 18.2% | ZIP | | 99,736 |
| 108 | The Dallas Morning News, Texas | 46 | 17.5% | 38.0% | ZIP | Belo | 505,724 |
| 109 | Staten Island Advance, New York | 46 | 13.2% | 28.7% | ZIP | Advance (Newhouse) | 65,287 |
| 110 | The Orange County Register, Santa Ana, California | 46 | 22.3% | 48.7% | ZIP | Freedom | 300,888 |
| 111 | The Topeka Capital-Journal, Kansas | 45 | 7.1% | 15.7% | ZIP | Morris | 56,234 |
| 112 | The Blade, Toledo, Ohio | 45 | 6.9% | 15.4% | ZIP | Block | 140,628 |
| 113 | The San Bernardino County Sun, California | 45 | 25.7% | 57.6% | ZIP | MediaNews | 74,540 |
| 114 | The Modesto Bee, California | 44 | 19.2% | 43.2% | ZIP | McClatchy | 84,751 |

Table 2, Top 200 newspapers, continued

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| 115 | The Macon Telegraph, Georgia | 43 | 17.7% | 41.5% | ZIP | Knight-Ridder | 63,433 |
| 116 | The Post-Tribune of Northwest Indiana, Merrillville | 42 | 12.7% | 30.5% | ZIP | Hollinger | 64,862 |
| 117 | Winston-Salem Journal, North Carolina | 41 | 8.1% | 19.6% | ZIP | Media General | 85,670 |
| 118 | San Francisco Examiner, California | 41 | 18.9% | 45.9% | ZIP | | 95,800 |
| 119 | Contra Costa Newspapers, Walnut Creek, California | 41 | 16.3% | 39.9% | ZIP | Knight-Ridder | 182,196 |
| 120 | The Evansville Courier and Press, Indiana | 41 | 2.9% | 7.1% | ZIP | Scripps | 68,867 |
| 121 | Chicago Tribune, Illinois | 40 | 15.7% | 39.7% | ZIP | Tribune | 613,429 |
| 122 | The New York Times, New York | 39 | 17.1% | 43.5% | COUNTIES | New York Times | 1,113,000 |
| 123 | The Ann Arbor News, Michigan | 38 | 7.1% | 18.5% | ZIP | Advance (Newhouse) | 52,943 |
| 124 | Home News Tribune, East Brunswick, New Jersey | 38 | 15.1% | 39.8% | ZIP | Gannett | 63,126 |
| 125 | The Gazette, Cedar Rapids, Iowa | 38 | 2.3% | 6.1% | COUNTIES | | 64,504 |
| 126 | The State, Columbia, South Carolina | 36 | 15.6% | 43.3% | ZIP | Knight-Ridder | 115,959 |
| 127 | Houston Chronicle, Texas | 36 | 18.4% | 51.1% | ZIP | Hearst | 552,052 |
| 128 | The Idaho Statesman, Boise, Idaho | 35 | 5.1% | 14.5% | ZIP | Gannett | 65,407 |
| 129 | The Press of Atlantic City, Pleasantville, New Jersey | 35 | 10.0% | 28.7% | ZIP | | 77,795 |
| 130 | San Francisco Chronicle, California | 35 | 16.1% | 46.2% | ZIP | Hearst | 512,129 |
| 131 | Asbury Park Press, Neptune, New Jersey | 35 | 5.3% | 15.3% | ZIP | Gannett | 168,718 |
| 132 | Morning Star, Wilmington, North Carolina | 34 | 9.4% | 27.3% | ZIP | New York Times | 53,909 |
| 133 | The Fayetteville Observer, North Carolina | 34 | 15.9% | 46.6% | ZIP | | 66,423 |
| 134 | The Times Picayune, New Orleans, Louisiana | 34 | 13.9% | 40.9% | ZIP | Advance (Newhouse) | 255,994 |
| 135 | Daily News, New York, New York | 34 | 16.9% | 50.0% | COUNTIES | | 715,070 |
| 136 | Albuquerque Journal, New Mexico | 33 | 17.9% | 53.7% | ZIP | | 108,344 |
| 137 | Los Angeles Times, California | 33 | 20.1% | 60.4% | ZIP | Tribune | 925,135 |
| 138 | Denver Rocky Mountain News, Colorado | 33 | 8.5% | 26.0% | ZIP | Scripps | 304,949 |
| 139 | Richmond Times-Dispatch, Virginia | 32 | 11.5% | 35.4% | ZIP | Media General | 187,409 |
| 140 | The Florida Times-Union, Jacksonville, Florida | 32 | 9.3% | 28.9% | ZIP | Morris | 172,239 |
| 141 | Corpus Christi Caller-Times, Texas | 32 | 20.0% | 62.3% | COUNTIES | Scripps | 63,260 |
| 142 | The San Diego Union-Tribune, California | 32 | 14.7% | 45.8% | ZIP | Copley | 342,447 |
| 143 | Tulsa World, Oklahoma | 32 | 8.7% | 27.5% | HOME | | 139,383 |
| 144 | Los Angeles Daily News, Woodland Hills, California | 32 | 16.3% | 51.6% | ZIP | MediaNews | 178,217 |
| 145 | The Virginian-Pilot, Norfolk, Virginia | 31 | 12.2% | 39.2% | ZIP | Landmark | 195,866 |
| 146 | News & Record, Greensboro, North Carolina | 31 | 9.0% | 29.3% | ZIP | Landmark | 90,432 |
| 147 | The Gazette, Colorado Springs, Colorado | 30 | 6.9% | 22.8% | ZIP | Freedom | 98,275 |
| 148 | Erie Times-News, Pennsylvania | 30 | 2.8% | 9.3% | ZIP | | 59,928 |
| 149 | The Record, Stockton, California | 30 | 14.9% | 50.3% | ZIP | Omaha World-Herald | 58,764 |
| 150 | Deseret News, Salt Lake City, Utah | 29 | 4.2% | 14.4% | ZIP | | 68,297 |
| 151 | The Huntsville Times, Alabama | 29 | 6.6% | 22.8% | ZIP | Advance (Newhouse) | 56,227 |
| 152 | Boston Herald, Massachusetts | 29 | 5.5% | 19.0% | ZIP | Herald Media | 242,957 |
| 153 | Reading Eagle, Pennsylvania | 29 | 4.0% | 13.9% | ZIP | | 63,199 |

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| Rank in top 200 | Newspaper, State | Diversity index | Staff minority | Community minority | Source | Ownership | Circulation |
|--------------------------|--|--------------------|-------------------|-----------------------|----------|--------------------|-------------|
| 154 | Telegram & Gazette, Worcester, Massachusetts | 28 | 3.7% | 13.3% | ZIP | New York Times | 102,978 |
| 155 | The Times, Trenton, New Jersey | 28 | 8.3% | 30.1% | ZIP | Advance (Newhouse) | 73,008 |
| 156 | Mobile Register, Alabama | 27 | 8.6% | 32.0% | ZIP | Advance (Newhouse) | 95,547 |
| 157 | Waterbury Republican-American, Connecticut | 27 | 4.2% | 15.6% | ZIP | | 56,291 |
| 158 | Ventura County Star, California | 27 | 11.3% | 42.2% | ZIP | Scripps | 100,007 |
| 159 | The Oakland Tribune, California | 26 | 17.5% | 66.5% | ZIP | MediaNews | 69,079 |
| 160 | Tribune Newspapers, Mesa, Arizona | 26 | 6.2% | 23.6% | ZIP | Freedom | 96,221 |
| 161 | Union-News, Springfield, Massachusetts | 26 | 5.3% | 20.2% | ZIP | Advance (Newhouse) | 94,699 |
| 162 | Standard-Examiner, Ogden, Utah | 26 | 3.6% | 14.0% | ZIP | Sandusky | 58,464 |
| 163 | Daily Herald, Arlington Heights, Illinois | 25 | 5.7% | 22.7% | ZIP | | 149,882 |
| 164 | Lubbock Avalanche-Journal, Texas | 23 | 9.8% | 42.7% | ZIP | Morris | 52,486 |
| 165 | The Commercial Appeal, Memphis, Tennessee | 23 | 10.3% | 45.7% | ZIP | Scripps | 156,513 |
| 166 | Daily Press, Newport News, Virginia | 22 | 8.4% | 38.7% | ZIP | Tribune | 92,434 |
| 167 | The Tampa Tribune, Florida | 21 | 6.0% | 27.9% | ZIP | Media General | 212,983 |
| 168 | The Escondido North County Times, California | 21 | 7.3% | 35.6% | ZIP | Lee | 92,490 |
| 169 | Savannah Morning News, Georgia | 20 | 7.8% | 38.5% | ZIP | Morris | 56,599 |
| 170 | The Advocate, Baton Rouge, Louisiana | 20 | 7.5% | 37.3% | ZIP | | 89,250 |
| 171 | The Augusta Chronicle, Georgia | 20 | 8.2% | 41.7% | ZIP | Morris | 67,637 |
| 172 | Press-Telegram, Long Beach, California | 19 | 14.9% | 77.7% | ZIP | MediaNews | 96,466 |
| 173 | Amarillo Daily News and Amarillo Globe-Times, Texas | 16 | 5.1% | 31.4% | ZIP | Morris | 52,266 |
| 174 | The Gwinnett Daily Post, Lawrenceville, Georgia | 15 | 5.0% | 33.0% | HOME | Gray | 64,418 |
| 175 | The Register-Guard, Eugene, Oregon | 14 | 1.5% | 11.0% | ZIP | | 72,128 |
| 176 | Connecticut Post, Bridgeport, Connecticut | 13 | 3.3% | 26.1% | ZIP | MediaNews | 76,133 |
| 177 | The Christian Science Monitor, Boston, Massachusetts | 11 | 3.5% | 30.9% | USA | | 74,814 |
| 178 | Bangor Daily News, Maine | 0 | 0.0% | 3.5% | ZIP | | 63,797 |
| DNR | New York Post, New York | N/A | DNR | 46.0% | ZIP | | 590,061 |
| DNR | Chicago Sun-Times, Illinois | N/A | DNR | 44.9% | ZIP | Hollinger | 479,584 |
| DNR | The Columbus Dispatch, Ohio | N/A | DNR | 15.8% | ZIP | | 251,557 |
| DNR | Arkansas Democrat-Gazette, Little Rock, Arkansas | N/A | DNR | 22.6% | COUNTIES | Wehco Media | 185,709 |
| DNR | The Providence Journal, Rhode Island | N/A | DNR | 16.3% | ZIP | Belo | 165,880 |
| DNR | Las Vegas Review-Journal, Nevada | N/A | DNR | 39.2% | ZIP | Stephens (Donrey) | 164,848 |
| DNR | Journal Newspapers, Alexandria, Virginia | N/A | DNR | 39.6% | HOME | | 139,077 |
| DNR | The Post and Courier, Charleston, South Carolina | N/A | DNR | 35.9% | ZIP | Evening Post | 101,288 |
| DNR | The Washington Times, D.C. | N/A | DNR | 46.7% | ZIP | | 101,038 |
| DNR | The Press Democrat, Santa Rosa, California | N/A | DNR | 25.0% | ZIP | New York Times | 87,261 |
| DNR | The Times Herald Record, Middletown, New York | N/A | DNR | 23.6% | ZIP | Dow Jones | 84,277 |
| DNR | The Times, Munster, Indiana | N/A | DNR | 26.2% | ZIP | Lee | 84,176 |
| DNR | Chattanooga Times Free Press, Tennessee | N/A | DNR | 16.4% | ZIP | Wehco Media | 74,521 |
| DNR | Daily Breeze, Torrance, California | N/A | DNR | 66.5% | ZIP | Copley | 73,209 |

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|--------------------------|---|--------------------|-------------------|-----------------------|----------|--------------|-------------|
| | DNR South Bend Tribune, Indiana | N/A | DNR | 13.9% | ZIP | Schurz | 72,186 |
| | DNR The Bakersfield Californian, California | N/A | DNR | 51.2% | ZIP | | 71,495 |
| | DNR Anchorage Daily News, Alaska | N/A | DNR | 29.0% | ZIP | McClatchy | 69,607 |
| | DNR Vindicator, Youngstown, Ohio | N/A | DNR | 13.3% | ZIP | | 68,137 |
| | DNR The Oakland Press, Pontiac, Michigan | N/A | DNR | 18.4% | ZIP | 21st Century | 66,645 |
| | DNR Inland Valley Daily Bulletin, Ontario, California | N/A | DNR | 65.0% | ZIP | MediaNews | 65,584 |
| | DNR Honolulu Star-Bulletin, Hawaii | N/A | DNR | 80.0% | HOME | | 64,305 |
| | DNR The Union Leader, Manchester, New Hampshire | N/A | DNR | 5.1% | COUNTIES | | 62,677 |

Source: "Does your newspaper reflect its community?"

This Knight Foundation report on newsroom minority employment was presented at the American Society of Newspaper Editors, April 8, 2003, in New Orleans, by Bill Dedman and Stephen K. Doig.

The report is at <http://www.asu.edu/cronkite/asne>